

COMPENSATION ELIGIBLE FOR RETIREMENT CREDIT

Shaded cells with an "X" are currently setup to take retirement contribution.

	Ongoing Pay										Lump Sum Payouts							
											Non-Separating Employee				Separating Employee			
	Base Salary (Regular Wages)	Shift Differential Pay	Military Differential Pay	Paid Leave Taken (Annual, Holiday, Sick, Bereavement, Meritorious, Education, Civic Duty, Military)	Donated Leave Pay	Comp Taken Pay	Overtime Pay	Additional Wages (Geographic Stipends, Medical Stipends, Spot Incentives, PIPS)	Additional Wages (5% Critical Retention)	Fringe Benefit Pay	Annual Leave Payout (ADOA Approved)	Comp Leave Payout (Agency Director Discretion)	Holiday Leave Payout (ADOA Approved)	Annual Leave Payout	Comp Leave Payout	Holiday Leave Payout	Sick Leave Payout (RASL)	
ASRS (38-711.7)	X	X	X	X	X	X	X	X	NO FRINGE PAYMENTS (c)	EMPLOYEE INITIATED X AGENCY INITIATED OR pre 1984 EE elects	EMPLOYEE INITIATED X AGENCY INITIATED OR pre 1984 EE elects	EMPLOYEE INITIATED X AGENCY INITIATED OR pre 1984 EE elects	NO TERM PAY OF ANNUAL X (if a pre 1984 EE elects)	NO TERM PAY OF COMP X (if a pre 1984 EE elects)	NO TERM PAY OF HOLIDAY X (if a pre 1984 EE elects)	NO TERM PAY OF SICK LEAVE		
PSPRS (38-842.12)	X	X	X	X	X	X	X	NO EXTRA PAYMENTS	NO FRINGE PAYMENTS	NO PAYMENT IN LIEU OF VACATION	X (NO PAYMENT FOR UNUSED COMP TIME)	NO PAYMENT IN LIEU OF VACATION	NO PAYMENT IN LIEU OF VACATION	X (NO PAYMENT FOR UNUSED COMP TIME)	NO PAYMENT IN LIEU OF VACATION	NO PAYMENT FOR UNUSED SICK LEAVE		
CORP (38-881)	X	X	X	X	X	NO OVERTIME (until CORP fully funded)	X	NO EXTRA PAYMENTS	NO FRINGE PAYMENTS	NO EXTRA PAYMENTS	NO EXTRA PAYMENTS	NO EXTRA PAYMENTS	NO EXTRA PAYMENTS	NO EXTRA PAYMENTS	NO EXTRA PAYMENTS	NO EXTRA PAYMENTS		
EORP (38-810)	X	NOT PART OF GROSS SALARY	X	X	X	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY	NOT PART OF GROSS SALARY		

ASRS: +Salary & Wages for Services Rendered up to \$200K (ARS 38-746), No Term Payouts Annual, Sick, Comp

PSPRS: +Base Salary for services rendered, +Overtime, +Shift, +Military Diff, +Comp Used,+Holiday Pay, +Longevity, NO Payouts of Sick, NO Annual, NO Comp, NO Fringe, NO Extra Payments

CORP: +Base, +Shift, +Military, +Holiday, NO Overtime, NO Fringe, NO Extra Payments; Paid for services rendered in a designated position.

EOBP: % of Gross Salary up to \$200K (ARS 38-810.03)