AGENCY PAYROLL GUIDE Revision History

		Chapter		
Revision	Revision	and Section		Page
Number	Date	impacted	Summary of Changes	Number(s)
3.32	2.21.24	IV.B	GAO-32 Employee Time Entry (ETE) Time Sheet	All
3.31	1.19.24	II.Q	Paycheck Estimator – updated with 2024 tax table	All
0.01	1.13.24	IV.C	W-4 – updated for 2024	1
3.30	1.5.24	I.B.1	Payroll Tax Tables and EREs – updated for 2024 GAO-70A – updated for 2024	1 All
3.29	12.19.23	V.C.	2023 W-2 Advisory 2023 W-2 Explanation 2023 1095-C Advisory	1 1 1
3.28	11.14.23	IV.Agency	GAO-70A – updated for Paid Parental Leave, pay codes 341 & 341F	All
3.27	7.7.23	I.B.2 V.A V.A	Retirement Rates – updated for deduction code 7542 GAO-70A – updated for FY2024 retirement GAO-ACR – updatd for FY2024	1 All All
3.26	6.12.23	I.B.2 VI.A	Retirement Rates – updated for FY2024 2023 Fiscal Year End presentation: Calendar removed but it is included in the presentation	1 All
3.25	5.24.23	VI.A	Fiscal Year End : Calendar	All
3.24	1.26.23	III.Q V.A V.B.1	Paycheck Estimator – updated with 2023 tax table GAO-70A - updated for ERE calculation) GAO-W-2 Duplicate Request Form	All All 1
3.22	1.6.23	I.B.1.	Payroll Tax Tables and EREs – updated for 2023	1
		I.C.	HRIS Pay Code Listing (Excel & PDF)	AII
			HRIS Pay Code Sort (PDF)	All
		I.E.	HRIS Deduction Codes (Excel & PDF) HRIS Deduction Code Sort	All All
		IV.G.	Agency Payroll Specialist Taxes Training Guide	All
		V.A.	GAO-70A Overpayment Worksheet 2023	All
			GAO73B Updated for UHC Solstice Dental	All
		V.B.	GAO-32 Employee Time Entry Manual Entry Form	1
		V.C.	A-4 - updated for 2023 W-4 – updated for 2023	All All
3.21	12.22.22	V.C.	2022 W-2 Advisory	1
0.21	12.22.22	v.O.	2022 W-2 Explanation	1
			2022 1095-C Advisory	1
3.21	12.16.22	VII.B.	Calendar Year End : 22P Statewide Payroll Memo & Critical Dates	All
3.20	9.28.22	V.B.1	GAO-32 Employee Time Entry Manual Entry Form	1
3.19	9.26.22	V.A	GAO-70A – formula correction for T202	All
3.18	9.20.22	1.A	Payroll Calendar 2023 revision	1
		I.B.1	Payroll Tax Tables and ERE – updated rates for deductions T202 and 3800	1
		V.A	GAO-70A – updated rates for deductions T202 and 3800	All
3.17	8.22.22	I.C	Remove COVID19 Paycode Matrix for PR and HR Practitioners	All

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3.16	8.8.22	III.Q	Paycheck Estimator Tool	All
0110	0.0.22	V.A	GAO-70A – updated with new out of state tax	All
			deduction codes and pay codes 746D & 746E	
3.15	7.6.22	I.B.1	Payroll Tax Tables and EREs – updated for FY23	1
		V.A	GAO-70A – updated for FY23	All
		V.A	GAO-ACR – updated for FY23	All
3.14	6.15.22	I.B.2	Retirement Rate Table – Updated for FY23 rates, new deductions codes for PSPRS Tier 3 subsidy	All
			HRIS Paycode Listing (PDF)	All
		I.E	HRIS Paycode Listing (Excel)	All
			Paycode Sort (PDF)	All
			HRIS Deduction Codes (PDF)	All
			HRIS Deduction Codes (Excel)	All
			Deduction Code Sort (PDF)	All
		VII.A	2022 Fiscal Year End 2022 Presentation (22P)	21
3.13	5.15.22	VI.A.1.	Arizona Revised Statutes hyperlinks updated	All
3.12	4.29.22	I.G	State Tax Withholding Forms - Colorado updated	1
3.11	3.1.22	III.D	New Reports added	6
		IV.A	Hyperlinks updated	
3.10	2.2.22	V.A	GAO-70A Overpayment Worksheet – updated for 2022	All
3.09	1.31.22	V.C	A-4 – update name of PDF to APG_V_C_a_A-4.pdf	All
3.08	1.21.22	V.A	GAO-70A Overpayment Worksheet – revision for 2022	All
3.07	1.18.22	I.B.1	Payroll Tax Tables and EREs – updated for 2022	1
		V.A	GAO-70A Overpayment Worksheet – updated for 2022	All
		V.C	A-4 - updated for 2022	All
		V.C	W-4 – updated for 2022	All
3.06	1.12.22	V.A.	GAO-73B added 2022 dates	All
3.05	12.29.21	III.R.	PSPRS Insurance Payments new guide	All
		IV.A.	Employee Deductions new content	
		IV.B.1	ASRS new content, calculator hyperlink updated	
		IV.B.2	PSPRS new content, calculator hyperlink updated	
		IV.C	Recovery of Overpaid Wages new content	
		IV.D	Transit Cards new format	
		IV.E	Creditor Garnishment FAQs- new content	
		IV.G	Tax Levy FAQ – new content	
		V.C	W-2 Advisory 2021	
3.04	12.14.21	I.A.	GAO Statewide Payroll Calendars : 2023, 2024, 2025 HRIS Paycode Listing (PDF)	All
		I.C.	HRIS Paycode Listing (FDF)	All
			Paycode Sort (PDF)	All
			HRIS Deduction Codes (PDF)	All
		I.E.	HRIS Deduction Codes (Excel)	All
			Deduction Code Sort (PDF)	All
		I.G.	GAO-75 Background & FAQ	All
		II.A.	Agency Payroll Resources Contact List	All
		II.B.	Employee Resource Contact List	1

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		V.C.	2021 W-2 Advisory	1
			2021 W-2 Explanation	1
			2021 1095-C Advisory	1
		VII.B.	Calendar Year End: 21P Statewide Payroll Memo &	1
0.00			Critical Dates	All
3.03	11.12.21		New Documents	All
		I.G	Background and FAQ for Employees Working Outside Arizona	
			State Tax Websites	
		III.Q	Paycheck Estimator_111221	
		IV.G	Taxes	
		V.	Form GAO-70A – Overpayment Worksheet	
		۷.	Form GAO-75 – Request to Work Outside Arizona	
3.02	11.5.21	III.N	Direct Deposit Training update for Way2Go Card	6
0.02	1110121		BofA CashPay Flyer removed	Âll
			Way2Go Flyer added	All
			Way2Go Transition Letter to Employee	All
		V.B.1	Form GAO-65 Authorization for Direct Deposit	All
3.01	9.14.21		New Content	All
		III.A	Payroll Cycle Checklist	
		III.B	Payroll Compute : Time Record Entry	
		III.C	Payroll Compute : Retroactive Pay	
		III.D	Payroll Compute : Reports	
		III.E	Payroll Compute : Batch Security	
		III.F	Payroll Compute Employee Time Entry ETE	
		III.G	Premium Overtime Calculation	
		III.H III.I	Labor Distribution	
		III.I III.J	Donated Leave Travel and Reimbursements	
		III.K	Employee Training and Educational Assistance	
		III.L	Manual Payments (Handwrites)	
		III.M	Deceased Employee Compensation	
		III.N	Direct Deposit	
		III.O	ADOA Supplemental Benefit Plan	
		III.P	Differential Payments	
		III.Q	Paycheck Estimator	
2.100	8.2.21	V.A	GAO-70A – tax calculator correction	All
2.99	7.1.21	V.A	GAO-70A Fiscal Year 2022 Update	All
		V.A	GAO-ACR Fiscal Year 2022 Update	All
		III.Q	Paycheck Estimator Fiscal Year 2022 Update	All
2.98	5.24.21	VII.A	2021 Fiscal Year End Agenda	1
			2021 Fiscal Year End Presentation	25
0.07	0.04.04	I.B.2	Retirement Rates – Updated for fiscal year 2022	1
2.97	2.24.21	I.C	HRIS Pay Code Listing and Pay Code Sort	All
			721K VARIABLE%-STIPEND-ADJUSTMENT	
			778 STIPEND-DES UI-PSE-\$0.29HR	
			502 WORKERS COMP EMPLOYEE	All
			HRIS Deduction Codes and Deduction Code Sort	711
			M031 BCBSAZ HDHP-EE	

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			 M032 BCBSAZ HDHP-ER M033 BCBSAZ TRIPLE-EE M034 BCBSAZ TRIPLE-ER M035 UNITED HEALTH HDHP-EE M036 UNITED HEALTH HDHP-ER M037 UNITED HEALTH TRIPLE-EE M038 UNITED HEALTH TRIPLE-ER M155 EE HSA BC CONTRIBUTION SINGLE M157 EE HSA BC CONTRIBUTION FAMILY M159 EE HSA UHC CONTRIBUTION FAMILY M163 EE HSA REFUND CONTRIBUTION FAMILY M163 EE HSA BC CONTRIBUTION SINGLE M204 ER HSA BC CONTRIBUTION SINGLE M206 ER HSA BC CONTRIBUTION SINGLE M206 ER HSA BC CONTRIBUTION SINGLE M208 ER HSA UHC CONTRIBUTION SINGLE M208 ER HSA UHC CONTRIBUTION SINGLE M210 ER HSA UHC CONTRIBUTION FAMILY M212 ER HSA REFUND CONTRIBUTION FAMILY 	
		V.A	 T208 UI INTEREST ASSESSMENT FEE GAO-70A Overpayment Worksheet Separated Covid pay codes Enlarged signature line 	All
2.96	01.08.21	I.B.1 I.C II.D III.G.	Payroll Tax Tables and EREs (updated for 2021) COVID19 Paycode Matrix for PR and HR Practitioners State Agency Payroll Contacts (REMOVE) EPSL and EMFL Calculator (expired 12/31/2020) EPSL Part-time Employee Worksheet (expired 12/31/2020)	1 1 All 1 1
		III.Q V.A V.C	Paycheck Estimator Tool (updated for 2021) GAO-70A Overpayment Worksheet (2021 update) GAO-73B Request for a One-Time Benefit Premium Adjustment 2020 A-4 Employee's Arizona Withholding Election 2020 W-4 Employee's Withholding Certificate GAO74 – Certification of Non-Residence	1 1 1 1 1
2.95	11.24.20	VI.D.2 II.A II.B	2020 W-2 Advisory (deadline for W2 consent) ADOA Statewide Policies and Procedures (Update Link) Agency Payroll Resources Contact List Employee Resource Contact List	1 1 All 1 1
2.94	11.20.20	VII.B V.B.1 V.C.	Statewide Payroll Meeting – Presentation (20P) GAO-624 Platinum Pass Application 2020 W-2 Advisory	All 1 1

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	VII.A		2020 W-2 Explanation 2020 1095-C Advisory Statewide Payroll Meeting – Agenda (20A) Statewide Payroll Meeting – Presentation (20P)	1 1 1 1
2.93	7.29.20	V.B.1	GAO-W2 Duplicate W-2 Request Form	1
2.92	7.13.20	V.B.1	GAO-32 Employee Time Entry Manual Entry Form	1
2.91	6.26.20	I.B.2 V.A V.A	 Retirement Rates – (Fiscal Year 2021 update) GAO-70A – Overpayment Worksheet Added collection option through payroll deduction Fiscal Year 2021 Retirement Rate update GAO-ACR (Fiscal Year 2021 Update) 	1 All 1
2.90	5.22.20	I.C	 HRIS Pay Code Listing 721 STIPEND-CRIT/RESP/HAZ ADJUSTMENT 721G STIPEND HAZARD DUTY 17% 721H STIPEND CRITICAL RESPONSE 8% 721J STIPEND INTERMITTENT CRITICAL RESPONSE 8% 	All
		II.A II.B II.D	Agency Payroll Contacts List Employee Resource Contacts List Removed – State Agency Payroll Contacts	All All
		VII.A	Statewide Payroll Meeting – Agenda (20A)	All
		VII.A III.Q	Statewide Payroll Meeting – Presentation (20P) Paycheck Estimator – Updated for 2020	All All
2.89	4.22.20	III.G	EPSL and EFMLA Calculator	All
2.88	4.16.20	I.C	 HRIS Pay Code Listing 100C COVID WORK-REGULAR PAY 100C COVID WORK-STRGT HRS OVER40 110C COVID WORK-TELECOMMUTING 377 COVID-EMERG PD SICK-SELF 377C COVID-EMERG PD SICK-FAMILY 377F COVID-EPSL & EFMLA-FAMILY 378F COVID-FMLA EXPANSION- CHILDCARE 721F STIPEND-CRITICAL RESPONSE-15% COVID19 Paycode Matrix for PR and HR Practitioners 	All
		I.C III.G	EPSL and EFMLA Calculator EPSL Part-time Employee Worksheet	1
			GAO-70A Overpayment Worksheet GAO-73A Request For A One-Time Deduction	All
		V.A	GAO-99A Request to Process Manual Warrant	All All All

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2.87	4.8.20	I.C	COVID19 Paycode Matrix for PR and HR Practitioners	1
2.07	110120		EPSL and EFMLA Calculator	·
2.86	4.2.20	III.G I.C	COVID19 Paycode Matrix for PR and HR Practitioners	1
2.00	7.2.20	1.0	EPSL and EFMLA Calculator	·
		III.G		1
2.85	2.26.20	I.C	 HRIS Pay Code Listing 747 Stipend - Student Loan Assist Restricted to Department of Health Services HRIS Deduction Code Listing L107 SUP LIFE TXBL F011 *TASCDRA L003 *SUPLIFE PTX S103 STD METL TXBL L109 DEP LIFE TXBL 7817 ROTH457% 7322 BLIFE ER 7542 LTD ER F007 *TASCLRA PTX 	25 27
2.84	1.14.20	I.B.1 V.A V.C.	Payroll Tax Tables and EREs (updated for 2020) GAO-70A Overpayment Worksheet (2020 update) 2020 W-4 Employee's Withholding Certificate 2020 A-4 Employee's Arizona Withholding Election	1 Ali Ali Ali
2.83	12.31.19	V.C.	2019 W-2 Advisory 2019 W-2 Explanation 2019 1095-C Advisory	1 1 1
2.82	12.5.19	V.D	2019 1095-C Advisory Agency Security Request Form – hyperink added to form located on HR Security website for Google Sheets version Agency Security Request Form – hyperink added to form located on HR Security website for Excel version ETE Proxy Request Form - hyperink added to form located on HR Security website for Google Sheets version ETE Proxy Request Form - hyperink added to form located on HR Security website for Google Sheets version ETE Proxy Request Form - hyperink added to form located on HR Security website for Google Sheets version ETE Proxy Request Form - hyperink added to form located on HR Security website for Excel version	
2.81	11.26.19	VII.B VII.B V.A	Statewide Payroll Meeting – Agenda (19A) Statewide Payroll Meeting – Presentation (19P) • GAO-70A – Formula update	All All All
2.80	7.9.19	I.B.1 III.Q V.A	Payroll Tax Tables and EREs (updated Tech Charge) Paycheck Estimator Tool (070119) Updated for Fiscal Year 2020 rates GAO-70A – Overpayment Worksheet (Fiscal Year 2020 Update) GAO-ACR – (Fiscal Year 2020 Update)	1 All All All
		V.A		1

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2.79	5.15.19	VII.A	Statewide Payroll Meeting – Agenda (19A)	All
			Statewide Payroll Meeting – Presentation (19P)	All
		V.A	GAO-70A – 2015 removed, Tech charge update	All
		I.B	Retirement Rates – Updated for fiscal year 2020	1
2.78	3.20.19	I.B.1	Payroll Tax Tables and EREs (updated State tax ID)	1
2.77	2.6.19	V.A.	GAO-70A – 2019 corrected tax formula	All
		V.B.	GAO-W-2 – web and email address updated.	1
2.76	1.4.19	III.Q.	Paycheck Estimator Tool (010119) Updated for 2019	1
2.75	12.26.18	I.B.1	Payroll Tax Tables and EREs (updated for 2019)	1
		V.A	GAO-70A – Overpayment Worksheet (2019 update)	All
		V.C	2019 W-4 Employee Federal Withholding Certificate	All
			2019 A-4 Employee's Arizona Withholding Election	All
2.74	12.14.18	V.C.	2018 W-2 Advisory	1
			2018 W-2 Explanation	1
			2018 1095-C Advisory	1
2.73	11.27.18	V.A.	GAO-ACR-PSPRS – PSPRS Alternate Contribution	1
			Rate (ACR) for Contracted/Leased Retirees	
		VII.B.	Statewide Payroll Meeting – Agenda (18A)	All
			Statewide Payroll Meeting – Presentation (18P)	All
2.72	9.18.18	I.A	Payroll Calendars 2020, 2021, 2022	1
			(Updated) 27 Paydays will post to Budget Fiscal Year	
			2021	
2.71	8.21.18	V.A	GAO-70A (updated for deduction code 3800, removed	1
			auto calculation for 2018. Rate is .30% for payments	
			dated 8/3/18 and after, .20% for payments dated	
			8/2/18 and prior	
2.70	8.3.18	I.B.1	Payroll Tax Tables and EREs – Deduction Code 3800 updated to .30% from .20%	1
2.60	7.25.18	I.B.2		1
2.69	1.20.10	I.Б.2	Retirement Rates – Updated for deduction 7955	1 27
		1.⊏	HRIS Deduction Codes (pdf) HRIS Deduction Codes (xls)	2
			Deduction Code Sort	25
		V.A	GAO-73A – Request For One-Time Deduction	25
		V.A	(updated for new retirement and disability codes)	'
2.68	7.6.18	I.B.2	Retirement Rates – Updated for fiscal year 2019	1
2.00	7.0.10	III.Q.	Paycheck Estimator (070618) – Updated for fiscal year	1
		m.g.	2019	
		V.A	GAO-70A – OVERPAYMENT WORKSHEET (updated	1
		v./ (for fiscal year 2019)	
		V.A	GAO-ACR (updated form with rate for fiscal year 2019)	1
2.67	6.12.18	VII.A	Statewide Payroll Meeting – Agenda (18A)	All
2.01	0.12.10		Statewide Payroll Meeting – Presentation (18P)	All
2.66	4.13.18	V.D.A	Agency Security Request Form	1
2.65	4.13.18	IV.B.2	PSRS Retirement Waiting Period Calculator	1
2.64	4.13.18	V.A	GAO-70A Overpayment Worksheet (corrected tax	
2.04	4.15.10	V.A	table 2018)	1
2.63	2.28.18	V.C.	2018 W-4 Employee's Federal Withholding Certificate	All
2.63	2.20.10	V.C.	2017 1095-C Advisory	1

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2.61	1.30.18	V.B.1.	GAO-32 – Employee Time Entry Form Updated to include future periods.	1
		V.A.	GAO-70A – OVERPAYMENT WORKSHEET (Updated for 2018 withholding table changes)	1
2.60	1.12.18	I.B.1	Tax Tables (010118) – Updated for 2018	1
		I.C.	HRIS PAY CODE LISTING UPDATE • 672 EMP RELOCATION REIMB-NONTAX (Inactivated)	25
			• 673 EMP RELOCATION REIMB-TAXABLE (Added) See GAO webstory on moving expense reimbursements published earlier at :	25
			https://gao.az.gov/moving-expense-reimbursements- now-taxable	
		III.Q.	Paycheck Estimator (010118) – Updated for 2018	1
		V.C.	A-4 Employee's Arizona Withholding Election Form A-4 was recently updated for 2018 by the Arizona Department of Revenue. IRS Form W-4 for 2018 is not yet available. Continue using the IRS Form W-4 for 2017 until an update is published.	All
2.59	1.4.18	V.A.	GAO-70A – OVERPAYMENT WORKSHEET (Updated)	1
2.58	1.3.18	V.A.	GAO-70A – OVERPAYMENT WORKSHEET (Updated)	1
		V.A.	GAO 73B – REQUEST For A One-Time Unpaid Benefit Premium Adjustment (Updated)	1
2.57	12.28.17	V.C.	A-4 Employee's Arizona Withholding Election (Updated for 2018)	All
2.56	12.18.17	II.D.	State Agency Payroll Contacts (Updated)	All
2.55	12.15.17	V.C.	W-2 Advisory (Updated for 2017) W-2 Explanation (Updated for 2017)	1
2.54	11.22.17	V.C.	IRS Form W-9 (Revised 11-2017)	All
2.53	11.13.17	VII.B. VII.B.	Statewide Payroll Meeting – Agenda (17A) Statewide Payroll Meeting – Presentation (17P)	All All

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2.52	11.8.17	I.A.	Payroll Calendars 2018, 2019, 2020, 2021, 2022 (Updated) ADOA Logo was updated, no other changes were made.	1
2.51	11.8.17	V.B.1.	Duplicate W-2 Request Form (Delivery Method – Mail – requirements updated) Duplicate requests selecting a mail option no longer are required to also provide a self-addressed stamped envelope with the request. However, repeated requests for duplicate Forms W-2 may result in the imposition of a fee.	1
2.50	10.31.17	I.E.	HRIS DEDUCTION CODE LISTING:	
			• D009 CIGNA DENTAL – EE (Added) For CIGNA dental plan employee portion.	14
			• D010 CIGNA DENTAL - ER (Added) For CIGNA dental plan employer portion.	14
			• D185 DENTAL-CIGNA-ER PORTION (Added) Will be used to capture ER portion of CIGNA DENTAL benefits owed by the EE in certain situations.	15
			• 3521 DOC VAN POOL PTX (Update) Label changed from DOC VAN POOL to DOC VAN POOL PTX to be consistent with other pre- tax deduction labels. This deduction code was already setup as pre-tax, so no configuration change has been made.	18
2.49	10.4.17	I.C.	HRIS PAY CODE LISTING:	
			PAY CODES WITH AN AFIS OBJECT CHANGE : OLD NEW OLD NEW ODE OBJECT OBJECT OBJECT OBJECT 998 STIPEND IN EXCESS 40 HRS PAID 6032 6031	26
2.48	9.28.17	I.A.	Payroll Calendar 2017 (minor edit) Corrected the formatting for the APRIL label to be consistent with the other month labels.	1
			Payroll Calendar 2019 (minor edit) The biweekly vendor inbound file deadline (VIFD) label was accidentally omitted from Wednesday, July 24, 2019. The VIFD designation was added.	1
2.47	9.21.17		HRIS PAY CODE LISTING:	
		I.C.	• 690 MISC/TRVL-PERSONS IN CUSTODY	25

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Number	Date	Impacted	transp others comm	d) Miscellaneous and travel expe ort children, wards of the State, p in the custody of the State. This on carrier fares, meals, lodging, i	enses r prisone include nciden CHAN _{OLD}	ers and es itals	Various
			760G 760H 760J	STIPEND-CERTIFICATION-\$192 STIPEND-CERTIFICATION-\$40 STIPEND-CERTIFICATION-\$60	6039 6039 6039	6032 6032 6032	

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		I.E.	760K STIPEND-CERTIFICATION-\$37.60 6039 6032 760M STIPEND-CERTIFICATION-\$69.60 6039 6032 760N STIPEND-CERTIFICATION-\$139.20 6039 6032 761A STIPEND-CERTIFICATION-87% 6039 6032 770 STIPEND-CERTIFICATION-8% 6039 6032 771 STIPEND-DEUCATIONAL-\$ 6039 6032 773 STIPEND-DES-COSTRE CARE % 6039 6032 774 STIPEND-DES-SUPVSR-CASELOAD-MD 6039 6032 774 STIPEND-DES-SUPVSR-CASELOAD-ADJ 6039 6032 776 STIPEND-TRAINING-\$ 6039 6032 777 STIPEND-COTA LT 5% 6039 6032 778 STIPEND-COTA CLS ADURS-\$88.80 6039 6032 778 STIPEND-LANGUAGE-\$39.20 6039 6032 780 STIPEND-LANGUAGE-\$39.20 6039 6032 780 STIPEND-LANGUAGE-\$39.20 6039 6032 780B STIPEND-LANGUAGE-\$39.20 6039 6032	
		V.B3	There were many minor updates to the "CHECK_DESC" field to make all short descriptions unique. The "CHECK_DESC" field is a short (8 character) deduction code description that appears on many payroll reports. Making them unique will greatly assist in deduction code reconciliations performed by GAO Central Payroll. If your agency has used this field in your processes, please review the recently published deduction code listings. GAO 502 - Employee Expense Reimbursement Form. (Updated to include new pay code 690)	Various 1
2.46	8.4.17	V.A.	GAO 73B REQUEST For A One-Time Unpaid Benefit Premium Adjustment (New Form)	1

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2.45	8.4.17	I.C.	HRIS PAY CODE LISTING:	
			• 402 RETIREMENT REFUNDS (Added) Used to record excess retirement contribution refunds.	22
			• 403 PSPRS PRE-JUDGMENT INTEREST (Added) Used to record pre judgment interest related to the Hall and Parker cases.	22
			• 404 PSPRS POST-JUDGMENT INTEREST (Added) Used to record post judgment interest related to the Hall and Parker cases.	22
			• 522 ASRS-ER PAID WAGE-WADE/PADDOCK (Added) Used to increase ASRS eligible wage pursuant to the Wade/Paddock case which determined that employer match contributions of 457(b) plans must be included in ASRS pensionable wages.	22
			• 925 IN STATE-CAR RENTAL (Added) Amount paid for In State Car Rental. Subject to SAAM 5015.	25
2.44	6.30.17	I.B.2.	Found error with Ded Code 7814. Previously shown as 5.00%, but corrected to 6.00%	1
		IV.B.2.	PSRS 90 Day Waiting Period Calculator	1
		V.A.	GAO-70A – Updated Form (for new pay and deduction codes).	1
		V.A.	GAO-ACR – Updated Form (for rate effective July 1, 2017).	1
2.43	6.29.17	I.E.	HRIS DEDUCTION CODE LISTING: Added new deduction codes: DED_ CODE DESCRIPTION CHECK DESC 7521 DISABILITY PSRS 007-EE PS DIS 7522 DISABILITY PSRS 007-ER PS DISER 7523 DISABILITY PSRS 035-EE GF DIS 7524 DISABILITY PSRS 035-ER GF DISER 7525 DISABILITY PSRS 151-EE AG DIS 7526 DISABILITY PSRS 151-ER AG DISER 7527 DISABILITY PSRS 119-EE MA DIS 7528 DISABILITY PSRS 119-EE MA DISER 7529 DISABILITY PSRS 164-EE LL DIS	various

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			7530 DISABILITY PSRS 164-ER LL DISER 7531 DISABILITY PSRS 204-EE PR DIS 7532 DISABILITY PSRS 204-ER PR DISER 7819 RETIREMENT ADDL% PSRS 007-EE 'PS ADD% 7823 RETIREMENT ADDL% PSRS 151-EE 'AG ADD% 7823 RETIREMENT ADDL% PSRS 164-EE 'LL ADD% 7827 RETIREMENT ADDL% PSRS 164-EE 'LL ADD% 7828 RETIREMENT ADCH % PSRS 164-EE 'LL ADD% 7829 RETIREMENT ADCH % PSRS 164-EE 'LL ADD% 7836 RETIREMENT EORP 415 T2-EE 'EOJZRET R000 RETIREMENT PSRS 007 T2-EE 'PS RET2 R003 RETIREMENT PSRS 007 T2-EE 'PS RET2 R004 RETIREMENT PSRS 151 T2-EE 'AG RET2 R005 RETIREMENT PSRS 151 T2-EE 'MA RET2 R006 RETIREMENT PSRS 119 T2-EE 'MA RET2 R007 RETIREMENT PSRS 119 T2-EE 'MA RET2 R010 RETIREMENT PSRS 119 T2-EE 'MA RET2 R010 RETIREMENT PSRS 104 T2-E 'LL RET2 R010 RETIREMENT PS	

Revision Number	Revision Date	Chapter and Section impacted		Summary of Change	s	Page Number(s)
			R216 R218 R220 R222 R224 R226 R228 R230 R232 R234	RETIREMNT SUP PSRS 151 T3DB- RETIREMNT SUP PSRS 119 T3DB- RETIREMNT SUP PSRS 164 T3DB- RETIREMNT SUP PSRS 204 T3DB- RETIREMNT SUP PSRS 005 T3DC- RETIREMNT SUP PSRS 151 T3DC- RETIREMNT SUP PSRS 151 T3DC- RETIREMNT SUP PSRS 119 T3DC- RETIREMNT SUP PSRS 164 T3DC- RETIREMNT SUP PSRS 204 T3DC-	ER MA SUP3B ER LL SUP3B ER PR SUP3B ER PS SUP3C ER GF SUP3C ER AG SUP3C ER MA SUP3C ER LL SUP3C	
			Modified	existing deduction codes:		
			DED_ CODE 3703 3704 3705 3706 3707 3708 3709 3711 3713 3715 3717 3719 3721 3723 3725 3727 3729 3731 3733 3725 3727 3729 3731 3733 3735 3737 3739 3741 3743 3745 3747 4051 4055 4056 4055 4056 4055 4056 4055 4056 4060 4061 4062 4063 4064 4065 4066 4067 4068 4069 4070 4071 4072 4073	DESCRIPTION ASRS SYSTEM PDA1-PTX-EE ASRS SYSTEM PDA2-PTX-EE ASRS SYSTEM PDA2-ER ASRS SYSTEM PDA3-PTX-EE ASRS SYSTEM PDA3-FTX-EE ASRS PLAN PDA1-PTX-EE ASRS PLAN PDA2-PTX-EE ASRS PLAN PDA2-PTX-EE ASRS PLAN PDA3-PTX-EE ASRS PLAN PDA3-PTX-EE ASRS PLAN PDA5-PTX-EE ASRS PLAN PDA5-PTX-EE ASRS PLAN PDA5-PTX-EE ASRS PLAN PDA6-PTX-EE ASRS PLAN PDA6-PTX-EE ASRS PLAN PDA7-PTX-EE ASRS PLAN PDA7-PTX-EE RSTREMENT PDA CORP 500-EE RETIREMENT PDA CORP 500-EE RETIREMENT PDA CORP 501-EE RETIREMENT PDA CORP 501-EE RETIREMENT PDA PSRS 007-EE RETIREMENT PDA PSRS 007-EE RETIREMENT PDA PSRS 151-EE RETIREMENT PDA PSRS 164-EE RETIREMENT PDA PSRS 164-EE RETIREMENT PDA PSRS 100-EE RETIREMENT PDA PSRS 100-EE RETIREMENT PDA PSRS 101-EE RETIREMENT POSTTAX CORP 500-ER RETIREMENT POSTTAX CORP 501-ER RETIREMENT POSTTAX CORP 501-ER RETIREMENT POSTTAX CORP 501-ER RETIREMENT POSTTAX CORP 501-ER RETIREMENT POSTTAX PSRS 007-ER RETIREMENT POSTTAX PSRS 119-ER RETIREMENT POSTTAX PSRS 1164-ER RETIREMENT POSTTAX PSRS 164-ER RETIREMENT POSTTAX PSRS 164-ER RETIREMENT POSTTAX PSRS 164-ER RETIREMENT POSTTAX PSRS 164-ER RE	CHECK_DESC *SYPDA1 *SYPDA2 SYPDA3 SYPDA3 SYPDA3 *ASPDA1 *ASPDA3 *ASPDA4 *ASPDA4 *ASPDA5 *ASPDA6 *ASPDA6 *ASPDA7 *ASPDA6 *ASPDA7 *ASPDA8 *ASPDA7 *ASPDA8 *ASPDA9 *ASPDA10 EOJ PDA DC PDA DC PDA DC PDA DC PDA DS PDA GF PDA AG PDA AG PDA AG PDA AG PDA AG PDA AG PDA DC AFTX CAFTXR ASRSATXR DJ AFTXR EOJ AFTXR EOJ AFTXR CAFTXR ASRSATXR DJ AFTXR EOJ AFTXR CO AFTXR ASRSATXR DJ AFTXR EOJ AFTXR CO AFTXR ASRSATXR AG AFTXR AG AFTXR AFTX AG AFTXR AG AFTXR AG AFTXR AG AFTXR AG AFTXR AG AFTXR AG AFTXR AFTX AG AFTXR AFTX AG AFTXR AG AFTXR AG AFTXR AG AFTXR AG AFTXR AG AFTXR AG AFTXR AG AFTXR AFTXR AG AFTXR AG AFTXR AFTXR AG AFTXR AG A	

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Revision Number	Revision Date	Chapter and Section impacted	Summary of Changes	Page Number(s)
2.42	6.29.17	I.C.	 HRIS PAY CODE LISTING: Updated grouping categories on the report (various headers shown in green). Added the Pay Summary Group description in parenthesis after the Pay Code Description. HRIS to AFIS Pay Code mapping changes shown below: 	various
			Pay Code Pay Sum Group Pay Code Description Old Object New Object 383 JIFFERENTIAL PAY-NON TAXABLE 6292 6044 705 TIPEND-MEDICAL-\$ 6045 6032 705A M57 STIPEND-MEDICAL-\$116 6045 6032 705B M92 STIPEND-MEDICAL-\$48.80 6045 6032 705C M24 STIPEND-MEDICAL-\$46.40 6045 6032 705F M38 STIPEND-MEDICAL-\$46.40 6045 6032 705F M38 STIPEND-MEDICAL-\$154.40 6045 6032 705G M76 STIPEND-MEDICAL-\$154.40 6045 6032 706A M10 STIPEND-MEDICAL-\$154.40 6045 6032 706A M10 STIPEND-MEDICAL-\$164 6036 6032 706A M10 STIPEND-MEDICAL-20% 6045 6032 706A M10 STIPEND-GEOGRAPHICAL-\$50.40 6038 6032 710 710 STIPEND-GEOGRAPHICAL-\$50.40 6038 6032 710A	
2.41	5.23.17	I.C.	• 703 TEACHER PERFORMANCE-ANNUAL (Modified) Pay code description changed from 'DJ Teacher Performance – Annual' to 'Teacher Performance – Annual' to accommodate other State agencies that also pay teachers (ASDB).	16
2.40	5.22.17	I.B.	FISCAL YEAR END UPDATES: Tax Tables (070117)	1
		III.Q.	Paycheck Estimator (070117) Uses draft retirement rates from presentation	Tax Tables Tab
		VII.A. VII.A.	Statewide Payroll Meeting – Agenda (17A) Statewide Payroll Meeting – Presentation (17P)	All All

Revision Number	Revision Date	Chapter and Section impacted	Summary of Changes	Page Number(s)
2.39	3.27.17	I.C.	HRIS PAY CODE LISTING:	
			• 525 TRAVEL HUB PAYMENT-TAXABLE (Added) Used by GAO to account for any TAXABLE travel payments made to an employee via the Travel Hub (outside of HRIS).	19
			• 526 TRAVEL HUB PAYMENT-NONTAXABLE (Added) Used by GAO to account for any NON- TAXABLE travel payments made to an employee via the Travel Hub (outside of HRIS).	19
			• 727 WEEKEND PREMIUM% 5% of Base paid as a premium for working weekend day. Restricted to Health Services.	10
			• 905 DOUBLE TIME PAY Hours to be paid at double time regardless of the FLSA rules. Special approval must be obtained from ADOA HR and/or GAO for the use of this pay code. For ADOT, subject to "Non Scheduled Critical Response Pay" Policy.	22
		I.E.	HRIS DEDUCTION CODE LISTING:	
			• M181 MEDICAL-AETNA-ER PORTION (Added) Will be used to capture ER portion of AETNA MEDICAL benefits owed by the EE in certain situations.	9
			• M183 MEDICAL-BCBS-ER PORTION (Added) Will be used to capture ER portion of BLUE CROSS BLUE SHIELD MEDICAL benefits owed by the EE in certain situations.	9
			M185 MEDICAL-CIGNA-ER PORTION (Added) Will be used to capture ER portion of CIGNA MEDICAL benefits owed by the EE in certain	9
			situations.	9
			• M187 MEDICAL-UHC-ER PORTION (Added) Will be used to capture ER portion of UNITED HEALTHCARE MEDICAL benefits owed by the EE in certain situations.	
			• D181 DENTAL-DELTA-ER PORTION (Added) Will be used to capture ER portion of DELTA DENTAL benefits owed by the EE in certain situations.	10

Revision Number	Revision Date	Chapter and Section impacted	Summary of Changes	Page Number(s)
			• D183 DENTAL-TOTAL-ER PORTION (Added) Will be used to capture ER portion of TOTAL DENTAL benefits owed by the EE in certain situations.	10
2.38	2.27.17	V.A.	GAO-70A Overpayment Worksheet – Updated 'Full Cancelation' option removed for prior year transactions (not appropriate for taxes).	All
2.37	2.6.17	V.A.	GAO-70A Overpayment Worksheet – Updated Small error in the wage table discovered. of Excess Over column should be \$2,300 instead of \$2,250.	All
2.36	1.18.17	I.A.	Calendar Year End Updates: 2017 Payroll Calendar Added a Prior Year Adjustments to Jan 23, 2017.	1
2.35	1.5.17	I.C.	 HRIS PAY CODE LISTING: 104 WORK PERFORMED FOR COLISEUM (Modified Usage Comments) Removed 'or a flat amount' to ensure that hours are 	1
			captured when using this code. • 104A WORK FOR SECONDARY AGY - NO OT (Modified Usage Comments) Removed 'or a flat amount' to ensure that hours are captured when using this code.	1
			• 320 HOLIDAY PAY (Modified Label) 'HOLIDAY TAKEN' to 'HOLIDAY PAY'. It does not subtract from a leave balance, and is currently listed in ETE as Holiday Pay. This makes holiday system listings consistent.	2
		I.E.	HRIS DEDUCTION CODE LISTING:	
			New codes to track post-tax PSPRS buy backs: 3729 PSPRS BUYBACK-EO&J(415)-EE 3731 PSPRS BUYBACK-DOC(500)-EE 3733 PSPRS BUYBACK-DJ(501)-EE 3735 PSPRS BUYBACK-DISP(563)-EE 3737 PSPRS BUYBACK-DPS(007)-EE 3739 PSPRS BUYBACK-OBS(007)-EE 3741 PSPRS BUYBACK-G&F(035)-EE 3741 PSPRS BUYBACK-AGI(151)-EE 3743 PSPRS BUYBACK-FIRE(119)-EE 3745 PSPRS BUYBACK-LIQ(164)-EE 3747 PSPRS BUYBACK-PARKS(204)-EE	2
				9

Desision	Devision	Chapter and Section		Dama
Revision Number	Revision Date	impacted	Summary of Changes	Page Number(s)
			 M197 'HITF OTHER BENE COLLECTIONS' (Added) Used to record post-tax payments made by an employee directly to HITF for continuation of benefits for NON-MEDICAL related deductions. M199 'HITF MEDICAL COLLECTIONS' (Added) Used to record post-tax payments made by an employee directly to HITF for continuation of benefits for MEDICAL related deductions. (This is added to W-2 box 12, Code DD) 	9
2.34	12.29.16	V.A.	GAO-70A Overpayment Worksheet – Updated	All
2.33	12.28.16	I.B.	Tax Tables (010117)	1
		II.A. II.D.	Agency Payroll Resource Contact List (Refresh) State Agency Payroll Contacts (Refresh)	All All
		III.Q.	Paycheck Estimator (010117)	All
		V.C.	A-4 Employee's Arizona Withholding Election W-4 Employee's Federal Withholding Certificate	All All
2.32	12.22.16	V.C.	2016 W-2 Advisory 2016 W-2 Explanation 2016 1095C Advisory	All
2.31	11.28.16	I.A.	For the 2018 GAO Payroll Calendar, the months of June, July, and December did not properly identify PE, PB, and VIFD days. The 2019 (June, July) and 2022 (April) calendars needed PE and PB's identified as well. These updates were made.	All
2.30	11.23.16	I.A.	Calendar Year End Updates: Payroll Calendars • Added: 2018, 2019, 2020, 2021, 2022	All
		VII.B. VII.B.	Statewide Payroll Meeting – Agenda (16A) Statewide Payroll Meeting – Presentation (16P)	All All
2.29	10.6.16	V.B.1	Updated Platinum Pass Application Removed outdated contact information.	ALL
2.28	10.5.16	IV.D.	Updated Transit Card Screens and Information. See GAO Webstories on Platinum Pass changes.	ALL
2.27	10.4.16	I.A.	Updated 2017 Payroll Calendar with PYA = Prior Year Adjustment Dates (These days will have an HRIS Availability impact until approximately 10AM. YES and ETE will not be impacted.	1
2.26	7.6.16	V.A.	GAO-70A Overpayment Worksheet – Updated	All

Revision Number	Revision Date	Chapter and Section impacted	Summary of Changes	Page Number(s)
			GAO-ACR Worksheet – Updated	
2.25	6.24.16	I.B.	Tax Tables (070116) • 7926 (Updated) ASRS System Employer Rate increased from 7.5% to 7.65%. (This deduction code is not for the main ASRS Retirement Plan, but a legacy plan closed to new enrollees).	1
2.24	5.27.16	V.D.	Data Warehouse Security Request Process - ADDED	All
2.23	5.20.16	I.B.	FISCAL YEAR END UPDATES: Tax Tables (070116)	1
		I.C.	HRIS PAY CODE LISTING:Refreshed listings and added an Excel-based version for use in other programs.	All
		I.E.	HRIS DEDUCTION CODE LISTING:Refreshed listings and added an Excel-based version for use in other programs.	All
		II.A. II.B.	Resource Contact List (Refresh) Employee Resource Contact List	1 1
		II.D.	State Agency Payroll Contacts (Refresh)	1
		III.Q.	Paycheck Estimator (070116) New Retirement Rates Loaded	Tax Tables Tab
			Paycheck Estimator (010116) Corrected 7520 LTD PSPRS (HARTFORD) Was 27% instead of 0.27% - corrected.	Tax Tables Tab
			Paycheck Estimator (070115) Corrected 7520 LTD PSPRS (HARTFORD) Was 27% instead of 0.27% - corrected.	Tax Tables Tab
		V.	GAO Form Updates : GAO 70 Request to Cancel Payroll Warrants GAO 70B Request for Direct Deposit Reversal GAO 73A Request for a One-Time Deduction GAO 99A Request to Process Manual Warrant	Modernized Modernized Modernized Modernized
		VII.A. VII.A.	Statewide Payroll Meeting – Agenda (16A) Statewide Payroll Meeting – Presentation (16P)	All All
2.22	3.22.16	III.D.	Payroll Compute Reports (Updated) Includes updates for AFIS and HRIS Data Warehouse Reports.	All

Revision Number	Revision Date	Chapter and Section impacted	Summary of Changes	Page Number(s)
2.22	3.17.16	III.D.	Payroll Compute Reports (Updated) Includes updates for AFIS and HRIS Data Warehouse Reports.	All
2.21	2.23.16	I.C.	 HRIS PAY CODE LISTING: 721E (Added) 'STIPEND-HAZARD DUTY - 25%' 25% premium for eligible hazard hours worked. Usage restricted to Hazard Pay Plans approved by ADOA. Hours must be recorded by agency payroll on the day worked. Any adjustments to 721E must also use 721E with positive or negative hours (no dollars). 	10
2.20	1.28.16	V.B.1.	GAO-W-2 Duplicate W-2 Request Form (Updated) The GAO will now accept requests for duplicates starting February 1st instead of March 1st. The form also now has a provision for requestors who have a power of attorney from the employee.	1
2.19	1.27.16	V.A.	GAO-88 Personal Use of State Vehicle (Updated) Rate drop down was not working and has been fixed. Also a period total that automatically calculates has been added.	1
2.18	1.19.16	V.A.	 GAO-ASRS 20-20 ASRS 20/20 Certification of Employer Intent (Updated). (EIN was improperly formatting with a comma, and the date after being selected, was too long to fit in the date field. Both issues corrected. Also fixed second data entry box and updated tab order) 	1
2.17	1.15.16	V.A.	GAO-99A Request to Review and Process Manual Payroll Warrants (Updated) (The Agency Drop Down box was not working and has been fixed.)	All
2.16	1.12.16	V.A.	GAO-99A Request to Review and Process Manual Payroll Warrants (Updated) (Starts the template's Reason Code field to be the default selection)	All
2.15	1.6.16	I.B.	Calendar Year End Updates: Tax Tables (010116)	1
		I.C.	 HRIS PAY CODE LISTING: 394 (Modified) 'ASDB SPREADPAY EARNED' Changed to appropriately deduct from retirement eligible wage. 	4
			• 781A (Added) 'STIPEND-LANGUAGE-\$20.00'	15

Revision Number	Revision Date	Chapter and Section impacted	Summary of Changes	Page Number(s)
			• 781B (Added) 'STIPEND-LANGUAGE-\$29.60' Created same listing but sorted by pay code. Refreshed Compensation Strategies listing	15
		I.E.	HRIS DEDUCTION CODE LISTING: (Refresh) Created same listing but sorted by deduction code	All
		II.A. II.B. III.Q. V.A.	Resource Contact List (Refresh) State Agency Payroll Contacts (Refresh) Paycheck Estimator (010116) Agency Payroll GAO-70A Overpayment Worksheet (Updated) GAO-73A Request for A One-Time Deduction (Updated) GAO-99A Request to Review and Process Manual	Various Various All All All
		V.B.	Payroll Warrants(Updated) GAO-32 Employee Time Entry Manual Entry Form (includes pay periods through 2017 in drop down)	All
		V.C.	A-4 Employee's Arizona Withholding Election W-4 Employee's Federal Withholding Certificate W-2 Advisory W-2 Explanation	AII AII AII AII
2.14	11.16.15	VII.B. VII.B.	Calendar Year End Updates: Statewide Payroll Meeting – Agenda (15A) Statewide Payroll Meeting – Presentation (15P)	All All
2.13	9.23.15	I.C.	 HRIS PAY CODE LISTING CHANGES: 394 (Added) 'ASDB SPREADPAY EARNED' Used by ASDB Payroll to add hours to an ASDB participant's SpreadPay account. Restricted to Arizona School for Deaf and Blind (ASDB). 395 (Added) 'ASDB SPREADPAY TAKEN' Used by ASDB SpreadPay participants to use hours from their SpreadPay account similar to using/taking hours from an annual leave plan. Restricted to Arizona School for Deaf and Blind (ASDB). 	4
2.12	9.14.15	IV.F.	Added Tax Levy FAQ's	1
2.11	8.7.15	III.Q.	Paycheck Estimator – Updated for 7/1/2015 Paycheck Estimator (070115)(Includes updated retirement rates)	All
2.10	7.30.15	V.A.	GAO-70A Overpayment Worksheet – Updated	All

Revision Number	Revision Date	Chapter and Section impacted	Summary of Changes	Page Number(s)
			Some cells incorrectly locked.and other minor formatting changes.	
2.9	7.20.15	I. C.	 HRIS PAY CODE LISTING CHANGES: 510 (Modified) Changed name from 'NON CASH TAXABLE PRIZES' to 'PRIZE-PREVIOUSLY RECEIVED-TXBL' 511 (Added) 'PRIZE-PAID THRU PAYROLL-TXBL' 	21
			• 512 (Added) AWARD – PREVIOUSLY RECEIVED -	21
			TXBL	21
			 513 (Added) AWARD – PAID THRU PAYROLL- 	21
			TXBL • 514 (Added) AWARD – REPORTABLE – NONTAX For proper usage of pay codes 510 thru 514, please reference SAAM <u>5555</u> and <u>5556</u> .	21
			• 744: (Added) Conditional Pay – Discretionary. Payment of a ONE-TIME, DISCRETIONARY bonus to compensate employees for specific conditions. Must meet FLSA criteria as DISCRETIONARY (ie. surprise bonus to the employee).	11
		I.E.	HRIS DEDUCTION CODE LISTING CHANGES: • 3413: (Added) ·CORP CANCER INSURANCE PROGRAM' For more information, visit <u>PSPRS.COM</u> :	10
2.8	7.10.15	V.A.	GAO-70A Overpayment Worksheet – Updated GAO-ACR Worksheet – Updated	All
2.7	7.2.15	I.E.	HRIS DEDUCTION CODE LISTING CHANGES: Modified various Retirement Contribution Rates for Fiscal Year 2016.	4-6
2.6	7.1.15	V.A.	GAO-3P Payroll Authorization Form	NEW
			GAO-60 Certification and Claim for Personal Services	UPDATED
			GAO-86 Reportable Prizes and Awards	NEW
			GAO-88 Personal Use of State Vehicle	UPDATED
			GAO-ASRS 20-20 ASRS 20/20 Certification of Employer Intent	NEW
2.5	5.29.15	I.B. III.Q.	Tax Tables (070115) Paycheck Estimator (070115)	1 ALL

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2.4	5.27.15	II.A. II.B. VII.A. VII.A.	Agency Payroll Resource Contact List (refresh) State Agency Payroll Contacts (refresh) Statewide Payroll Meeting – Agenda (15A) Statewide Payroll Meeting – Presentation (15P)	1 1 All All
2.3	5.1.15	V.A.	GAO-70A Overpayment Worksheet – Updated	All
2.2	4.9.15	I.C.	HRIS PAY CODE LISTING CHANGES: • 107: (Modified) Modified name from 'TEMP EMP SALARY W/RET' to 'TEMP EMP SALARY'.	1
			Agencies will now use this paycode for all temporary employee salary and the HR11 retirement code setup will determine if the employee should have retirement contributions taken.	1
			 107A: (Inactivated) Agencies should now use only pay code 107 for temporary employee salary. 774: (Added) (STIPEND-DES-SUPVSR- 	14 14
			CASELOAD%). • 774A: (Added) (STIPEND-DE-SUPVSR- CASELOAD-ADJ).	21
			 900: (Modified) Comments updated to reflect usage by ADOT per the 'Unscheduled Critical Response Pay' Policy. 846: (Modified) Modified name from 'ASDB – TEMP EMP SALARY W/ RET' to 'ASDB - TEMPORARY EMP SALARY'. 	22
			ASDB "TEMP ORAR'T EMP SALAR'T. ASDB will now use this paycode for all temporary employee salary and the HR11 retirement code setup will determine if the employee should have retirement contributions taken. • 846A: (Inactivated) ASDB should now use only pay code 846 for temporary employee salary.	22
2.1	2.13.15	111.	Paycheck Estimator Tool 010115 Updated to include 2015 IRS Levy Tables (IRS Publication 1494).	ALL
		GAO-W-2	Duplicate W-2 Request Form Requires signed declaration from requestor that states a qualifying reason to receive W-2 document.	1

I.B. Payroll Tax Tables and EREs - 010115 - Updated 1 I.C. HRIS PAY CODE LISTING CHANGES: various • Added columns to indicate if pay code is included in taxable wages for Federal Withholding, State Withholding, Social Security, and Medicare. various • 500: (Modified) Added 'W2 Box 14 - AUTO' • 520: (Modified) Added 'W2 Box 14 - AUTO' various • 672: (Modified) Added 'W2 Box 14 - AUTO' • 672: (Modified) Added 'W2 Box 14 - UNACT' • 730: (Modified) Added 'W2 Box 14 - UNACT' • 730: (Modified) Added 'W2 Box 14 - UNACT' • 730: (Modified) Added 'W2 Box 14 - UNACT' • 730: (Modified) Added 'W2 Box 14 - UNACT' • 730: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' • 7452: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' • 7452: (Modified) CSTIPEND-RETENTION - \$50 WKLY) changed associated AFIS COBJ from 6035 (INCENTIVE PAY) to 6039 (OTHER EXCEPTION COMPENSATION). This makes it consistent with the AFIS assignment for all of the other Retention Stipend pay codes. • 788: (Added) 'Merit Incentive (Discretionary)'. Added System S comment: 'Must combine pay codes. • 788; R39 to determine Merit Limits. Agency plan required each Fiscal Year'	Revision Number	R	Revision Date	an	Chapter d Section mpacted	Summary of Changes	Page Number(s)
Added comments regarding payrolls with compressed preparation time. 2016, 2017 I.B. Payroll Tax Tables and EREs - 010115 - Updated 1 I.C. HRIS PAY CODE LISTING CHANGES: • Added columns to indicate if pay code is included in taxable wages for Federal Withholding, State Withholding, Social Security, and Medicare. various • 500: (Modified) Added 'W2 Box 14 - AUTO' • 520: (Modified) Added 'W2 Box 14 - AUTO' • 520: (Modified) Added 'W2 Box 14 - UNACT' • 700: (Modified) Added 'W2 Box 14 - UNACT' • 700: (Modified) Added 'W2 Box 14 - UNACT' • 700: (Modified) Added 'W2 Box 14 - UNACT' • 730: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' • 7454: (Modified) (STIPEND-RETENTION - \$50 WKLY) changed associated AFIS COBJ from 6035 (INCENTIVE PAY) to 6039 (OTHER EXCEPTION COMPENSATION). This makes it consistent with the AFIS assignment for all of the other Retention Stipend pay codes. • 788; (Added) 'Merit Incentive (Discretionary)'. Added System S comment: 'Must combine pay codes 788, 789 to determine Merit Limits. Agency plan required each Fiscal Year'	Version 2.0)	1.1.15	5	All		All
I.C. HRIS PAY CODE LISTING CHANGES: various • Added columns to indicate if pay code is included in taxable wages for Federal Withholding, State Withholding, Social Security, and Medicare. • 500: (Modified) Added 'W2 Box 14 – AUTO' • 500: (Modified) Added 'W2 Box 14 – AUTO' • 500: (Modified) Added 'W2 Box 14 – IMPUT' • 672: (Modified) Added 'W2 Box 14 – UNACT' • 700: (Modified) Added 'W2 Box 14 – UNACT' • 730: (Modified) Removed pay code amounts from eligible PSPRS Retirement wages (effective 6/30/14). Added System S comment: 'Agency plan required each Fiscal Year' • 7452: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' • 7454: (Modified) COBJ rome 6035 (INCENTIVE PAY) to 6039 (OTHER EXCEPTION COMPENSATION). This makes it consistent with the AFIS assignment for all of the other Retention Stipend pay codes. • 738: (Added) 'Merit Incentive (Discretionary)'. Added System S comment: 'Must combine pay codes 788, 789 to determine Merit Limits. Agency plan required each Fiscal Year'					I.A.	Added comments regarding payrolls with	2015, 2016, 2017
 Added columns to indicate if pay code is included in taxable wages for <u>Federal Withholding, State</u> <u>Withholding, Social Security</u>, and <u>Medicare</u>. <u>500</u>: (Modified) Added 'W2 Box 14 – AUTO' <u>520</u>: (Modified) Added 'W2 Box 14 – IMPUT' <u>672</u>: (Modified) Added 'W2 Box 12 – Code P' <u>700</u>: (Modified) Added 'W2 Box 14 – UNACT' <u>730</u>: (Modified) Removed pay code amounts from eligible PSPRS Retirement wages (effective 6/30/14). Added System S comment: 'Agency plan required each Fiscal Year' <u>745</u>: (Modified) (STIPEND-RETENTION - \$50 WKLY) changed associated AFIS COBJ from 6035 (INCENTIVE PAY) to 6039 (OTHER EXCEPTION COMPENSATION). This makes it consistent with the AFIS assignment for all of the other Retention Stipend pay codes. <u>788</u>: (Added) 'Merit Incentive (Discretionary)'. Added System S comment: 'Must combine pay codes 788, 789 to determine Merit Limits. Agency plan required each Fiscal Year' 					I.B.	Payroll Tax Tables and EREs – 010115 – Updated	1
 <u>789</u>: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' <u>790</u>: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' <u>795</u>: (Modified) Repurposed to be used for the Health Impact Program Incentive Award <u>924</u>: (Modified) Added 'W2 Box 14 –TXTRV' <u>934</u>: (Modified) Added 'W2 Box 14 –TXTRV' <u>944</u>: (Modified) Added 'W2 Box 14 –TXTRV' <u>950</u>: (Added) Was already in HRIS, however, is 					I.C.	 Added columns to indicate if pay code is included in taxable wages for Federal Withholding, State Withholding, Social Security, and Medicare. 500: (Modified) Added 'W2 Box 14 – AUTO' 520: (Modified) Added 'W2 Box 14 – IMPUT' 672: (Modified) Added 'W2 Box 12 – Code P' 700: (Modified) Added 'W2 Box 14 – UNACT' 730: (Modified) Removed pay code amounts from eligible PSPRS Retirement wages (effective 6/30/14). Added System S comment: 'Agency plan required each Fiscal Year' 745: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' 745A: (Modified) (STIPEND-RETENTION - \$50 WKLY) changed associated AFIS COBJ from 6035 (INCENTIVE PAY) to 6039 (OTHER EXCEPTION COMPENSATION). This makes it consistent with the AFIS assignment for all of the other Retention Stipend pay codes. 788: (Added) 'Merit Incentive (Discretionary)'. Added System S comment: 'Agency plan required each Fiscal Year' 789: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' 789: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' 789: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' 789: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' 790: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' 7910: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' 7915: (Modified) Added System S comment: 'Agency plan required each Fiscal Year' 7915: (Modified) Repurposed to be used for the Health Impact Program Incentive Award 924: (Modified) Added 'W2 Box 14 –TXTRV' 934: (Modified) Added 'W2 Box 14 –TXTRV' 934: (Modified) Added 'W2 Box 14 –TXTRV' 	various

Number		and Section		Page
	Date	impacted	Summary of Changes	Number(s)
		I.E.	HRIS DEDUCTION CODE LISTING CHANGES:	various
			 Added a column for Deduction Class. 	
			• 7801-7982: (Modified) Added comments/details	
			regarding the applicable IRS code section and	
			retirement plan type for the retirement-related plans.	
			Also added applicable W2 Box 12 Code.	
			 7801: (Modified) Modified name from 'TAX SHELTERED ANNUITY – EE' to 	
			'TAX SHELTERED ANN 403B \$ - EE'	
			• 7803: (Modified) Modified name from	
			'DEFERRED COMPENSATION – EE' to	
			DEFERRED COMPENSATION \$ - EE'	
			• 7805: (Modified) Modified name from	
			'DESIGNATED ROTH 457 – EE' to	
			'DESIGNATED ROTH 457B \$ - EE'	
			• 7811: (Modified) Modified name from	
			'SUP DEFINED CONTRI PLAN – EE' to	
			SUPPLEMENTAL DC PLAN \$ - EE'	
			• 7812: (Added) Added new deduction code	
			'SUPP DC PLAN MATCH 7815 % - ER'	
			• 7815: (Added) Added new deduction code	
			'DEFERRED COMPENSATION % - EE'	
			• 7816: (Added) Added new deduction code	
			SUPP DC PLAN MATCH 7803 \$ - ER'	
			• 7908: (Modified) Modified name from	
			'RETIRE-EO&J-ER' to	
			'RETIRE – EO&J – ER'	
			M027: (Added) Added new deduction code	
			BCBS OF ARIZONA - EPO - EE'	
			• M028: (Added) Added new deduction code	
			'BCBS OF ARIZONA - EPO – ER'	
			• M029: (Added) Added new deduction code	
			'BCBS OF ARIZONA - PPO – EE'	
			• M030: (Added) Added new deduction code	
			BCBS OF ARIZONA - PPO – ER'	
			V003: (Added) Added new deduction code	
			'AVESIS VISION - EE'	
			 V107: (Added) Added new deduction code 'VISION POST TAX - LVL 4' 	
			 V109: (Added) Added new deduction code 'VISION POST TAX - LVL 5' 	
			• 7987: (Modified) Modified name from	
			'RETIRE - EODCRS DISABILITY – EE'	

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			'EODCRS DISABILITY – EE'	
			 7988: (Modified) Modified name from 	
			'RETIRE - EODCRS DISABILITY – ER'	
			'EODCRS DISABILITY – ER'	
			 L105: (Added) Added new deduction code 'HARTFORD DEP LIFE - TXBLE – EE' 	
		II.A, II.B, II.D	Agency Payroll Resource Contact List (refresh) Employee Resource Contact List (refresh) State Agency Payroll Contacts (refresh)	various
			Updated File Names to Standard Convention (removed _v1 at end)	All
			Paycheck Estimator Tool for 010115 - Added	
		IV.	Updated File Names to Convention (removed _v1)	All
		V.A.	GAO-70A Overpayment Worksheet – Updated	All
		V.C.	A-4 - Arizona Withholding Election – Updated	All
			W-4 - Federal Withholding Certificate – Updated	
		VI.A.	Added link to IRS Fringe Benefit Guide (2014)	various

Version 1.3	5.19.14	I.B.	Tax Tables (070114)	1
		I.C.	HRIS Pay Code Listing (with updated comments in	various
			State Personnel Restrictions),	
		I.C.	HRIS Pay Code Listing (Summary Sheet with main	1,2
			pay codes used for Compensation	
			Strategies).	
		I.E.	HRIS Deduction Code Listing (NEW codes for	3,4,5
			Elected Officials Defined Contribution	
			Retirement Plan: 7813, 7814, 7919, 7920,	
			7984, 7986, 7987, 7988).	
		II.A.	Agency Payroll Resource Contact List (refresh)	1
		II.B.	Employee Resource Contact List (refresh)	1
		II.D.	State Agency Payroll Contacts (refresh)	various
		III.Q.	Paycheck Estimator (070114)(new Tax Calc)	FY Rates
		III.Q.	Paycheck Estimator (010114)(Tax Calc Corrected:	1
			previously generated a negative deduction in federal	

Revision Number	Revision Date	Chapter and Section impacted	Summary of Changes	Page Number(s)
		III.Q. VII.A VII.A	gg(,	1 All All
Version 1.2	5.6.14		Added Payroll Calendars for 2015, 2016, 2017	1
Version 1.1	2.6.14	4 III.G.	Added Link for Federal Overtime	1
Version 1.0	11.18.	13	Base version	