

GAO CENTRAL PAYROL PAY CODE SORT HRIS PAY CODE LISTING

RPT GRP	PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATEWIDE PAY CODE USAGE, COMMENTS, EXCEPTIONS, LIMITS AND/OR RESTRICTIONS.	STATE PERSONNEL SYSTEM RESTRICTIONS	PROCESS LEVEL RESTRICTION	CONCERN / CHANGE BEING REVIEWED	
					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS					EORP
1	100	100	6011	REGULAR PAY (REGULAR)	X		XR30	PRAUTJUD, PRAUTOEO		X	X	X	X	X	X	X	X	X	X	X	Regular hours worked less than or equal to 40 hour			
1	100A	10A	6011	STAFF DEVELOPMENT (RGSTFDEV)	X					X	X	X	X	X	X	X	X	X	X	X	Training hours during the regular work day.			Exclude from EORP.
1	100C	1C0	6011	COVID WORK-REGULAR PAY (COVIDREG)	X					X	X	X	X	X	X	X	X	X	X	X	Regular work activities that are directly related			
2	101	101	6031	REG IN EXCESS OF 40 HRS (STRGHTOT)	X					X	X	X	X	X	X	X	X	X	X	X	Hours worked in excess of 40 hours. For Non Exemp	R2-5A-404		Exclude from EORP.
2	101C	1C1	6031	COVID WORK-STRGT HRS OVER40 (COVIDOT)	X					X	X	X	X	X	X	X	X	X	X	X	Hours worked in excess of 40 hours that are direct			
2	102	102	6099	EXCLUDED EMPLOYEES EXTRA HOURS (XCLXTRHR)	X																Non-paid hours worked in excess of 40 hours. Exc			
1	104	104	6011	WORK PERFORMED FOR COLISEUM (CL WAGES)	X						X		X	X	X	X	X	X	X	X	Hours worked that are charged to the Coliseum (Moo)			Exclude from EORP.
1	104A	14A	6011	WORK FOR SECONDARY AGY-NO OT (SECWAGES)	X						X		X	X	X	X	X	X	X	X	Hours worked that are charged for a Secondary Agen			Exclude from EORP.
1	105	105	6011	PARTIAL DAY ABSENCE (PDAXCL)	X					X		X	X	X	X	X	X	X	X	X	Paid time-off on a day an Excluded (FLSA Exempt-40)			Exclude from EORP.
1	106	106	6017	BOARD/COMMISSION PAY (RGBDCOMM)	X						X		X	X	X	X	X	X	X	X	Board/Commission pay for attending meetings. Per			
1	106A	10B	6017	BOARD/COMMISSION SALARY-PP (RGPPBDCM)	X					X		X	X	X	X	X	X	X	X	X	Salary for Board members of Executive Clemency.		PP100, PP200	Exclude from EORP.
1	107	107	6019	TEMPORARY EMP SALARY (RGTMPWRT)	X					X	X	X	X	X	X	X	X	X	X	X	Temporary employees hours worked.			Exclude from EORP.
1	107A	10T	6019	TEMPORARY EMP SALARY W/O RET (RGTMPNRT)	X					X	X	X	X	X	X	X	X	X	X	X	Temporary employees hours worked. INACTIVE-USE 10			
1	108	108	6011	ELECTED OFFICIAL SALARY ADJUST (EQSALADJ)	X					X	X	X	X	X	X	X	X	X	X	X	Adjustment to Elected Official Salary for rounding			
1	110	110	6011	TELECOMMUTING HOURS (TELECOMM)	X					X	X	X	X	X	X	X	X	X	X	X	Telecommuting hours. Not eligible for shift pay.			Exclude from EORP.
1	110C	11C	6011	COVID WORK-TELECOMMUTING (COVIDTEL)	X					X	X	X	X	X	X	X	X	X	X	X	Telecommuting hours when employee is engaged in work from non-state location			
7	112	112	6099	GOVERNOR'S MENTOR PRGRM (GVNMNTR)	X								X	X	X	X	X	X	X	X	Recording hours for the Governor's Mentoring Progr			
1	144	144	6011	RETRO PAY (RETROPAY)		X			X	X	X	X	X	X	X	X	X	X	X	X	Make retro payment to an individual employee for p			
1	145	144	6011	RETRO PAY-SPECIAL (RETROPAY)		X			X	X	X	X	X	X	X	X	X	X	X	X	Make retro payment to an individual employee. Req			
3	300	300	6041	ANNUAL LEAVE TAKEN (ANLLVTKN)	X					X	X	X	X	X	X	X	X	X	X	X	Annual leave hours to be paid during a time otherw	R2-5A-B602		Exclude from EORP.
3	300F	30F	6041	FMLA-ANNUAL LEAVE TAKEN (FLMAANN)	X					X	X	X	X	X	X	X	X	X	X	X	Annual leave hours to be paid during a time otherw	R2-5A-B602, R2-5A-D601		Exclude from EORP.

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6	301	301	6047	ANNUAL LEAVE PAYOUT-W/RET (ALVPOWRT)	X					X	X	X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon separat	R2-5A-B602		Exclude from EORP. Exclude from PSRS.
6	301A	31A	6047	ANNUAL LEAVE PAYOUT-W/O RET (ALVPOVRT)	X					X	X	X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon separat	R2-5A-B602		Exclude from EORP.
6	302	302	6047	ANN LVE-FINAL ACCRUAL-W/RET (ALVFNWRT)	X					X	X	X	X	X	X	X	X	X	X	Annual Leave hours to be paid that are earned in p	R2-5A-B602		Exclude from EORP. Exclude from PSRS.
6	302A	32A	6047	ANN LVE-FINAL ACCRUAL-W/O RET (ALVFNVRT)	X					X	X	X	X	X	X	X	X	X	X	Annual Leave hours to be paid that are earned in p	R2-5A-B602		Exclude from EORP.
3	303	303	6041	ANNUAL LEAVE-RESERVED (RESERVED)	X						X	X	X	X	X	X	X	X	X	Annual Leave reserve balance hours to be paid. Th	R2-5A-B602		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
3	304	304	6049	PERSONAL LEAVE TAKEN (PRSNLTKN)	X					X	X	X	X	X	X	X	X	X	X	Personal leave hours to be paid during a time othe			
3	308	308	6042	DONATED LEAVE TAKEN (DONLVTKN)	X					X	X	X	X	X	X	X	X	X	X	Donated leave hours to be paid during a time other	R2-5A-B602		Exclude from EORP.
3	308F	38F	6042	FMLA-DONATED LEAVE TAKEN (FMLADON)	X					X	X	X	X	X	X	X	X	X	X	Donated leave hours to be paid during a time other	R2-5A-B602, R2-5A-D601		Exclude from EORP.
3	310	310	6042	SICK LEAVE TAKEN (SCKLVTKN)	X					X	X	X	X	X	X	X	X	X	X	Sick leave hours to be paid during a time otherwis	R2-5A-B603		Exclude from EORP.
3	310F	31F	6042	FMLA-SICK LEAVE TAKEN (FMLASICK)	X					X	X	X	X	X	X	X	X	X	X	Sick leave hours to be paid during a time otherwis	R2-5A-B603, R2-5A-D601		Exclude from EORP.
3	311	311	6042	SICK LEAVE-FAMILY (FAMSKTKN)	X					X	X	X	X	X	X	X	X	X	X	Family sick leave hours to be paid during a time o	R2-5A-B603		Exclude from EORP.
3	311F	35F	6042	FMLA-SICK LEAVE-FAMILY (FMLASFAM)	X					X	X	X	X	X	X	X	X	X	X	Family sick leave hours to be paid during a time o	R2-5A-B603, R2-5A-D601		Exclude from EORP.
6	315	315	6055	RASL PAYOUT (RASL PAY)		X					X	X	X	X						Payment of the RASL benefit pursuant to SAAM 5575.			
7	315A	31B	6011	EXCESS RETIREMENT REFUND (EXCSRFRND)		X					X	X	X	X						Refund of excess retirement contributions. Restricted to YYA		BR100, YY100	
3	320	320	6048	HOLIDAY PAY (HOLDYPAY)	X					X	X	X	X	X	X	X	X	X	X	Time off with pay during State of Arizona observed	R2-5A-B601		
3	320F	32F	6048	FMLA-HOLIDAY PAY (FMLAHOL)	X					X	X	X	X	X	X	X	X	X	X	Time off with pay during approved holiday.	R2-5A-B601, R2-5A-D601		Exclude from EORP.
3	321	321	6099	HOLIDAY LEAVE EARNED (HOLLVERN)	X						X	X	X	X						Hours of holiday leave to be banked (credited to holiday leave balance).	R2-5A-B601		
3	322	322	6048	HOLIDAY LEAVE TAKEN (HOLLVTKN)	X					X	X	X	X	X	X	X	X	X	X	Holiday leave hours to be paid during a time other than state observed holiday.	R2-5A-B601		Exclude from EORP.
3	322F	36F	6048	FMLA-HOLIDAY LEAVE TAKEN (FMLAHOL2)	X					X	X	X	X	X	X	X	X	X	X	Holiday leave hours to be paid during a time other than state observed holiday.	R2-5A-B601		Exclude from EORP.

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6	323	323	6051	HOLIDAY LEAVE PAYOUT W/RET (HOLPOWRT)	X					X	X	X	X	X	X	X	X	X	X	Holiday leave hours to be paid upon separation.	R2-5A-B601		Exclude from EORP. Exclude from PSRS.
6	323A	33A	6051	HOLIDAY LEAVE PAYOUT-W/O RET (HOLPONRT)	X					X	X	X	X	X	X	X	X	X	X	Holiday leave hours to be paid upon separation.	R2-5A-B601		
6	324	324	6051	HOLIDY LVE-FINAL ACCRUAL W/RET (HOLFNWRT)	X					X	X	X	X	X	X	X	X	X	X	Holiday Leave hours to be paid if holiday is banked in the employee's final pay period.	R2-5A-B601		Exclude from EORP. Exclude from PSRS.
6	324A	34A	6051	HOLIDAY LVE-FNL ACCRUL-W/O RET (HOLFNNRT)	X					X	X	X	X	X	X	X	X	X	X	Holiday Leave hours to be paid if holiday is banked in the employee's final pay period.	R2-5A-B601		
2	330	330	6043	COMPENSATORY LEAVE TAKEN (CMLPTVKN)	X					X	X	X	X	X	X	X	X	X	X	Compensatory leave balance hours to be paid during	R2-5A-404, R2-5A-B607		Exclude from EORP.
2	330F	33F	6043	FMLA-COMPENSATORY LEAVE TAKEN (FMLACOMP)	X					X	X	X	X	X	X	X	X	X	X	Compensatory leave balance hours to be paid during	R2-5A-404, R2-5A-B607, R2-5A-D601		Exclude from EORP.
2	331	331	6052	COMP LEAVE PAYOUT W/RET (CLVPOWRT)	X					X	X	X	X	X	X	X	X	X	X	Compensatory leave hours to be paid upon separation	R2-5A-404, R2-5A-B607		Exclude from EORP. Exclude from PSRS.
2	331A	33C	6052	COMP LEAVE PAYOUT-W/O RET (CLVPONRT)	X					X	X	X	X	X	X	X	X	X	X	Compensatory leave hours to be paid upon separation	R2-5A-404, R2-5A-B607		
2	332	332	6052	COMP LEAVE-FINAL ACCRUAL-W/RET (CLVFNWRT)	X					X	X	X	X	X	X	X	X	X	X	Compensatory leave hours to be paid upon separation	R2-5A-404, R2-5A-B607		Exclude from EORP. Exclude from PSRS.
2	332A	33D	6052	COMP LEAVE-FNL ACCRUAL-W/O RET (CLVFNNRT)	X					X	X	X	X	X	X	X	X	X	X	Compensatory leave hours to be paid upon separation	R2-5A-404, R2-5A-B607		
2	333	333	6052	COMP LV PAYOUT EXCL W/RET (CLVPOWRT)	X								X	X	X	X	X	X	X	Comp leave hours to be paid upon separation or approved by agency director pursuant to funding.	R2-5A-404, R2-5A-B607		Exclude from EORP. Exclude from PSRS.
2	334	334	6052	COMP LV PAYOUT EXCL WO/RET (CLVPONRT)	X								X	X	X	X	X	X	X	Comp leave hours to be paid upon separation or approved by agency director pursuant to funding.	R2-5A-404, R2-5A-B607		
3	340	340	6049	BEREAVEMENT LEAVE TAKEN (BRVLVTKN)	X					X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Bereavement leave	R2-5A-B605		Exclude from EORP.
3	340F	34F	6049	FMLA-BEREAVEMENT LEAVE TAKEN (FMLABERV)	X					X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Bereavement leave	R2-5A-B605, R2-5A-D601		Exclude from EORP.
3	350	350	6049	CIVIC DUTY LEAVE TAKEN (CIVLVTKN)	X					X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Civic duty leave	R2-5A-B606		Exclude from EORP.
3	355	355	6049	PAID LEAVE OF ABSENCE (PAID LOA)	X					X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved, during a time othe	R2-5A-B609, R2-5A-B610		Exclude from EORP.
3	360	360	6049	EDUCATION LEAVE TAKEN (EDULVTKN)	X					X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Education leave,	R2-5A-B608		Exclude from EORP.
3	370	370	6049	RECOGNITION LEAVE TAKEN (RECLVTKN)	X					X	X	X	X	X	X	X	X	X	X	Recognition leave hours to be paid upon separation	REPEALED 9/29/12		Exclude from EORP.
3	370F	37F	6049	FMLA-RECOGNITION LEAVE TAKEN (FMLARECG)	X					X	X	X	X	X	X	X	X	X	X	Recognition leave hours to be paid upon separation	REPEALED 9/29/12		Exclude from EORP.

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3	371	371	6049	MERITORIOUS SERVICE LEAVE TAKN (MERITKN)	X					X	X	X	X	X	X	X	X	X	X	Meritorious Service Leave hours to be paid during	R2-5A-B611 Grant max: 0p to 24 hrs/EE/FY	Exclude from EORP.	
3	371F	39F	6049	FMLA-MERITORIOUS LEAVE TAKEN (FMLAMERI)	X					X	X	X	X	X	X	X	X	X	X	Meritorious Service Leave hours to be paid during	R2-5A-B611, R2-5A-D601 Grant max: 0p to 24 hrs/EE/FY	Exclude from EORP.	
3	375	375	6049	ADMIN LEAVE-INVESTIGATION (ADMNLV)	X					X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Administrative I	R2-5A-B604	Exclude from EORP.	
3	376	376	6049	ADMIN LEAVE-EMERGENCY (ADMNLVER)	X					X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Administrative I	R2-5A-B604	Exclude from EORP.	
3	377	377	6042	COVID-EMERG PD SICK-SELF (COVID511)	X					X	X	X	X	X	X	X	X	X	X	COVID Self Emergency Paid Leave to be paid when subject to a quarantine order related to COVID or advised by a health care provider to self-quarantine due to concerns related to COVID or experiencing symptoms of COVID-19 and seeking a medical diagnosis			
3	377C	37C	6042	COVID-EMERG PD SICK-FAMILY (COVID200)	X					X	X	X	X	X	X	X	X	X	X	COVID Family Emergency Paid Leave to be paid (1) T			
3	377F	37D	6042	COVID-EPSSL & EFMLA-FAMILY (COVD200F)	X					X	X	X	X	X	X	X	X	X	X	COVID Family Emergency Paid Leave to be paid when subject to a quarantine order related to COVID or advised by a health care provider to self-quarantine due to concerns related to COVID or experiencing symptoms of COVID-19 and seeking a medical diagnosis			
3	378F	378	6049	COVID-FMLA EXPANSION-CHILDCARE (COVIDFML)	X					X	X	X	X	X	X	X	X	X	X	COVID Family FMLA Expansion 2/3 of Wage up to \$200			
3	380	380	6044	MILITARY LEAVE TAKEN (MLLVTKN)	X					X	X	X	X	X	X	X	X	X	X	Military leave hours to be paid, if approved, during	R2-5A-D603	Exclude from EORP.	
3	383	383	6044	DIFFERENTIAL PAY-NON TAXABLE (NTXMLDIF)	X									X	X	X	X			Originally established to record military differential as non-taxable. NO LONGER ALLOWED			
3	385	385	6044	DIFFERENTIAL PAY-TAXABLE (TXBLDIFF)		X					X			X	X					Additional pay, if approved as Military Differential		Exclude from EORP.	
6	390	390	6039	SPECIAL LEAVE PAY OFF W/RET (SPLVPORT)	X						X			X	X	X	X			Leave hours to be paid upon separation or approval		Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
6	390A	39A	6039	SPECIAL LEAVE PAY OFF-W/O RET (SPLVPRNT)	X						X			X	X	X	X			Leave hours to be paid upon separation or approval			
3	394	394	6049	ASDB SPREADPAY EARNED (SDPEARND)	X						X			X	X	X	X	X		Used by ASDB Payroll to add hours to an ASDB participant			
3	395	395	6049	ASDB SPREADPAY TAKEN (SDPTAKEN)	X						X			X	X	X	X	X		Used by ASDB SpreadPay participants to use hours during non-school year			
7	400	400	6033	SETTLEMENT-NO RETIREMENT (STLMTNRT)		X					X			X	X	X	X			Payment made pursuant to a court or agency settlement			

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7	400A	40A	6033	SETTLEMENT-WITH RETIREMENT (STLMTWRT)		X					X	X	X	X	X	X	X	X	X	X	Payment made pursuant to a court or agency settlement			
6	401	401	6039	ADDNL PAY-WITH RETIREMENT (ADDNLWRT)		X					X	X	X	X	X	X	X	X	X	X	Payment made pursuant to an agency agreement such as severance			
6	401A	41A	6039	ADDNL PAY-NO RETIREMENT (ADDNLNRT)		X					X	X	X	X							Payment made pursuant to an agency agreement such	Payment made pursuant to a court or agency settlement		
7	404	404	7239	PSPRS POST-JUDGMENT INTEREST (POST INT)		X															Used to record post judgment interest related to Hall/Parker			
7	500	500	6099	AUTO USAGE (AUTO USE)		X	ZR30					X	X	X	X						Use to record non-cash taxable income for use of auto			
7	501	501	6099	INDUSTRIAL RETIREMENT CALC (RISKRET)		X															Use to record amounts paid by Worker's Compensation			
3	502	502	7131	WORKERS COMP EMPLOYEE (WORKCOMP)		X															Record amounts paid by ADOA Risk Management for Workers Compensation			
7	510	510	6099	PRIZE-PREVIOUSLY RECEIVED-TXBL (TXBLPRZ1)		X						X	X	X	X						Use to record a taxable PRIZE (from a game of chance)			
5	511	511	6035	PRIZE-PAID THRU PAYROLL-TXBL (TXBLPRZ2)		X						X	X	X	X						Use to record a taxable PRIZE (from a game of chance)			
5	512	512	6035	AWARD-PREVIOUSLY RECEIVED-TXBL (TXBLAWR1)		X					X	X	X	X	X						Use to record a taxable AWARD (earned by performing services)			
5	513	513	6035	AWARD-PAID THRU PAYROLL-TXBL (TXBLAWR2)		X					X	X	X	X	X						Use to record a taxable AWARD (earned by performing services)			
5	514	514	6035	AWARD-REPORTABLE-NONTAX (NTXAWRD1)		X					X					X					Use to record a NON-CASH, NON-TAXABLE AWARD (earned by performing services but given to the employee not through payroll)			
7	520	520	6099	IMPUTED INCOME NON CASH (IMP INC)		X	ZR30					X	X	X	X						Use to record non-cash taxable income derived from taxable transactions			
7	522	522	6099	ASRS-ER PAID WAGE-WADE/PADDOCK (ASRS IMP)		X										X					Used to increase ASRS eligible wage pursuant to Wade/Paddock			
9	525	525	6099	TRAVEL HUB PAYMENT-TAXABLE (AFISPDXTX)		X						X	X	X	X						Used by GAO to account for any TAXABLE travel payment			
9	526	526	6099	TRAVEL HUB PAYMENT-NONTAXABLE (AFISPDNT)		X															Used by GAO to account for any NON-TAXABLE travel payment			
8	600	600	7311	UNIFORM REIMBURSE-NONTAX (NTXUNF)		X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600A	U60	7311	UNIFORM ALLOW-\$60.00 (UNIFORMA)		X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600B	U35	7311	UNIFORM ALLOW-\$35.00 (UNIFORMB)		X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			

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8	600C	U30	7311	UNIFORM ALLOW-\$30.00 (UNIFORMC)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600D	U50	7311	UNIFORM ALLOW-\$50.00 (UNIFORMD)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600E	U40	7311	UNIFORM ALLOW-\$40.00 (UNIFORME)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600F	U25	7311	UNIFORM ALLOW-\$25.00 (UNIFORMF)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600G	U66	7311	UNIFORM ALLOW-\$66.00 (UNIFORMG)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600H	U28	7311	UNIFORM ALLOW-\$28.00 (UNIFORMH)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600J	U16	7311	UNIFORM ALLOW-\$16.50 (UNIFORMJ)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600K	U10	7311	UNIFORM ALLOW-\$10.00 (UNIFORMK)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600M	U3F	7311	UNIFORM ALLOW-\$35.00 (UNIFORMM)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600N	U70	7311	UNIFORM ALLOW-\$70.00 (UNIFORMN)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600P	U1S	7311	UNIFORM ALLOW-\$16.00 (UNIFORMP)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	600Q	U75	7311	UNIFORM ALLOW-\$75.00 (UNIFORMQ)	X															Payment of NON-Taxable Uniform Reimbursement under an accountable plan described by agency policy			
8	601	601	7311	UNIFORM ALLOWANCE-TAXABLE (TAXUNF)	X	XR30							X	X	X	X				Payment of Taxable Uniform Allowance under a non-accountable plan described by agency policy			
4	620	620	6056	MILITARY TAX-BASE/EMERGENCY PAY (MILBSEMG)	X						X		X	X	X	X				Payment, if approved, for military base and emergency			

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				EORP	
4	621	621	6056	MILITARY NTAX-HOUSING/SUBSISTE (MILHSSUB)		X															Payment, if approved, for military housing and subsistenc			
4	622	622	6011	STATE ACTIVE DUTY DAILY BASE (SADBASE)	X						X	X	X	X							Payment of base wages for employees on State Active Duty (SAD)			
4	623	623	6041	STATE ACTIVE DUTY PD TIME OFF (SADPTO)	X						X	X	X	X							Payment of paid time off for employees on State Active Duty (SAD)			
4	623A	62A	6047	STATE ACTIVE DUTY PTO PAYOUT (SADPTOPO)	X						X	X	X	X							Payment of paid time off for employees ending assignment of State Active Duty (SAD)			
4	624	624	6048	STATE ACTIVE DUTY HOLIDAY (SADHOL)	X						X	X	X	X							Payment of holiday for employees on State Active Duty (SAD)			
3	630	630	6099	INDUSTRIAL LEAVE WITHOUT PAY (INDLWOP)	X						X	X	X	X							Time off without pay, if approved as Industrial le	R2-5A-D602		
3	630F	63F	6099	FMLA-INDUSTRIAL LVE W/OUT PAY (FMLAIND)	X						X	X	X	X							Time off without pay, if approved as Industrial le	R2-5A-D602, R2-5A-D601		
3	631	631	6042	DPS INDUSTRIAL LEAVE (PSINDLV)	X						X	X	X	X	X	X	X				Time off with pay, for employees in the Dept of Pu		LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS600, PS700, PS900	Exclude from EORP.
3	632	632	6042	SUPPLEMENTAL INDUSTRIAL LEAVE (SUPINDLV)	X						X	X	X	X							Record amounts paid by Agency for Workers Compensation			
3	632	632	6042	SUPPLEMENTAL INDUSTRIAL LEAVE (SUPINDLV)	X						X	X	X	X							Time off with pay, for public safety employees, if			
3	632F	62F	6042	FMLA-SUPPLEMENTL INDUSTRIAL LV (FMLASUP)	X						X	X	X	X							Time off with pay, for public safety employees, if	R2-5A-D601		
3	640	640	6099	LEAVE WITHOUT PAY (LWOP)	X						X	X	X	X							Time off without pay, if approved, during a time o	R2-5A-C602		
3	640F	64F	6099	FMLA-HOURS/LWOP (FMLALWOP)	X						X	X	X	X							Time off without pay, if approved, during a time o	R2-5A-C602, R2-5A-D601		
3	641	641	6099	LEAVE WITHOUT PAY-UNAUTHORIZED (LWOP)	X						X	X	X	X							Time off without pay, if absence is/was NOT author			
8	650	650	7172	CELL PHONE REIMB-NONTAX (CELL NTX)		X															For reimbursing employee eligible costs associated			
8	652	652	7256	REPAIR&MAINT-VEH REIMB-NONTAX (VEH REPR)		X															For reimbursing employee eligible costs associated			
8	654	654	7269	TOOLS REIMBURSEMENT-NONTAX (TOOLSNTA)		X															For reimbursing employee eligible costs associated			
8	655	655	7269	TOOLS ALLOWANCE-TAXABLE (TOOLTABL)		X					X	X	X	X							For reimbursing employee eligible costs associated		, DT100	
8	655	655	7269	TOOLS ALLOWANCE-TAXABLE (TOOLTABL)		X					X	X	X	X							For reimbursing employee eligible costs associated		, DT100	
8	656	656	7321	OFFICE SUPPLIES REIMB-NONTAX (OFFSUPPLY)		X															For reimbursing employee eligible costs associated			

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8	658	658	7341	HOUSEKEEPING SUPP REIMB-NONTAX (HSKPGSUP)		X															For reimbursing employee eligible costs associated				
8	659	659	7452	EDUCATION ASSISTANCE PROGRAM (EDUPROGM)		X							X	X	X	X					For reimbursing employee eligible costs covered by	R2-5A-405			
8	660	660	7452	EDUC-WRKNG COND FRINGE-NONTAX (EDU NTAX)		X															For reimbursing employee eligible costs for NONTAX	R2-5A-405			
8	661	661	7452	EDUC ASSISTANCE OTHER-TAXABLE (EDUTXBL)		X							X	X	X	X					For reimbursing employee eligible costs for TAXABL	R2-5A-405			
8	662	662	7455	CONF/TRAINING FEE REIMB-NONTAX (CONFRNCE)		X															For reimbursing employee eligible costs for CONFER				
8	664	664	7481	POSTAGE/DELIVERY REIMB-NONTAX (POSTAGE)		X															For reimbursing employee eligible costs for POSTAG				
8	668	668	7511	EMP RECOGNITION REIMB-NONTAX (EMPRECG)		X															For reimbursing employee eligible costs for EMPLOY				
8	670	670	7531	DUES AND PROF LIC REIMB-NONTAX (DUES NTX)		X															For reimbursing employee eligible costs for DUES A				
8	672	672	7593	EMP RELOCATION REIMB-NONTAX (EMPRELO)		X															For reimbursing employee eligible costs for NONTAX	R2-5A-406			
8	673	673	7593	EMP RELOCATION REIMB-TAXABLE (RELOTAXD)		X							X	X	X	X					For reimbursing employee eligible costs for TAXABL	R2-5A-406			
8	690	690	6295	MISC/TRVL-PERSONS IN CUSTODY (MTVLCUST)		X															Miscellaneous and travel expenses related to trans				
8	698	698	7599	OTHER MISC REIMBURSEMNT-NONTAX (REIMBURS)		X															For reimbursing employee eligible costs for OTHER				
9	700	700	6551	LEG SUBSISTENCE-TAXABLE (TAXSUB)		X							X	X	X	X					Payment of the TAXABLE Legislative per-diem.			HO100, HO200, HO300, HO400, HO500, HO800, SN100, SN200, SN300, SN400, SN500, SN600, SN700, SN800	
													W2 Box 14 - 'TXSUB'												
9	700A	70A	6552	LEG SUBSISTENCE-NON-TAXABLE (NTAXSUB)		X															Payment of the NON-TAXABLE Legislative per-diem.			HO100, HO200, HO300, HO400, HO500, HO800, SN100, SN200, SN300, SN400, SN500, SN600, SN700, SN800	
4	701	701	6032	LOCAL OFFICE COORDINATOR (LOC)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	X	Payment for the local office coordinator.			Exclude from EORP. Exclude from PSRS.	
4	701A	701	6032	LOCAL OFFICE COORD-ADJUSTMENT (LOC)		X				X	X	X	X	X	X	X	X	X	X	X	Recording a pay adjustment to the local office coo			Exclude from EORP. Exclude from PSRS.	
5	702	702	6035	SPECIAL PERFORMANCE AWARDS (SPA)		X	ZR30		X	X	X	X	X	X	X	X	X	X	X	X	Payment of special awards. Also can be used to pa			Exclude from EORP. Exclude from PSRS.	

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5	702A	702	6035	SPEC PERFORM AWARDS-ADJUSTMNTS (SPA)		X				X	X	X	X	X	X	X	X	X	X	X	Recording a pay adjustment to special awards or CO			Exclude from EORP. Exclude from PSRS.
5	703	703	6035	DJ TEACHER PERFORMANCE-ANNUAL (TEACHPER)		X						X		X	X	X	X	X	X	X	Payment of PROP 301 - paid once a year			Exclude from EORP. Exclude from PSRS.
5	704	704	6035	DJ PROP 301%-BI-ANNUAL (TEACHPER)		X				X	X	X	X	X	X	X	X	X	X	X	Payment of PROP 301 - paid twice a year on the 3rd			Exclude from EORP. Exclude from PSRS.
4	705	705	6032	STIPEND-MEDICAL-\$ (STPMED\$)		X	ZR30			X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	705A	M57	6032	STIPEND-MEDICAL-\$1.45/HR (STPMEDA\$)	X		XR30	WAS PRDJMEDGP2, PRDCMEDGP3	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	705B	M92	6032	STIPEND-MEDICAL-\$2.31/HR (STPMEDB\$)	X		XR30	WAS PRDJMEDGP1, PRDCMEDGP1	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	705C	M24	6032	STIPEND-MEDICAL-\$0.61/HR (STPMEDC\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	705D	M48	6032	STIPEND-MEDICAL-\$1.21/HR (STPMEDD\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	705E	M23	6032	STIPEND-MEDICAL-\$0.58/HR (STPMEDE\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	705F	M38	6032	STIPEND-MEDICAL-\$0.97/HR (STPMEDF\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	705G	M76	6032	STIPEND-MEDICAL-\$1.93/HR (STPMEDG\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.

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4	705H	M28	6032	STIPEND-MEDICAL-\$.73/HR (STPMEDH\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	706A	M10	6032	STIPEND-MEDICAL-10% (STPMEDA%)	X		XR30	PRDCMEDGP4	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	706B	M20	6032	STIPEND-MEDICAL-20% (STPMEDB%)	X		XR30	PRDCMEDGP2	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	706C	M08	6032	STIPEND-MEDICAL-8% (STPMEDC%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	710	710	6032	STIPEND-GEOGRAPHICAL-\$.73/HR (STPGEO\$)		X	ZR30			X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	710A	G37	6032	STIPEND-GEOGRAPHICAL-\$.145/HR (STPGEOA\$)	X		XR30	PRDJGEOGRP	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	710B	G17	6032	STIPEND-GEOGRAPHICAL-\$.63/HR (STPGEOB\$)	X		ZR30	WAS PRDECP5	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	710C	G28	6032	STIPEND-GEOGRAPHICAL-\$.73/HR (STPGEOC\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	710D	G57	6032	STIPEND-GEOGRAPHICALD-\$.145/HR (STPGEOD\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	710E	G26	6032	STIPEND-GEOGRAPHICAL-\$.125/HR (STPGEOE\$)	X		XR30	PRDCGEOGP4	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.

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4	711A	G25	6032	STIPEND-GEOGRAPHICAL-2.5% (STPGEOA%)	X		XR30	PRDCGEOGP1	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	711B	G5P	6032	STIPEND-GEOGRAPHICAL-5% (STPGEOB%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	711C	G10	6032	STPND-GEOGRAPHICAL-10% (STPGEOC%)	X		XR30	PRDCGEOGP2	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	711D	G15	6032	STPND-GEOGRAPHICAL-15% (STPGEOE%)	X		XR30	PRDCGEOGP3	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	711E	G1Z	6032	STIPEND-GEOGRAPHICAL-10% (STPGEOE%)	X		ZR30			X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to base pay		LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS600, PS700, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	720	720	6032	STIPEND-SPECIAL ASSIGNMENT-\$ (STPSPEC\$)		X				X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to base pay		Up to midpoint, higher with documentation	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	721	721	6032	CRIT RESP/HAZ-ADJUSTMENT STPND (STPADJ\$)		X				X	X	X	X	X	X	X	X	X	Adjustments to Critical Response or Hazard Pay Stipends				
4	721A	SDT	6032	STIPEND-SPECIAL DUTY-10% (STSPDTY%)	X		ZR30			X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to base pay		LW110, PS100, PS110, PS120, PS130, PS140, PS170, PS200, PS300, PS400, PS500, PS600, PS700, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	721B	SD1	6032	STIPEND-SPECIAL DUTY-1% (STSPDTY%)	X		ZR30			X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to base pay		LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS600, PS700, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	721C	SD5	6032	STIPEND-SPECIAL DUTY-5% (STSPDTY%)	X		ZR30			X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to base pay		LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS600, PS700, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	

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4	721D	S20	6032	STIPEND-SPECIAL DUTY-20% (STSPDTY%)	X		ZR30			X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to base pay	LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS600, PS700, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	721E	HAZ	6032	25%-HAZARD DUTY STIPEND (STPHAZ%)	X					X	X	X	X	X	X	X	X	X	25% premium for eligible hazard hours worked.			
4	721F	CRT	6032	15%-CRITICAL RESPONSE STIPEND (STPCRT%)	X		XR30	CRITSRV-15	X	X	X	X	X	X	X	X	X	X	Payment of 15% Critical Services Response stipend.			
4	721G	HZ7	6032	17%-HAZARD DUTY-STIPEND (STPHZ17%)	X					X	X	X	X	X	X	X	X	X	Payment of 17% Critical Services Response stipend when an employee is receiving 8% and should be paid 25% stipend.			
4	721H	CR8	6032	8%-CRITICAL RESPONSE-STIPEND (STPCRT8%)			XR30		X	X	X	X	X	X	X	X	X	X	Payment 8% Critical Services Response stipend.			
4	721J	CRJ	6032	8%INTERMITNT CRIT RESP-SPN (STPCRTJ)	X					X	X	X	X	X	X	X	X	X	Payment of 8% Critical Services Response stipend on intermittent basis based on Agency assignment.			
4	721K	CRK	6032	VARIABLE%-STIPEND-ADJUSTMENT (STPCRK%)	X					X	X	X	X	X	X	X	X	X	Adjustment for Critical Services Response stipend.			
4	721L	CS1	6032	CRIT SERVICE PREMIUM PAY 10% (CRTSRVP1)			XR30	PRAGCSP10 PRCHCSP10 PRDECSPP10 PRDTCSPP10 PRHSCSP10 PRVSCSP10	X	X	X	X	X	X	X	X	X	X	10% Critical Services Premium Pay approved by OSPB. Ends 6/30/2022			
4	721M	CS1	6032	CRIT SERVICE PREMIUM PAY 15% (CRTSRVP1)			XR30	PRDTCSPP15 PRPSCSP15	X	X	X	X	X	X	X	X	X	X	15% Critical Services Premium Pay approved by OSPB. Ends 6/30/2022			
4	721N	CS1	6032	CRIT SERVICE PREMIUM PAY 20% (CRTSRVP1)			XR30	PRDCCSP20 PRDJCSP20	X	X	X	X	X	X	X	X	X	X	20% Critical Services Premium Pay approved by OSPB. Ends 6/30/2022			
4	721O	CS2	6032	CRIT SERV PREM PAY OTHER 10% (CRTSRVP2)			XR30	PRDECSPO10 PRHCCSPO10	X	X	X	X	X	X	X	X	X	X	10% Critical Services Premium Pay Other approved by OSPB. Ends 6/30/2022			
4	721P	CS2	6032	CRIT SERV PREM PAY OTHER 15% (CRTSRVP2)			XR30	PRPSCSPO15	X	X	X	X	X	X	X	X	X	X	15% Critical Services Premium Pay Other approved by OSPB. Ends 6/30/2022			
4	721Q	CS2	6032	CRIT SERV PREM PAY OTHER 20% (CRTSRVP2)			XR30	PRDJCSPO20 PRHCCSPO20	X	X	X	X	X	X	X	X	X	X	20% Critical Services Premium Pay Other approved by OSPB. Ends 6/30/2022			
4	722	HBF	6032	HIRING INCENTIVE-\$ (STPHRES)		X	ZR30			X	X	X	X	X	X	X	X	X	Payment of a HIRING INCENTIVE stipend in addition to base pay	Up to \$5,000	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	722A	HBA	6032	STIPEND-HIRING BONUS-\$5160 ANN (STPHREA\$)		X				X	X	X	X	X	X	X	X	X	Weekly payment of a HIRING INCENTIVE stipend in addition to base pay			
4	722B	HBW	6032	STIPEND-HIRING BONUS-\$1.25/HR (STPHREB\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a HIRING INCENTIVE stipend in addition to base pay		Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	723	723	6032	STIPEND-STATEWIDE WORK/ADJ-\$ (STPSWRK\$)		X				X	X	X	X	X	X	X	X	X	Recording a pay adjustment to Statewide in addition to base pay			

GAO CENTRAL PAYROL PAY CODE SORT HRIS PAY CODE LISTING

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS					EORP		
4	723A	73A	6032	STIPEND-STATEWIDE WORK-10% (STPSW10%)	X		XR30	PRSTATEW10%	X	X	X	X	X	X	X	X	X	X					Weekly payment, over and above base pay, to employees approved			
4	725	725	6032	STIPEND-VIRTUAL OFFICE-\$.41/HR (STPHCVOS)	X		XR30	PRHCVTOFC	X	X	X	X	X	X	X	X	X	X					Weekly payment of a VIRTUAL OFFICE stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	725B	72B	6032	STIPEND-REMOTE WORK-\$.21/HR (STPDERWS)	X				X	X	X	X	X	X	X	X	X	X					Weekly payment of a VIRTUAL OFFICE stipend in addition to base pay			
5	727	727	6035	WEEKEND PREMIUM% (WKEND%)	X					X	X	X	X	X	X	X	X	X					5% of Base paid as a premium for working weekend day			
5	727C	72C	6035	CALL-BACK PREMIUM PAY % (CALLBCK%)	X					X	X	X	X	X	X	X	X	X					50% of Base Pay for employees that are called back to cover a shift not originally scheduled.			
4	728	728	6032	STIPEND-SNOW PLOW-BASE (STSNPLW)	X				X	X	X	X	X	X	X	X	X	X					Weekly payment of a SNOW PLOW stipend in addition to base pay	DT710, DT720, DT730		Add dash in pay code description.
4	728A	72A	6032	STIPEND-SNOW PLOW \$22.50 (STSNPLW\$)	X				X	X	X	X	X	X	X	X	X	X					Weekly payment of a SNOW PLOW stipend in addition to base pay	DT710, DT720, DT730		
4	729	729	6032	STIPEND-SNOW PLOW - \$9.00 (STSNPLW\$)	X				X	X	X	X	X	X	X	X	X	X					Weekly payment of a SNOW PLOW stipend in addition to base pay	DT100, DT510, DT710, DT720, DT730		Exclude from EORP. Exclude from PSRS.
4	729	729	6032	STIPEND-SNOW PLOW \$9.00 (STSNPLW\$)	X				X	X	X	X	X	X	X	X	X	X					Weekly payment of a SNOW PLOW stipend in addition to base pay	DT100, DT510, DT710, DT720, DT730		Exclude from EORP. Exclude from PSRS.
4	729	729	6032	STIPEND-SNOW PLOW \$9.00 (STSNPLW\$)	X				X	X	X	X	X	X	X	X	X	X					Weekly payment of a SNOW PLOW stipend in addition to base pay	DT100, DT510, DT710, DT720, DT730		Exclude from EORP. Exclude from PSRS.
5	730	730	6035	SPOT INCENTIVE-DISCRETIONARY-\$ (SPOTS)		X					X	X	X	X	X	X	X	X					Payment of a ONE-TIME, DISCRETIONARY bonus given under specific conditions met by IRS requirements		Up to 5%/EE/FY Agency plan required each Fiscal Year used.	Exclude from EORP. Exclude from CORP.
4	740	740	6032	STIPEND-SPECIAL UNIT-\$ (STSPUS)		X	ZR30			X	X	X	X	X	X	X	X	X					Weekly payment of a SPECIAL UNIT stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	740A	SUF	6032	STIPEND-SPECIAL UNIT-\$.94/HR (STSPUA\$)	X		XR30	PRDCSPUNT	X	X	X	X	X	X	X	X	X	X					Weekly payment of a SPECIAL UNIT stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
5	744	744	6035	CONDITIONAL PAY-DISCRETIONARY (TXBLCOND)		X					X	X	X	X	X	X	X	X					Payment of a ONE-TIME, DISCRETIONARY bonus to comp		Up to 5%/EE/FY. Agency plan required each Fiscal Year used.	

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				
4	745	745	6032	STIPEND-RETENTION-\$ (STPRET\$)		X	ZR30			X	X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to base pay	Up to 5%/EE/FY. Agency plan required each Fiscal Year used.	Exclude from EORP. Exclude from PSRS.	
4	745A	R50	6032	STIPEND-RETENTION-\$1.25/HR (STPRETA\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to base pay		Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	746A	R25	6032	STIPEND-RETENTION-2.5% (STPRETA%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to base pay		Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	746B	RT3	6032	STIPEND-RETENTION-3% (STPRETB%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to base pay		Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	746C	RT4	6032	STIPEND-RETENTION-4% (STPRETC%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to base pay		Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	746D	RT5	6032	STIPEND-RETENTION-15% (STPRETD%)	X		XR30	PRDJRET15	X	X	X	X	X	X	X	X	X	X	X	DJ: Payment of Conditional Payment for retention purposes.			
4	746E	RT5	6032	STIPEND-RETENTION-15% ADJ (STPRETD%)	X					X	X	X	X	X	X	X	X	X	X	DJ: Adjustments to payment of Conditional Payment for retention purposes.			
4	747	747	6032	STIPEND-STUDENT LOAN ASSIST (STIPLOAN)		X				X	X	X	X	X	X	X	X	X	X	Weekly payment of a STUDENT LOAN ASSISTANCE stipend			
5	750	750	6035	STIPEND-RECRUITMENT-\$ (STPRCT\$)		X	ZR30			X	X	X	X	X	X	X	X	X	X	Weekly payment of a RECRUITMENT stipend in addition to base pay		Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
5	750A	R80	6035	STIPEND-RECRUITMENT-\$2.00/HR (STPRCTA\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a RECRUITMENT stipend in addition to base pay		Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
5	750B	R12	6035	STIPEND-RECRUITMENT-\$3.00/HR (STPRCTB\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a RECRUITMENT stipend in addition to base pay		Exclude from EORP. Exclude from PSRS. Exclude from CORP.	

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				
5	750C	R16	6035	STIPEND-RECRUITMENT-\$4.00/HR (STPRCTC\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a RECRUITMENT stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
5	755	RFF	6035	REFERRAL INCENTIVE PAYMENT-\$ (REFER\$)		X	ZR30				X	X	X	X	X			X	Payment of a REFERRAL stipend in addition to base pay	Up to \$1,000/ref \$3,000/EE/FY		Exclude from EORP. Exclude from PSRS.	
5	755A	RFL	6035	STIPEND-REFERRAL (STPREFA\$)		X					X	X	X	X	X	X	X	X	Payment of a REFERRAL stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	760	760	6032	STIPEND-CERTIFICATION-\$ (STPCER\$)		X	ZR30			X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	760A	C12	6032	STIPEND-CERTIFICATION-\$45/HR (STPCERA\$)	X		XR30	PRMASTART	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	760B	C28	6032	STIPEND-CERTIFICATION-\$73/HR (STPCERB\$)	X		XR30	PRMASECF	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	760C	C32	6032	STIPEND-CERTIFICATION-\$1.20/HR (STPCERC\$)	X		XR30	PRMALEVA	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	760D	C16	6032	STIPEND-CERTIFICATION-\$1.25/HR (STPCERD\$)	X		XR30	PRPLECERT	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	760E	C42	6032	STIPEND-CERTIFICATION-\$2.40/HR (STPCERE\$)	X		XR30	PRMALEVB	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	760F	C3T	6032	STIPEND-CERTIFICATION-\$81/HR (STPCERF\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				
4	760G	C95	6032	STIPEND-CERTIFICATION-\$2.40/HR (STPCERG\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	760H	C19	6032	STIPEND-CERTIFICATION-\$0.50/HR (STPCERH\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	760J	C30	6032	STIPEND-CERTIFICATION-\$0.75/HR (STPCERJ\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	760K	C18	6032	STIPEND-CERTIFICATION-\$0.47/HR (STPCERK\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	760M	C15	6032	STIPEND-CERTIFICATION-\$0.87/HR (STPCERM\$)	X		XR30	PRDTTOCCR1	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS.
4	760N	C3H	6032	STIPEND-CERTIFICATION-\$1.74/HR (STPCERN\$)	X		XR30	PRDTTOCCR2	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS.
4	761A	CT6	6032	STIPEND-CERTIFICATION-6% (STPCERA%)	X		XR30	PRMAFFEMT	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	761B	CT8	6032	STIPEND-CERTIFICATION-8% (STPCERA%)	X		XR30	PRMAFFPARA	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	770	770	6032	STIPEND-EDUCATIONAL-\$ (STPEDU\$)		X				X	X	X	X	X	X	X	X	X	X	Payment of an EDUCATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
4	771	771	6032	STIPEND-DES CPS MSW-\$0.49/HR (SPEDMSW\$)	X		XR30	WAS PRDEEDUMSW	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a DES CPS MSW stipend in addition to base pay			Exclude from EORP. Exclude from PSRS.
4	771A	E25	6032	STIPEND-EDUCATIONAL-2.5% (STPEDUA%)	X		XR30	PRCEDUCAAA	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of an EDUCATION stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			
4	771B	ES5	6032	STIPEND-EDUCATIONAL-5% (STPEDUB%)	X		XR30	PRDCEUCBA	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of an EDUCATION stipend in addition to base pay	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	771C	E75	6032	STIPEND-EDUCATIONAL-7.5% (STPEDUC%)	X		XR30	PRDCEUCMA	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of an EDUCATION stipend in addition to base pay	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	772	772	6032	STIPEND-DES-INVESTIGATIONS % (STPDEINV)		X				X	X	X	X	X	X	X	X	X	Weekly payment of an INVESTIGATION stipend in addition to base pay	Exclude from EORP. Exclude from PSRS.		
4	773	773	6032	STIPEND-DES-FOSTER CARE % (STDDDFC%)	X		XR30	WAS PRDEDDFOS	X	X	X	X	X	X	X	X	X	X	Weekly payment of a FOSTER CARE stipend in addition to base pay	Exclude from EORP. Exclude from PSRS.		
4	774	774	6032	STIPEND-DES-SUPVSR-CASELOAD% (STPDECL%)	X				X	X	X	X	X	X	X	X	X	X	Weekly payment of a CASELOAD stipend in addition to base pay			
4	774A	74A	6032	STIPEND-DE-SUPVSR-CASELOAD-ADJ (STPDECL\$)		X				X	X	X	X	X	X	X	X	X	Use to record adjustments to pay code 774. Restricted to dES			
4	775	TRF	6032	STIPEND-TRAINING-\$ (STPTRN\$)		X				X	X	X	X	X	X	X	X	X	Payment of a TRAINING stipend in addition to base pay	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
4	776	776	6032	STIPEND-TRAINING-FTO-\$1.00 HR (STDJFTO\$)		X				X	X	X	X	X	X	X	X	X	Weekly payment of a TRAINING stipend in addition to base pay	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
4	777	ACD	6032	STIPEND-ACADEMY-\$ (STPACDM\$)		X				X	X	X	X	X	X	X	X	X	Payment of an ACADEMY stipend in addition to base pay	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
4	778	778	6032	STIPEND-DES UI-PSE-\$0.29/HR (STPDEUI\$)	X		XR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a DES UI PSE stipend in addition to base pay.	Exclude from EORP. Exclude from PSRS.		
4	778A	CL5	6032	STIPEND-COTA LT 5% (STPCOTA%)	X		XR30	WAS PRDCCOTALT	X	X	X	X	X	X	X	X	X	X	Weekly payment of a COTA LT stipend in addition to base pay	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
4	778B	CST	6032	STIPEND-COTA SGT 10% (STPCOTB%)	X		XR30	WAS PRDCCOTASG	X	X	X	X	X	X	X	X	X	X	Weekly payment of a COTA LT stipend in addition to base pay	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				
4	779	779	6032	STIPEND-COTA CLS TRNR-\$1.11/HR (STPCCA\$)	X				X	X	X	X	X	X	X	X	X	X	Weekly payment of a COTA CLASS ADVISOR stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	780	780	6032	STIPEND-LANGUAGE-\$ (STPLNG\$)		X				X		X	X	X	X	X	X	X	Payment of a LANGUAGE stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	780A	78A	6032	STIPEND-LANGUAGE-A-\$.49/HR (STDEBIL\$)	X		XR30	WAS PRDELANGBI	X	X		X	X	X	X	X	X	X	Weekly payment of a LANGUAGE stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	780B	78B	6032	STIPEND-LANGUAGE-B-\$.25/HR (STBIL\$)	X		XR30	PRAGLANGBI	X	X		X	X	X	X	X	X	X	Weekly payment of a LANGUAGE stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	781	781	6032	STIPEND-LANGUAGE-\$.49/HR (STPLANG\$)	X		XR30	PRDELANG	X	X		X	X	X	X	X	X	X	Weekly payment of a LANGUAGE stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	781A	L25	6032	STIPEND-LANGUAGE-\$.25/HR (STPLANA\$)	X		XR30	PRDELANGA	X	X		X	X	X	X	X	X	X	Weekly payment of a LANGUAGE stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
4	781B	L37	6032	STIPEND-LANGUAGE-\$.37/HR (STPLANB\$)	X		XR30	PRDELANGB	X	X		X	X	X	X	X	X	X	Weekly payment of a LANGUAGE stipend in addition to base pay			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
5	788	788	6035	MERIT INCENTIVE-DISCRETIONRY-\$ (MERITDS\$)		X						X	X	X	X	X	X		Payment of a MERIT BASED INCENTIVE bonus paid under specific conditions meeting IRS requirements.	Up to 7% for ☐ Up to 30% EEs. Must combine pay codes 788,789 to determine Merit Limits. Agency plan required each Fiscal Year used.			
5	789	789	6035	MERIT BASED INCENTIVE-\$ (MERIT\$)		X						X	X	X	X	X	X		Payment of a MERIT BASED INCENTIVE bonus paid under specific conditions meeting IRS requirements.	Up to 7% for ☐ Up to 30% EEs. Must combine pay codes 788,789 to determine Merit Limits. Agency plan required each Fiscal Year used.		Exclude from EORP. Exclude from PSRS.	

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				
5	790	790	6035	GOAL BASED INCENTIVE-\$ (GOALS)		X				X	X	X	X	X	X	X	X	X	X	X	Payment of a GOAL BASED INCENTIVE bonus awarded to employees paid under specific conditions meeting IRS requirements	Up to 5%/EE/FY Age ncy plan required each Fiscal Year used.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
5	790A	79A	6058	CRITICAL RETENTION PAYMENT (RETENPAY)	X		XR30			X	X	X	X	X	X	X	X	X	X	X	System generated weekly payment of the 5% critical retention stipend.		
5	790B	79B	6035	SPEC PERFORMANCE PAY W/O RET (PERFPAY2)	X		XR30			X		X	X	X	X	X	X	X	X	X	System generated weekly payment of the special performance payment.		
5	790C	79C	6058	CRITICAL RETENTION HRS >40 (REtenOVT)	X		XR30			X	X	X	X	X	X	X	X	X	X	X	System generated weekly payment of the 5% critical		
5	790D	79D	6035	SPECIAL PERFORMANCE PAY-DEMA (PERFDMA1)		X				X	X	X	X	X	X	X	X	X	X	X	Weekly payment of the special performance pay of 2	MA300, MA400	Exclude from EORP. Exclude from PSRS.
5	790E	79E	6035	SPEC PERFORM PAY W/O RET-DEMA (PERFDMA2)		X				X	X	X	X	X	X	X	X	X	X	X	Weekly payment of the special performance pay of 2	MA300, MA400	
5	790F	79F	6058	CRITICAL RETENTION ADJ (RETNMAN1)		X				X	X	X	X	X	X	X	X	X	X	X	Weekly payment of the 5% critical retention paymen		
5	790G	79G	6058	CRIT RETEN COMP PAYOUT W/O RET (RETNMAN3)		X				X	X	X	X	X	X	X	X	X	X	X	Payment of the 5% critical retention payment per S		
5	790H	79H	6058	CRITICAL RETENTION ADJ HRS>40 (RETNMAN2)		X				X	X	X	X	X	X	X	X	X	X	X	Payment of the 5% critical retention payment per S		
5	790J	79J	6035	SPEC PERFORMANCE PAY WITH RET (PERFPAY4)	X		XR30			X	X	X	X	X	X	X	X	X	X	X	Weekly payment of the special performance pay of 2		Exclude from EORP. Exclude from PSRS.
5	790K	79K	6058	CRIT RETEN COMP PAYOUT W/RET (RETNMAN4)		X				X	X	X	X	X	X	X	X	X	X	X	Weekly payment of the 5% critical retention paymen		
5	790M	79M	6035	SPEC PERFORM PAY W/ RET-DEMA (PERFDMA3)		X				X	X	X	X	X	X	X	X	X	X	X	Weekly payment of the special performance pay of 2	MA300, MA400	Exclude from EORP. Exclude from PSRS.
5	790M	79M	6035	SPEC PERFORM PAY W/RET-DEMA (PERFDMA3)		X				X	X	X	X	X	X	X	X	X	X	X	Weekly payment of the special performance pay of 2	MA300, MA400	Exclude from EORP. Exclude from PSRS.
5	790N	79N	6035	SPEC PERF PAY-ADOT 3% (PERFDOT)	X		XR30			X	X	X	X	X	X	X	X	X	X	X	System generated weekly payments made pursuant to		Exclude from EORP. Exclude from PSRS.
5	790P	79P	6035	SPEC PERF PAY-ADOT ADJ (PERFMAN5)		X				X	X	X	X	X	X	X	X	X	X	X	Adjustment to payments made pursuant to ADOT 3% Sp		Exclude from EORP. Exclude from PSRS.
5	795	795	6035	HEALTH IMPACT INCENTIVE AWARD (HIPAWRD)		X					X	X	X	X	X	X	X	X	X	X	Payments to eligible employees who qualify for an Health Impact Payment (HIP)		
2	800	800	6099	COMP TIME EARNED (CMPTMERN)	X						X	X	X	X	X	X	X	X	X	X	Hours of compensatory leave to be earned. No Pay.	R2-5A-404, R2-5A-B607	
2	802	802	6099	OVERTIME NOT BANKED OR PAID (OVTNONE)	X					X	X	X	X	X	X	X	X	X	X	X	Hours keyed to pay code 800 that result in excess Compensatory Hours.	R2-5A-404, R2-5A-B607	

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				
1	840	840	6011	ASDB-REGULAR PAY (SDRGPAY)	X					X	X	X	X	X	X	X	X	X	X	Regular hours worked equal to/less than 40 hours -	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
1	840A	84B	6011	ASDB-SPECIAL OTHER PAY (SDSPORPY)	X					X	X	X	X	X	X	X	X	X	X	Other pay for ASDB only that is not the primary po	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
2	841	841	6031	ASDB-REG IN EXCESS OF 40 HRS (SDSTRTOT)	X					X	X	X	X	X	X	X	X	X	X	OT hours worked in excess of the pay plan rules. T	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
1	842	842	6011	ASDB OTHER PAY (SDRGOTHR)	X					X	X	X	X	X	X	X	X	X	X	Other pay for ASDB only that is not the primary po	SD100, SD200, SD300, SD400, SD500	Exclude from EORP. Exclude from PSRS.	
1	843	843	6099	ASDB-NON PAID HOURS (SDRGNNPD)	X								X	X	X	X				Non-paid hours worked. No pay.	SD100, SD200, SD300, SD400		
1	844	844	6011	ASDB-PARTIAL DAY ABSENCE (SDPDAXCL)	X					X	X	X	X	X	X	X	X	X	X	Paid time-off hours of less than one day. Excluded	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
1	846	846	6019	ASDB-TEMPORARY EMP SALARY (SDTMPWRT)	X					X	X	X	X	X	X	X	X	X	X	Temporary employees hours worked.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
1	846A	84A	6019	ASDB-TEMP EMP SALARY W/O RET (SDTMPNRT)	X					X	X	X	X	X	X	X	X	X	X	Temporary employees hours worked. INACTIVE-USE 84	SD100, SD200, SD300, SD400		
5	848	848	6035	ASDB-PAY PER PERFORMANCE (SDPERFPY)	X					X	X	X	X	X	X	X	X	X	X	Performance pay. Hours or other pay. INACTIVE.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
4	849	849	6032	ASDB-LUMP SUM W/RET & W/OT (SDLMPWRT)	X					X	X	X	X	X	X	X	X	X	X	Lump sum payments for prorations, coaching stipend	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
4	849A	89A	6032	ASDB-LUMP SUM W/RET & W/O OT (SDLMWRTA)	X					X	X	X	X	X	X	X	X	X	X	Lump sum payments	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
4	849B	89B	6032	ASDB-LUMP SUM W/O RET & W/OT (SDLMPNRT)	X					X	X	X	X	X	X	X	X	X	X	Lump sum payments	SD100, SD200, SD300, SD400		
4	849C	89C	6032	ASDB-LUMP SUM W/O RET & W/O OT (SDLMNRTA)	X					X	X	X	X	X	X	X	X	X	X	Lump sum payments	SD100, SD200, SD300, SD400		
3	850	850	6041	ASDB-ANNUAL LEAVE TAKEN (SDALVTKN)	X					X	X	X	X	X	X	X	X	X	X	Annual leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
6	851	851	6047	ASDB-ANNUAL LV PAYOUT W/RET (SDALPOWR)	X					X	X	X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon termina	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
6	852	852	6047	ASDB-ANNL LV PAYOUT-W/O RET (SDALPWOR)	X					X	X	X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon termina	SD100, SD200, SD300, SD400		

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Sec.Sec	Medicare	ASRS	CORP	PSRS				
6	853	853	6047	ASDB-ANN LV-FINAL ACCR-W/RET (SDALFAWR)	X					X	X	X	X	X	X	X	X	X	X	Final leave accrual rate (hours) when applicable t	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
6	854	854	6047	ASDB-ANN LV FINL ACCR W/O RET (SDALFWOR)	X					X	X	X	X	X	X	X	X	X	X	Final leave accrual rate (hours) when applicable t	SD100, SD200, SD300, SD400		
3	856	856	6042	ASDB-DONATED LEAVE TAKEN (SDDONTKN)	X					X	X	X	X	X	X	X	X	X	X	Donated leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
3	858	858	6042	ASDB-SICK LEAVE TAKEN (SDSICTKN)	X					X	X	X	X	X	X	X	X	X	X	Sick leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
3	860	860	6042	ASDB-FAMILY SICK LEAVE TAKEN (SDFAMTKN)	X					X	X	X	X	X	X	X	X	X	X	Family sick leave hours taken. Depletes Fam Sick	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
3	862	862	6048	ASDB-HOLIDAY PAY (SDHOLPAY)	X					X	X	X	X	X	X	X	X	X	X	Establishing the holiday hours on the time record.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
2	866	866	6043	ASDB-COMPENSATORY LEAVE TAKEN (SDCMPPTKN)	X					X	X	X	X	X	X	X	X	X	X	Compensatory leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
2	868	868	6043	ASDB-COMP LEAVE PAYOUT (SDCMPPYT)	X					X	X	X	X	X	X	X	X	X	X	Hours of compensatory leave to be paid.	SD100, SD200, SD300, SD400		
2	870	870	6043	ASDB-COMP LV-FINAL ACCRUAL (SDCMPFNL)	X					X	X	X	X	X	X	X	X	X	X	Final compensatory leave earned hours when applica	SD100, SD200, SD300, SD400		
3	872	872	6049	ASDB-BEREAVEMENT LEAVE TAKEN (SDBRVTKN)	X					X	X	X	X	X	X	X	X	X	X	Bereavement leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
3	874	874	6049	ASDB-CIVIC DUTY TAKEN (SDCIVTKN)	X					X	X	X	X	X	X	X	X	X	X	Civic duty leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
3	876	876	6049	ASDB-EDUCATION LEAVE TAKEN (SDEDUTKN)	X					X	X	X	X	X	X	X	X	X	X	Education leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
3	877	877	6049	ASDB-PERSONAL LEAVE TAKEN (SDPERTKN)	X					X	X	X	X	X	X	X	X	X	X	Personal leave hours taken.	SD100, SD200, SD300, SD400, SD500	Exclude from EORP. Exclude from PSRS.	
3	878	878	6049	ASDB-ADMIN LEAVE-PAID (SDADMLV)	X					X	X	X	X	X	X	X	X	X	X	Administrative leave hours taken (non-emergency).	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
3	880	880	6049	ASDB-ADMIN LEAVE-EMERGENCY (SDADLVER)	X					X	X	X	X	X	X	X	X	X	X	Administrative leave hours taken for declared emer	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
3	881	881	6044	ASDB-NON TAX DIFFERENTIAL PAY (SDNTXMIL)	X					X	X	X	X	X	X	X	X	X	X	Non-taxable military differential pay. INACTIVE.	SD100, SD200, SD300, SD400		

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			
3	882	882	6044	ASDB-MILITARY LEAVE TAKEN (SDMLTKN)	X					X	X	X	X	X	X	X				Military leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
3	883	883	6044	ASDB-TXBL DIFFERENTIAL PAY (SDTXDIFF)	X					X	X			X	X	X				NOT TO BE USED ANY MORE. INACTIVE - NO LONGER USE	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
3	884	884	6099	ASDB-INDUSTRIAL LWOP (SDINLWOP)	X						X	X	X	X						Industrial leave hours taken. No pay	SD100, SD200, SD300, SD400	
3	886	886	6099	ASDB-LEAVE WITHOUT PAY (SDLWOP)	X						X	X	X	X						LWOP hours. No pay	SD100, SD200, SD300, SD400	
4	888	888	6032	ASDB-STIPEND-GEOGRAPHICAL-\$ (SDSTGEOA)	X	XR30				X	X	X	X	X	X	X				Payment of the stipend in addition to their regula	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
4	889	889	6032	ASDB-STIPEND-CERTIFICATION-\$ (SDSTGEOB)	X	XR30				X	X	X	X	X	X	X				Payment of the stipend in addition to their regula	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
4	890	890	6032	ASDB-STIPEND-ADDL DUTIES-\$ (SDSTADDL)	X	XR30				X	X	X	X	X	X	X				Payment of the stipend for additional duties perfo	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
5	892	892	6035	ASDB PERFORMANCE INCENTV PAY-\$ (SDPIP)	X					X	X	X	X	X	X	X				Payment of incentives such as authorized by Prop 3	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
5	893	893	6035	ASDB-SPECIAL PERFORMANCE PAY (PERFPAY)	X	XR30	PERFPAY2P5	X	X	X	X	X	X	X	X	X				Payment of the special performance pay of 2.75%.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
5	893D	89D	6035	ASDB-SPEC PERF PAY W/O RET (PERFPAY2)	X	XR30	PERFPAY2P5	X	X	X	X	X	X	X	X	X				Payment of the special performance pay of 2.75% fo	SD100, SD200, SD300, SD400	
5	893E	89E	6035	ASDB-SPEC PERF PAY WITH RET (PERFPAY3)	X	XR30	PERFPAY2P5	X	X	X	X	X	X	X	X	X				Payment of the special performance pay of 2.75% fo	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
2	894	894	6031	ASDB-PREM OT FOR OCCSNL WORK (SDPMOTOW)	X					X	X	X	X	X	X	X				OT for live in positions.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
1	895	895	6011	ASDB-EXTRA HRS FOR OCCASNL WK (SDXTRAOW)	X					X	X	X	X	X	X	X				Pay for 10 month employees when they choose to spr	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS					EORP
2	900	900	6031	PREM OT FOR OCCASIONAL WORK (PRMOTOW)	X						X		X	X	X	X	X	X	X	X	Hours to be paid at time and one half regardless of		, DT110, DT120, DT130, DT210, DT220, DT230, DT310, DT510, DT710, DT720, DT730, LD100, LD200, LD300, LD400, LD500, LD600, LD800, LD900, LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS700, PS900	Exclude from EORP.
2	900	900	6031	PREM OT FOR OCCASIONAL WORK (PRMOTOW)	X					X	X	X	X	X	X	X	X	X	X	X	Hours to be paid at time and one half regardless of		, DT110, DT120, DT130, DT210, DT220, DT230, DT310, DT510, DT710, DT720, DT730, LD100, LD200, LD300, LD400, LD500, LD600, LD800, LD900, LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS700, PS900	Exclude from EORP.
2	902	902	6099	PREM COMP FOR OCCASIONAL WORK (PRCMTMOW)	X								X	X	X	X					Hours to be earned at time and one half regardless of		, LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS700, PS900	
2	903	903	6099	STRT COMP FOR OCCASIONAL WORK (SPDEDREF)	X								X	X	X	X					Recording the hours to be earned at straight time			
1	904	904	6011	DES-PRIOR PAY PERIOD ADJUSTM (PRPAYADJ)		X					X		X	X	X	X	X	X	X	X	Prior period adjustments. Restricted to Dept. of			Exclude from EORP. Exclude from PSRS.
2	905	905	6031	DOUBLE TIME PAY (DOUBLE)	X						X	X	X	X	X	X	X	X	X	X	Hours to be paid at double time regardless of the			
9	920	920	6511	IN STATE-AIRFARE (NTAXTRVL)		X															Amount paid for In State Airfare. Subject to SAAM			
9	921	920	6516	IN STATE-MILEAGE (NTAXTRVL)		X															Amount paid for In State Mileage. Subject to SAAM			
9	922	920	6531	IN STATE-LODGING (NTAXTRVL)		X															Amount paid for In State Lodging. Subject to SAAM			
9	923	920	6541	IN STATE-MEALS-W OVRNGT STAY (NTAXTRVL)		X															Amount paid for In State Non-taxable Meals. Subje			

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					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS					EORP
9	924	930	6542	IN STATE-MEALS-W/O OVRNGT STAY (TAXTRVL)		X							X	X	X	X					Amount paid for In State Taxable Meals. Subject to			
												W2 Box 14 - 'TXTRV'												
9	925	920	6522	IN STATE-CAR RENTAL (NTAXTRVL)		X															Amount paid for In State Car Rental. Subject to S			
9	926	920	6599	IN STATE-MISC EXPENSE (NTAXTRVL)		X															Amount paid for In State Misc Expenses. May requi			
9	930	920	6611	OUT STATE-AIRFARE (NTAXTRVL)		X															Amount paid for Out of State Airfare. Subject to			
9	931	920	6621	OUT STATE-CAR RENTAL (NTAXTRVL)		X															Amount paid for Out of State Car Rental. Subject			
9	932	920	6631	OUT STATE-LODGING (NTAXTRVL)		X															Amount paid for Out of State Lodging. Subject to			
9	933	920	6641	OUT STATE-MEALS-W OVRNGT STAY (NTAXTRVL)		X															Amount paid for Out of State Non-taxable Meals. Su			
9	934	930	6642	OUT STATE-MEALS-W/O OVRNGT STY (TAXTRVL)		X							X	X	X	X					Amount paid for Out of State Taxable Meals. Subje			
												W2 Box 14 - 'TXTRV'												
9	936	920	6699	OUT STATE-MISC EXPENSE (NTAXTRVL)		X															Amount paid for Out of State Misc Expenses. May r			
9	940	920	6612	OUT OF U.S. AIR FARE (NTAXTRVL)		X															Amount paid for Out of the U.S. Airfare. Subject			
9	941	920	6622	OUT OF U.S. CAR RENTAL (NTAXTRVL)		X															Amount paid for Out of the U.S. Car Rental. Subje			
9	942	920	6632	OUT OF U.S. LODGING (NTAXTRVL)		X															Amount paid for Out of the U.S. Lodging. Subject			
9	943	920	6651	OUT OF U.S. MEALS W OVRNGT STA (NTAXTRVL)		X															Amount paid for Out of the U.S. Non-Taxable Meals			
9	944	930	6652	OUT OF US MEALS W/O OVRNGT STY (TAXTRVL)		X							X	X	X	X					Amount paid for Out of the U.S. Taxable Meals. Su			
												W2 Box 14 - 'TXTRV'												
9	945	940	6571	TRAVEL ADVANCE (ADVANCE)		X															Amount advanced for travel purposes. Subject to S			
7	950	950	6099	SPECIAL PROCESSING TIMERECORD (TRCREATE)	X								X	X	X	X					Refund of deductions. No pay.			
7	951	951	6031	SPECIAL REFUND (OTPAYADJ)	X								X	X	X	X	X	X	X	X	Refund of deductions. GAO use only.			
2	992	992	6031	DOUBLE TIME OT CALC ADJUSTMENT (DBLTMADJ)	X					X	X	X	X	X	X	X	X	X	X	X	Adjustments to Double Time Pay			
2	994	994	6031	DOUBLE TIME OT SYSTEM CALC (DBLTMOTC)	X					X	X	X	X	X	X	X	X	X	X	X	Double Time Pay regardless of 40 hours worked			
4	995	995	6032	STIPND ADJ PAY OUT W-RET (ADJPOWRT)		X						X	X	X	X		X	X	X		Stipend portion calculated on leave payouts per el			Exclude from EORP. Exclude from PSRS.
4	995A	95A	6032	STIPND ADJ PAY OUT NO RET (ADJPONRT)		X					X	X	X	X							Stipend portion calculated on leave payouts per el			Exclude from EORP.

GAO CENTRAL PAYROL PAY CODE SORT HRIS PAY CODE LISTING

RPT GRP	PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT			STATE PERSONNEL SYSTEM RESTRICTIONS	PROCESS LEVEL RESTRICTION	CONCERN / CHANGE BEING REVIEWED	
					HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS
2	996	996	6031	STIPND OVER-40 ADJUSTMENT (STPNADJ)		X				X	X	X	X	X	X	X	X	X			Use to adjust pay code 998.	Exclude from EORP. Exclude from PSRS.
2	998	998	6031	STIPEND IN EXCESS 40 HRS PAID (STPEXHRS)		X			X	X	X	X	X	X	X	X	X	X			Stipend on hours over 40 including annual leave pa	Exclude from EORP. Exclude from PSRS.
2	997	997	6031	PREMIUM OVERTIME ADJUSTMENT (FLSAOTAJ)		X					X	X	X	X	X	X	X	X			Use to make manual adjustments to pay code 999.	Exclude from EORP. Exclude from PSRS.
2	999	999	6031	FLSA OT CALCULATIONS (FLSAOT)	X				X			X	X	X	X	X	X	X			Premium portion of overtime for pay code 101 for N	Exclude from EORP.