

PAYROLL TAX TABLES AND EMPLOYEE AND EMPLOYER RELATED EXPENSE RATES

Effective: March 10th, 2009

Updated March 9th, 2009

FEDERAL WITHHOLDING

27 PAYS

FEDERAL TAX ID NUMBER 86-6004791

(a) SINGLE person (including head of household) -

If the amount of wages (after subtracting withholding allowances) is: The amount of income tax to withhold is:
 Not Over **\$266** \$0

Over	But not over -			plus	of excess over -
\$266 -	\$385				10% \$266
\$385 -	\$1,340	\$11.90			15% \$385
\$1,340 -	\$2,464	\$155.15			25% \$1,340
\$2,464 -	\$6,430	\$436.15			28% \$2,464
\$6,430 -	\$13,889	\$1,546.63			33% \$6,430
\$13,889		\$4,008.10			35% \$13,889

(b) MARRIED person

If the amount of wages (after subtracting withholding allowances) is: The amount of income tax to withhold is:
 Not Over **\$584** \$0

Over	But not over -			plus	of excess over -
\$584 -	\$905				10% \$584
\$905 -	\$2,802	\$32.10			15% \$905
\$2,802 -	\$4,375	\$316.65			25% \$2,802
\$4,375 -	\$8,022	\$709.90			28% \$4,375
\$8,022 -	\$14,100	\$1,731.06			33% \$8,022
\$14,100		\$3,736.80			35% \$14,100

To determine tax liability, deduct the following from gross pay: number of exemptions X \$135.19 ; contributions for all retirement systems; deferred compensation; tax sheltered annuities; bus cards and private transportation; state sponsored dental, health, and life insurances; vision care, dependent care and medical reimbursement account.

RETIREMENT PLAN DEDUCTIONS

CODE	RETIREMENT PLAN	EMPLOYEE	EMPLOYER
1	PLAN-ASRS	8.95%	8.95%
	PLAN-ASRS	9.00%	9.00% Effective July 1, 2009
2	JUVENILE CORRECTIONS	8.41%	8.42%
3	ELECTED OFFICIALS & JUDGES	7.00%	14.05%
4	PUBLIC SAFETY	2.65%	33.62%
5	GAME & FISH	7.65%	37.98%
6	AG INVESTIGATORS	7.65%	52.81%
7	FIRE FIGHTERS	7.65%	20.46%
8	T.I.A.A./VALIC	7.00%	7.00%
9	NO RETIREMENT	0%	0%
0	CORRECTIONS	8.41%	8.90%
A	CAPITOL POLICE	7.65%	14.23%
B	LIQUOR CONTROL OFFICER	7.65%	20.30%
C	SYSTEM-ASRS	7.00%	7.96%
D	EMPLOYER'S ANNUITY	N/A	5.00% REPEALED 08/09/01
E	DEFINED CONTRIBUTION	2.66%	2.66% REPEALED 08/09/01
F	STATE PARKS	7.65%	17.83%

STATE WITHHOLDING

STATE TAX ID NUMBER 07-0454000

CODE	State Withholding Percentage of Federal
2	= 37.00% Optional
3	= 31.00% Optional
4	= 25.00% Optional
5	= 23.00% Optional
6	= 19.00% Default for \$15,000 or More
7	= 10.00% Default for less than \$15,000
8	= 0.00%

FICA AND MEDICARE TAXES

	WAGES SUBJECT*	EMPLOYEE	EMPLOYER
FICA	Max \$106,800	6.2%	6.2%
MEDICARE	All Applicable wages	1.45%	1.45%

*To determine taxable FICA and Medicare income, deduct State sponsored dental, health and life insurances, dependent care, medical reimbursement and vision care.

OTHER DEDUCTIONS AND EMPLOYER RELATED EXPENSES

DED CODE	EMPLOYER RELATED EXPENSES	EMPLOYEE	EMPLOYER
T202	UNEMPLOYMENT INS (SUTA)		0.150%
3802	HR PRO RATA		1.070%
3804	ACCUM SICK ERE (RASL)		0.400%
3800	TECHNOLOGY CHARGE (GITA)		0.200%
3808	COUNSEL SERVICES (AG PRO RATA)		0.675%
7508	LTD A.S.R.S.		0.500%
	LTD A.S.R.S.		0.400% Effective July 1, 2009
7509	LTD A.S.R.S.	0.500%	
	LTD A.S.R.S.	0.400%	Effective July 1, 2009