FISCAL YEAR 2021 RETIREMENT PLAN CONTRIBUTION RATES

Effective: July 1, 2020

				NORMAL CONTRIBUTIONS												ALTERNATE CONT.		SUPPLEMENTAL BENEFIT INDUSTRIAL LEAVE										
				EMPLOYEE				EMPLOYER								EMPLOYER		EMPLOYER										EMPLOYEE
				PLAN		LTD/DISABILITY		PLAN		PLAN-LEGACY		LTD		DISABILITY		PLAN		PLAN		LTD		PLAN-LEGACY		DISABILITY		DISABILITY
		HR11	RETIREMENT PLAN DESCRIPTION	DED	AMT	DED	AMT	DED	AMT	DED	AMT	DED	AMT	DED	AMT	DED	AMT	CODE	DED	AMT	DED	AMT	DED	AMT	DED	AMT	DED	AMT
ASRS		1	PLAN-ASRS	7903	12.04%	7509	0.18%	7904	12.04%			7508	0.18%			7956	10.21%											
ASRS		1E	ELECTED OFFICIALS ASRS PLAN	7919	12.04%	7509	0.18%	7920	12.04%	7984	49.39%	7508	0.18%															
EORP		3	ELECTED OFFICIALS & JUDGES Tier 1 (415)	7907	7.00%			7908	61.43%			7542	0.19%			7940	39.72%											
EORP		3A	ELECTED OFFICIALS & JUDGES Tier 2 (415)	R001	13.00%			R002	61.43%			7542	0.19%			7940	39.72%											
EORP		3E	ELECTED OFFICIALS DEFINED CONTRIBUTION Tier 3	7813	8.00%	7987	0.125%	7814	6.00%	7986	55.43%	7542	0.19%	7988	0.125%	7940	39.72%											
CORP	Tier 1 & 2 DEFINED BENEFIT	0	CORRECTIONS (500)	7901	8.41%			7902	30.72%			7542	0.19%			7938	23.60%	S0	7964	39.13%	7542	0.19%						
CORP	Tier 1 & 2 DEFINED BENEFIT	2	JUVENILE CORRECTIONS (501)	7905	8.41%			7906	48.94%			7542	0.19%			7942	42.46%	S2	7966	57.35%	7542	0.19%						
CORP	Tier 1 & 2 DEFINED BENEFIT	G	PUBLIC SAFETY DISPATCHERS (563)	7933	7.96%			7934	49.78%			7542	0.19%			7944	45.41%	SG	7968	57.74%	7542	0.19%						
CORP	Tier 1 & 2 DEFINED BENEFIT	J	PUBLIC SAFETY DETENTION OFFICERS (564)	7961	8.41%			7962	15.80%			7542	0.19%			7958	4.99%	SJ	7982	24.21%	7542	0.19%						
CORP	Tier 3 >=7/1/2018 DEFINED CONTRIBUTION		CORP Tier 3 Plans: EE Default Rate 7%, minimum election of 5%																									
CORP	Tier 3 >=7/1/2018 DEFINED CONTRIBUTION	0C	CORRECTIONS Tier 3 DC (500)	R039	7.00%	7533	0.65%	R040	5.00%	R112	23.60%	7542	0.19%	7534	0.65%	7938	23.60%	S0C	R236	12.00%	7542	0.19%	R112	23.60%	7534	0.65%	7533	0.65%
CORP	Tier 3 >=7/1/2018 DEFINED CONTRIBUTION	2C	JUVENILE CORRECTIONS Tier 3 DC (501)	R041	7.00%	7535	0.65%	R042	5.00%	R114	42.46%	7542	0.19%	7536	0.65%	7942	42.46%	S2C	R238	12.00%	7542	0.19%	R114	42.46%	7536	0.65%	7535	0.65%
CORP	Tier 3 >=7/1/2018 DEFINED CONTRIBUTION	GC	PUBLIC SAFETY DISPATCHERS Tier 3 DC (563)	R043	7.00%	7537	0.65%	R044	5.00%	R116	45.41%	7542	0.19%	7538	0.65%	7944	45.41%	SGC	R240	12.00%	7542	0.19%	R116	45.41%	7538	0.65%	7537	0.65%
CORP	Tier 3 >=7/1/2018 DEFINED CONTRIBUTION	JC	PUBLIC SAFETY DETENTION OFFICERS Tier 3 DC (564)	R045	7.00%	7539	0.65%	R046	5.00%	R118	4.99%	7542	0.19%	7540	0.65%	7958	4.99%	SJC	R242	12.00%	7542	0.19%	R118	4.99%	7540	0.65%	7539	0.65%
PSRS	Tier 1 <7/20/2011 DEFINED BENEFIT	4	PUBLIC SAFETY (007) ER PAYS 5% EE SHARE	7909	2.65%			7910	107.87%			7542	0.19%			7936	88.49%	S4	7970	110.52%	7542	0.19%						
PSRS	Tier 1 <7/20/2011 DEFINED BENEFIT	5	GAME & FISH (035)	7911	7.65%			7912	130.29%			7542	0.19%			7946	115.28%	S5	7972	137.94%	7542	0.19%						
PSRS	Tier 1 <7/20/2011 DEFINED BENEFIT	6	AG INVESTIGATORS (151)	7913	7.65%			7914	63.91%			7542	0.19%			7948	43.48%	S6	7974	71.56%	7542	0.19%						
PSRS	Tier 1 <7/20/2011 DEFINED BENEFIT	7	DEMA (FIRE FIGHTERS) (119)	7915	7.65%			7916	41.77%			7542	0.19%			7950	27.07%	S7	7976	49.42%	7542	0.19%						
PSRS	Tier 1 <7/20/2011 DEFINED BENEFIT	B	LIQUOR CONTROL OFFICER (164)	7923	7.65%			7924	112.83%			7542	0.19%			7952	97.27%	SB	7978	120.48%	7542	0.19%						
PSRS	Tier 1 <7/20/2011 DEFINED BENEFIT	F	STATE PARKS(204)	7931	7.65%			7932	114.87%			7542	0.19%			7954	100.50%	SF	7980	122.52%	7542	0.19%						
PSRS	Tier 1 <7/20/2011 DEFINED BENEFIT	H9	PSPRS DROP									7542	0.19%															
PSRS	Tier 2 7/20/11-6/30/17 DEFINED BENEFIT	4A	PUBLIC SAFETY Tier 2 (007) ER PAYS 5% EE SHARE	R003	6.65%			R004	107.87%			7542	0.19%			7936	88.49%	S4A	R200	114.52%	7542	0.19%						
PSRS	Tier 2 7/20/11-6/30/17 DEFINED BENEFIT	5A	GAME & FISH Tier 2 (035)	R005	11.65%			R006	130.29%			7542	0.19%			7946	115.28%	S5A	R202	141.94%	7542	0.19%						
PSRS	Tier 2 7/20/11-6/30/17 DEFINED BENEFIT	6A	AG INVESTIGATORS Tier 2 (151)	R007	11.65%			R008	63.91%			7542	0.19%			7948	43.48%	S6A	R204	75.56%	7542	0.19%						
PSRS	Tier 2 7/20/11-6/30/17 DEFINED BENEFIT	7A	DEMA Tier 2 (FIRE FIGHTERS) (119)	R009	11.65%			R010	41.77%			7542	0.19%			7950	27.07%	S7A	R206	53.42%	7542	0.19%						
PSRS	Tier 2 7/20/11-6/30/17 DEFINED BENEFIT	BA	LIQUOR CONTROL OFFICER Tier 2 (164)	R011	11.65%			R012	112.83%			7542	0.19%			7952	97.27%	SBA	R208	124.48%	7542	0.19%						
PSRS	Tier 2 7/20/11-6/30/17 DEFINED BENEFIT	FA	STATE PARKS Tier 2 (204)	R013	11.65%			R014	114.87%			7542	0.19%			7954	100.50%	SFA	R210	126.52%	7542	0.19%						
PSRS	Tier 3 7/1/2017-PRESENT DEFINED BENEFIT	4B	PUBLIC SAFETY Tier 3 DB (007)*	R015	10.55%			R016	99.04%			7542	0.19%			7936	88.49%	S4B	R212	109.59%	7542	0.19%						
PSRS	Tier 3 7/1/2017-PRESENT DEFINED BENEFIT	5B	GAME & FISH Tier 3 DB (035)	R017	9.94%			R018	125.22%			7542	0.19%			7946	115.28%	S5B	R214	135.16%	7542	0.19%						
PSRS	Tier 3 7/1/2017-PRESENT DEFINED BENEFIT	6B	AG INVESTIGATORS Tier 3 DB (151)	R019	9.94%			R020	53.42%			7542	0.19%			7948	43.48%	S6B	R216	63.36%	7542	0.19%						
PSRS	Tier 3 7/1/2017-PRESENT DEFINED BENEFIT	7B	DEMA FIRE FIGHTERS Tier 3 DB (119)	R021	9.94%			R022	37.01%			7542	0.19%			7950	27.07%	S7B	R218	46.95%	7542	0.19%						
PSRS	Tier 3 7/1/2017-PRESENT DEFINED BENEFIT	BB	LIQUOR CONTROL OFFICER Tier 3 DB (164)	R023	9.94%			R024	107.21%			7542	0.19%			7952	97.27%	SBB	R220	117.15%	7542	0.19%						
PSRS	Tier 3 7/1/2017-PRESENT DEFINED BENEFIT	FB	STATE PARKS Tier 3 DB (204)	R025	9.94%			R026	110.44%			7542	0.19%			7954	100.50%	SFB	R222	120.38%	7542	0.19%						
PSRS	Tier 3 7/1/2017-PRESENT DEFINED CONTRIBUTION	4C	PUBLIC SAFETY Tier 3 DC (007)	R027	9.00%	7521	1.41%	R028	9.00%	R100	88.49%	7542	0.19%	7522	1.41%	7936	88.49%	S4C	R224	18.00%	7542	0.19%	R100	88.49%	7522	1.41%	7521	1.41%
PSRS	Tier 3 7/1/2017-PRESENT DEFINED CONTRIBUTION	5C	GAME & FISH Tier 3 DC (035)	R029	9.00%	7523	1.41%	R030	9.00%	R102	115.28%	7542	0.19%	7524	1.41%	7946	115.28%	S5C	R226	18.00%	7542	0.19%	R102	115.28%	7524	1.41%	7523	1.41%
PSRS	Tier 3 7/1/2017-PRESENT DEFINED CONTRIBUTION	6C	AG INVESTIGATORS Tier 3 DC (151)	R031	9.00%	7525	1.41%	R032	9.00%	R104	43.48%	7542	0.19%	7526	1.41%	7948	43.48%	S6C	R228	18.00%	7542	0.19%	R104	43.48%	7526	1.41%	7525	1.41%
PSRS	Tier 3 7/1/2017-PRESENT DEFINED CONTRIBUTION	7C	DEMA FIRE FIGHTERS Tier 3 DC (119)	R033	9.00%	7527	1.41%	R034	9.00%	R106	27.07%	7542	0.19%	7528	1.41%	7950	27.07%	S7C	R230	18.00%	7542	0.19%	R106	27.07%	7528	1.41%	7527	1.41%
PSRS	Tier 3 7/1/2017-PRESENT DEFINED CONTRIBUTION	BC	LIQUOR CONTROL OFFICER Tier 3 DC (164)	R035	9.00%	7529	1.41%	R036	9.00%	R108	97.27%	7542	0.19%	7530	1.41%	7952	97.27%	SBC	R232	18.00%	7542	0.19%	R108	97.27%	7530	1.41%	7529	1.41%
PSRS	Tier 3 7/1/2017-PRESENT DEFINED CONTRIBUTION	FC	STATE PARKS Tier 3 DC (204)	R037	9.00%	7531	1.41%	R038	9.00%	R110	100.50%	7542	0.19%	7532	1.41%	7954	100.50%	SFC	R234	18.00%	7542	0.19%	R110	100.50%	7532	1.41%	7531	1.41%
OTHER		9	NO RETIREMENT																									
OTHER		E	DEFINED CONTRIBUTION NTWD (No New Enrollees)	7807	2.66%			7808	2.66%																			

Normal Contributions: Mandatory Employee and Employer contributions.
Alternate Contributions: Employer paid contributions on behalf of a retired member who returns to work.
Supplemental Benefit Industrial Leave: Employer paid contributions on behalf of a Public Safety employee who is injured while on duty and meets criteria for Supplemental Industrial Leave Program A.R.S. §38-961.
*Public Safety Tier 3 DB rates are subject to change.
PSPRS Tiers: Dates represent the employee's PSRS Membership Date

Pursuant to A.R.S.§38-863, the funding ratio as of 6/30/19 for each PSPRS plan:

DEPT. OF PUBLIC SAFETY (007)	33.60%
GAME AND FISH DEPT. (035)	25.50%
ATTORNEY GENERAL INVEST. (151)	42.20%
DEPT. OF EMER & MILITARY AFF. (119)	57.10%
AZ DEPT. LIQ. LIC. & CONTROL INVEST. (164)	35.70%
AZ STATE PARK RANGERS (204)	50.90%

Updated 5.21.20