

Arizona Department of Administration • General Accounting Office

State of Arizona Accounting Manual

Topic 55 Payroll and Personnel Issued 11/20/17

Section 65 Compensation and Expense Reimbursements Page 1 of 2

Paid to Board Members

INTRODUCTION

The Government of the State of Arizona has a large number of assemblies, which are formally constituted and periodically convened, and which are comprised of persons who have been appointed to provide advisory, deliberative, consultative, administrative, executive, managerial, supervisory, oversight, governance, and/or investigatory services within their areas of expertise. Such an assembly may be known as a board, commission, committee or council, but, whatever its legal title, will be referred to as a "board" in this section of SAAM, and one who serves on a board, in other than a regular full-time or part-time employment capacity, will be referred to as "board member."

This policy is adopted to ensure that all compensation and/or expense reimbursements paid to board members comply with the requirements of various taxing authorities.

POLICIES

- 1. All compensation paid to board members <u>shall</u> be recorded in and paid through the State's central payroll processing system.
- 1.1. Compensation includes any payments for services rendered to or on behalf of the Government of the State of Arizona, including, but not limited to fees for attending meetings, preparation work, per diem compensation, etc. and no matter how such compensation is calculated.
- 1.2. The State's current central payroll processing system is the Human Resources Information Solution (HRIS).
- 1.3. Appropriate documentation with respect to attendance, services provided, compensation paid etc. <u>must</u> be retained by the board or the agency having jurisdiction over the board.
- 2. All reimbursement of expenses to board members <u>shall</u> be initiated in HRIS or (when available and if travel-related) the State's automated travel system.
- 2.1. Any expense reimbursement <u>must</u> be claimed using the appropriate form or system of entry.
- 2.2. Any expense reimbursement <u>must</u> be made in accordance with the provisions and directives contain in the State of Arizona Accounting Manual (SAAM).

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- 2.3. Any expense reimbursement claimed <u>must</u> be supported by appropriate documentation.
- 3. All compensation or reimbursements to board members <u>shall</u> be approved for payment by the appropriate agency official.