### FISCAL YEAR 2019 RETIREMENT PLAN CONTRIBUTION RATES

#### Effective: July 1, 2018

<table>
<thead>
<tr>
<th>PLAN ASRS</th>
<th>NORMAL CONTRIBUTIONS</th>
<th>PLAN ASRS</th>
<th>ALTERNATE CONTRIBUTIONS</th>
<th>SUPPLEMENTAL BENEFIT INDUSTRIAL LEAVE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASRS</strong></td>
<td>PLAN</td>
<td>LTD-DISABILITY</td>
<td>PLAN</td>
<td>LTD-DISABILITY</td>
</tr>
<tr>
<td></td>
<td>EMPLOYEE</td>
<td>EMPLOYER</td>
<td>EMPLOYEE</td>
<td>EMPLOYER</td>
</tr>
<tr>
<td>1 PLAN ASRS</td>
<td>7903 11.64%</td>
<td>7509 0.16%</td>
<td>7904 11.64%</td>
<td>7509 0.16%</td>
</tr>
<tr>
<td>2 ELECTED OFFICIALS ASRS PLAN</td>
<td>7919 11.64%</td>
<td>7509 0.16%</td>
<td>7920 11.64%</td>
<td>7984 49.86%</td>
</tr>
<tr>
<td>3 ELECTED OFFICIALS &amp; JUDGES 7/20/11 (415)</td>
<td>7907 7.00%</td>
<td>7908 61.50%</td>
<td>7920 2.07%</td>
<td>7940 30.16%</td>
</tr>
<tr>
<td>4A CORRECTIONS (500)</td>
<td>7901 8.41%</td>
<td>7902 28.38%</td>
<td>7902 2.07%</td>
<td>7940 30.16%</td>
</tr>
<tr>
<td>4 JRUC JUVENILE CORRECTIONS (501)</td>
<td>7905 8.41%</td>
<td>7906 47.20%</td>
<td>7902 2.07%</td>
<td>7940 30.16%</td>
</tr>
<tr>
<td>5 PUBLIC SAFETY DISPATCHERS (563)</td>
<td>7933 7.96%</td>
<td>7934 40.16%</td>
<td>7934 2.07%</td>
<td>7940 30.16%</td>
</tr>
<tr>
<td>6 PUBLIC SAFETY DETENTION OFFICERS (564)</td>
<td>7961 8.41%</td>
<td>7962 29.22%</td>
<td>7962 2.07%</td>
<td>7940 30.16%</td>
</tr>
<tr>
<td>7 ELECTED OFFICIALS &amp; JUDGES 7/29/11-12/31/14 (415)</td>
<td>7901 13.00%</td>
<td>7902 61.50%</td>
<td>7902 2.07%</td>
<td>7940 30.16%</td>
</tr>
<tr>
<td>8 ELECTED OFFICIALS DEFINED CONTRIBUTION &gt;= 1/1/14</td>
<td>7813 8.41%</td>
<td>7814 6.00%</td>
<td>7814 2.07%</td>
<td>7940 30.16%</td>
</tr>
</tbody>
</table>

#### ELECTED OFFICIALS 

**PUBLIC SAFETY Tier 3 DC (007)**
- **Defined Contribution:** 1.51%
- **Normal:** 39.16%

**STATE PARKS Tier 3 DB (204)**
- **Defined Contribution:** 1.51%
- **Normal:** 46.40%

**PUBLIC SAFETY Tier 2 (007)**
- **Defined Contribution:** 1.51%

**EORP Tier 3:**
- **Defined Contribution:** 1.51%
- **Normal:** 54.32%

**SUPPLEMENTAL BENEFIT INDUSTRIAL LEAVE**
- **Defined Contribution:** 1.51%

**PUBLIC SAFETY Tier 3 DB (007)**
- **Defined Contribution:** 1.51%
- **Normal:** 54.32%

**PUBLIC SAFETY Tier 2 (007)**
- **Defined Contribution:** 1.51%

**DISABILITY**
- **Defined Contribution:** 1.51%

**PUBLIC SAFETY Tier 3 DB (007)**
- **Defined Contribution:** 1.51%
- **Normal:** 54.32%

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