

FISCAL YEAR 2019 RETIREMENT PLAN CONTRIBUTION RATES

Effective: July 1, 2018

PLAN	DESCRIPTION	NORMAL CONTRIBUTIONS												ALTERNATE CONT.	SUPPLEMENTAL BENEFIT INDUSTRIAL LEAVE													
		EMPLOYEE				EMPLOYER									EMPLOYER		EMPLOYER				EMPLOYEE							
		PLAN		LTD/DISABILITY		PLAN		PLAN-LEGACY		LTD		DISABILITY			PLAN		LTD		PLAN-LEGACY		DISABILITY		EMPLOYEE					
		DED	AMT	DED	AMT	DED	AMT	DED	AMT	DED	AMT	DED	AMT		DED	AMT	DED	AMT	DED	AMT	DED	AMT	DED	AMT				
ASRS	1	PLAN-ASRS	7903	11.64%	7509	0.16%	7904	11.64%			7508	0.16%			7956	10.53%												
	1E	ELECTED OFFICIALS ASRS PLAN	7919	11.64%	7509	0.16%	7920	11.64%	7984	49.86%	7508	0.16%																
EORP	3	ELECTED OFFICIALS & JUDGES <7/20/11 (415)	7907	7.00%			7908	61.50%			7520	0.27%			7940	30.16%												
	3A	ELECTED OFFICIALS & JUDGES 7/20/11-12/31/13 (415)	R001	13.00%			R002	61.50%			7520	0.27%			7940	30.16%												
	3E	ELECTED OFFICIALS DEFINED CONTRIBUTION >= 1/1/14	7813	8.00%	7987	0.125%	7814	6.00%	7986	55.50%	7520	0.27%	7988	0.125%	7940	30.16%												
CORP	Tier 1 & 2	0	CORRECTIONS (500)	7901	8.41%			7902	28.38%			7520	0.27%			7938	20.66%	S0	7964	36.79%	7520	0.27%						
		2	JUVENILE CORRECTIONS (501)	7905	8.41%			7906	47.20%			7520	0.27%			7942	39.16%	S2	7966	55.61%	7520	0.27%						
		G	PUBLIC SAFETY DISPATCHERS (563)	7933	7.96%			7934	40.16%			7520	0.27%			7944	32.36%	SG	7968	48.12%	7520	0.27%						
		J	PUBLIC SAFETY DETENTION OFFICERS (564)	7961	8.41%			7962	29.22%			7520	0.27%			7958	16.58%	SJ	7982	37.63%	7520	0.27%						
		CORP Tier 3 Plans: EE Default Rate 7%, minimum election of 5%																										
	Tier 3 >=7/1/2018	0C	CORRECTIONS Tier 3 DC (500)	R039	7.00%	7533	0.70%	R040	5.00%	R112	20.66%	7520	0.27%	7534	0.70%	7938	20.66%	S0C	R236	12.00%	7520	0.27%	R112	20.66%	7534	0.70%	7533	0.70%
		2C	JUVENILE CORRECTIONS Tier 3 DC (501)	R041	7.00%	7535	0.70%	R042	5.00%	R114	39.16%	7520	0.27%	7536	0.70%	7942	39.16%	S2C	R238	12.00%	7520	0.27%	R114	39.16%	7536	0.70%	7535	0.70%
		GC	PUBLIC SAFETY DISPATCHERS Tier 3 DC (563)	R043	7.00%	7537	0.70%	R044	5.00%	R116	32.36%	7520	0.27%	7538	0.70%	7944	32.36%	SGC	R240	12.00%	7520	0.27%	R116	32.36%	7538	0.70%	7537	0.70%
		JC	PUBLIC SAFETY DETENTION OFFICERS Tier 3 DC (564)	R045	7.00%	7539	0.70%	R046	5.00%	R118	16.58%	7520	0.27%	7540	0.70%	7958	16.58%	SJC	R242	12.00%	7520	0.27%	R118	16.58%	7540	0.70%	7539	0.70%
PSRS	Tier 1 <7/20/2011	4	PUBLIC SAFETY (007) ER PAYS 5% EE SHARE	7909	2.65%			7910	95.72%			7520	0.27%			7936	75.32%	S4	7970	98.37%	7520	0.27%						
		5	GAME & FISH (035)	7911	7.65%			7912	106.41%			7520	0.27%			7946	94.05%	S5	7972	114.06%	7520	0.27%						
		6	AG INVESTIGATORS (151)	7913	7.65%			7914	75.13%			7520	0.27%			7948	61.75%	S6	7974	82.78%	7520	0.27%						
		7	DEMA (FIRE FIGHTERS) (119)	7915	7.65%			7916	34.75%			7520	0.27%			7950	22.89%	S7	7976	42.40%	7520	0.27%						
		B	LIQUOR CONTROL OFFICER (164)	7923	7.65%			7924	89.10%			7520	0.27%			7952	76.02%	SB	7978	96.75%	7520	0.27%						
	Tier 2 7/20/11-6/30/17	4A	PUBLIC SAFETY Tier 2 (007) ER PAYS 5% EE SHARE	R003	6.65%			R004	95.72%			7520	0.27%			7936	75.32%	S4A	R200	102.37%	7520	0.27%						
		5A	GAME & FISH Tier 2 (035)	R005	11.65%			R006	106.41%			7520	0.27%			7946	94.05%	S5A	R202	118.06%	7520	0.27%						
		6A	AG INVESTIGATORS Tier 2 (151)	R007	11.65%			R008	75.13%			7520	0.27%			7948	61.75%	S6A	R204	86.78%	7520	0.27%						
		7A	DEMA Tier 2 (FIRE FIGHTERS) (119)	R009	11.65%			R010	34.75%			7520	0.27%			7950	22.89%	S7A	R206	46.40%	7520	0.27%						
		BA	LIQUOR CONTROL OFFICER Tier 2 (164)	R011	11.65%			R012	89.10%			7520	0.27%			7952	76.02%	SBA	R208	100.75%	7520	0.27%						
Tier 3 7/1/2017-PRESENT	4B	PUBLIC SAFETY Tier 3 DB (007)*	R015	10.55%			R016	85.87%			7520	0.27%			7936	75.32%	S4B	R212	96.42%	7520	0.27%							
	5B	GAME & FISH Tier 3 DB (035)	R017	9.94%			R018	103.99%			7520	0.27%			7946	94.05%	S5B	R214	113.93%	7520	0.27%							
	6B	AG INVESTIGATORS Tier 3 DB (151)	R019	9.94%			R020	71.69%			7520	0.27%			7948	61.75%	S6B	R216	81.63%	7520	0.27%							
	7B	DEMA FIRE FIGHTERS Tier 3 DB (119)	R021	9.94%			R022	32.83%			7520	0.27%			7950	22.89%	S7B	R218	42.77%	7520	0.27%							
	BB	LIQUOR CONTROL OFFICER Tier 3 DB (164)	R023	9.94%			R024	85.96%			7520	0.27%			7952	76.02%	SBB	R220	95.90%	7520	0.27%							
	FB	STATE PARKS Tier 3 DB (204)	R025	9.94%			R026	64.26%			7520	0.27%			7954	54.32%	SFB	R222	74.20%	7520	0.27%							
	Tier 3 7/1/2017-PRESENT	4C	PUBLIC SAFETY Tier 3 DC (007)	R027	9.00%	7521	1.51%	R028	9.00%	R100	75.32%	7520	0.27%	7522	1.51%	7936	75.32%	S4C	R224	18.00%	7520	0.27%	R100	75.32%	7522	1.51%	7521	1.51%
		5C	GAME & FISH Tier 3 DC (035)	R029	9.00%	7523	1.51%	R030	9.00%	R102	94.05%	7520	0.27%	7524	1.51%	7946	94.05%	S5C	R226	18.00%	7520	0.27%	R102	94.05%	7524	1.51%	7523	1.51%
		6C	AG INVESTIGATORS Tier 3 DC (151)	R031	9.00%	7525	1.51%	R032	9.00%	R104	61.75%	7520	0.27%	7526	1.51%	7948	61.75%	S6C	R228	18.00%	7520	0.27%	R104	61.75%	7526	1.51%	7525	1.51%
		7C	DEMA FIRE FIGHTERS Tier 3 DC (119)	R033	9.00%	7527	1.51%	R034	9.00%	R106	22.89%	7520	0.27%	7528	1.51%	7950	22.89%	S7C	R230	18.00%	7520	0.27%	R106	22.89%	7528	1.51%	7527	1.51%
BC		LIQUOR CONTROL OFFICER Tier 3 DC (164)	R035	9.00%	7529	1.51%	R036	9.00%	R108	76.02%	7520	0.27%	7530	1.51%	7952	76.02%	SBC	R232	18.00%	7520	0.27%	R108	76.02%	7530	1.51%	7529	1.51%	
FC	STATE PARKS Tier 3 DC (204)	R037	9.00%	7531	1.51%	R038	9.00%	R110	54.32%	7520	0.27%	7532	1.51%	7954	54.32%	SFC	R234	18.00%	7520	0.27%	R110	54.32%	7532	1.51%	7531	1.51%		
OTHER	9	NO RETIREMENT																										
	E	DEFINED CONTRIBUTION NTWD (No New Enrollees)	7807	2.66%			7808	2.66%																				

Pursuant to A.R.S. §38-863, the funding ratio as of 6/30/17 for each PSRS plan:

DEPT. OF PUBLIC SAFETY (007)	33.17%
GAME AND FISH DEPT. (035)	24.77%
ATTORNEY GENERAL INVEST. (151)	32.01%
DEPT. OF EMER & MILITARY AFF. (119)	58.28%
AZ DEPT. LIQ. LIC. & CONTROL INVEST. (164)	33.59%
AZ STATE PARK RANGERS (204)	51.34%

Normal Contributions: Mandatory Employee and Employer contributions.
 Alternate Contributions: Employer paid contributions on behalf of a retired member who returns to work.
 Supplemental Benefit Industrial Leave: Employer paid contributions on behalf of a Public Safety employee who is injured while on duty and meets criteria for Supplemental Industrial Leave Program A.R.S. §38-961.
 *Public Safety Tier 3 DB rates are subject to change.
 PSRS Tiers: Dates represent the employee's PSRS Membership Date