

IMPORTANT ANNOUNCEMENT

FOR THE 2024 TAX YEAR

1095-C

The Affordable Care Act (ACA) requires nearly all Americans to have health insurance or pay a penalty. The ACA also requires certain employers including the State of Arizona to offer health insurance coverage to full-time employees and their dependents.

Further, the State of Arizona is required to send an annual statement to all employees eligible for coverage describing the insurance available to them. The Internal Revenue Service (IRS) created Form 1095-C to serve as that statement.

A 1095-C statement will be generated by the State of Arizona to serve as your documentation to the IRS about coverage offered to you. The IRS will use the information from your 1095-C to determine whether you have health care coverage.

Statements are scheduled to be placed in the mail to employees' mailing addresses by January 31, 2025, so employees should expect them in early February 2025. If you believe you should have received a 1095-C but did not, please contact Benefits Services Division at (602)542-5008. Please always ensure that your address is current in Y.E.S. at <https://hrsystems.azdoa.gov/> to avoid any delays in receiving your 1095-C.

You can also visit Benefits Services Division to obtain more information regarding the Affordable Care Act. Please visit <https://benefitoptions.az.gov/aca>.

If you have additional questions about your 1095-C, please contact Benefit Services Division at (602)542-5008 or benefits@azdoa.gov. Any tax related questions should be directed to your personal tax advisor.