

# PAYROLL TAX TABLES AND EMPLOYER RELATED EXPENSE RATES

Effective: July 1, 2019  
Updated: June 14, 2019

\*items highlighted in yellow have been changed since the last update.

## FEDERAL WITHHOLDING

26 PAYS FEDERAL TAX ID NUMBER 86-6004791

### (a) SINGLE person (including head of household) -

#### BIWEEKLY TABLE

If the amount of wages (after subtracting withholding allowances) is:		The amount of income tax to withhold is:			
Not Over	\$142	..... \$0			
<b>Over</b>	<b>But not over -</b>	<b>of excess over -</b>			
\$142	- \$509	10%		\$142	
\$509	- \$1,631		plus 12%	\$509	
\$1,631	- \$3,315	\$171.34	plus 22%	\$1,631	
\$3,315	- \$6,200	\$541.82	plus 24%	\$3,315	
\$6,200	- \$7,835	\$1,234.22	plus 32%	\$6,200	
\$7,835	- \$19,373	\$1,757.42	plus 35%	\$7,835	
\$19,373	.....	\$5,795.72	plus 37%	\$19,373	

### (b) MARRIED person

#### BIWEEKLY TABLE

If the amount of wages (after subtracting withholding allowances) is:		The amount of income tax to withhold is:			
Not Over	\$444	..... \$0			
<b>Over</b>	<b>But not over -</b>	<b>of excess over -</b>			
\$444	- \$1,177	10%		\$444	
\$1,177	- \$3,421	\$73.30	plus 12%	\$1,177	
\$3,421	- \$6,790	\$342.58	plus 22%	\$3,421	
\$6,790	- \$12,560	\$1,083.76	plus 24%	\$6,790	
\$12,560	- \$15,829	\$2,468.56	plus 32%	\$12,560	
\$15,829	- \$23,521	\$3,514.64	plus 35%	\$15,829	
\$23,521	.....	\$6,206.84	plus 37%	\$23,521	

To determine tax liability, deduct the following from gross pay: number of withholding allowances X \$159.60 ;  
State sponsored dental, health, and life insurances, dependent care, medical reimbursement, and vision care;  
Contributions for all retirement systems; deferred compensation; tax sheltered annuities; bus cards and private transportation.

## FICA (SOCIAL SECURITY AND MEDICARE) TAXES

	WAGES SUBJECT*	EMPLOYEE	EMPLOYER
<b>SOCIAL SECURITY</b>	up to \$128,400	6.20%	6.20%
<b>MEDICARE</b>	up to \$200,000	1.45%	1.45%
	over \$200,000	2.35%	1.45%

\*To determine taxable Social Security and Medicare income, deduct the following from gross pay:  
State sponsored dental, health, and life insurances, dependent care, medical reimbursement, and vision care.

## MINIMUM WAGE

	MINIMUM WAGE	Effective for hours worked on or after
<b>FEDERAL</b>	\$7.25	7/24/2009
<b>STATE*</b>	\$10.50	1/1/2018

\*The Fair Wages and Healthy Families Act does not apply to State Government employees

## EMPLOYER RELATED EXPENSES

	DED CODE	FY20 RATE
UNEMPLOYMENT INSURANCE (SUTA)	T202	0.100%
TECHNOLOGY CHARGE (ADOA ASET)	3800	0.430%
HR PRO RATA	3802	0.830%
ACCUMULATED SICK LEAVE ERE (RASL)	3804	0.400%
WORKER'S COMPENSATION (PR18.1)	3806	varies by job class
COUNSEL SERVICES (AG PRO RATA)	3808	inactivated
HR PRO RATA (PERSONNEL BOARD)	3810	0.030%

## STATE WITHHOLDING

STATE TAX ID NUMBER 07-0454000

PR14 AZ FORMULA	% of Gross Taxable Wages	
10 =	5.1%	Optional.
11 =	4.2%	Optional.
12 =	3.6%	Optional.
13 =	2.7%	Optional. (Default for employees who don't submit form A-4)
14 =	1.8%	Optional.
9 =	1.3%	Optional.
15 =	0.8%	Optional.
8 =	0.0%	If EE does not expect to have any tax liability this year. Must file Annually.