

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS COBJ)	PAY CODE DESCRIPTION	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
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BASIC AND OVERTIME COMPENSATION

100	100	6011	REGULAR PAY	X		XR30					X	X	X	X	X	X	X	X	X			Regular hours worked less than or equal to 40 hours per work week. XR30 Restricted to Judges and Elected Officials.	
100A	10A	6011	STAFF DEVELOPMENT	X							X	X	X	X	X	X	X	X	X			Training hours during the regular work day.	Exclude from EORP.
101	101	6031	REG IN EXCESS OF 40 HRS	X							X	X	X	X	X	X	X	X	X		R2-5A-404	Hours worked in excess of 40 hours. For Non Exempt Hourly (FLSA Non Exempt-OT over 40 Hrs) and Exempt Hourly (FLSA Exempt-Straight Time) employees only.	Exclude from EORP.
102	102	6099	EXCLUDED EMPLOYEES EXTRA HOURS	X							X	X	X	X								Non-paid hours worked in excess of 40 hours. Excluded (FLSA Exempt-40 Hrs Only) employees only. No pay. Pay code usage to track hours for Excludes is at Agency discretion.	
104	104	6011	WORK PERFORMED FOR COLISEUM	X							X	X	X	X	X	X	X	X	X			Hours worked or a flat amount charged to the Coliseum (Moonlighting).	Exclude from EORP.
104A	14A	6011	WORK FOR SECONDARY AGY - NO OT	X							X	X	X	X	X	X	X	X	X			Hours worked or a flat amount charged for a Secondary Agency - excluded from overtime.	Exclude from EORP.
105	105	6011	PARTIAL DAY ABSENCE	X							X	X	X	X	X	X	X	X	X			Paid time-off on a day an Excluded (FLSA Exempt-40 Hrs Only) employee works less than 8 hours. Pay code usage to track hours for Excluded employees is at Agency discretion.	Exclude from EORP.
106	106	6017	BOARD/COMMISSION PAY	X							X	X	X	X								Board/Commission pay for attending meetings. Per meeting rates may vary. Board/Commission member compensation may be restricted per SAAM 5509.	
106A	10B	6017	BOARD/COMMISSION SALARY-PP	X							X	X	X	X	X	X	X	X	X			Salary for Board members of Executive Clemency.	, PP100, PP200 Exclude from EORP.
107	107	6019	TEMPORARY EMP SALARY	X							X	X	X	X	X	X	X	X	X			Temporary employees hours worked.	Exclude from EORP.
107A	10T	6019	TEMPORARY EMP SALARY W/O RET	X							X	X	X	X								Temporary employees hours worked. INACTIVE-USE 107.	
108	108	6011	ELECTED OFFICIAL SALARY ADJUST	X							X	X	X	X	X	X	X	X	X			Adjustment to Elected Official Salary for rounding issues.	
110	110	6011	TELECOMMUTING HOURS	X							X	X	X	X	X	X	X	X	X			Telecommuting hours. Not eligible for shift pay.	Exclude from EORP.
144	144	6011	RETRO PAY		X				X		X	X	X	X	X	X	X	X	X			Make retro payment to an individual employee for pay rate adjustments effective back to a prior date. Follow the ZR131 retro procedures to use this paycode.	
145	144	6011	RETRO PAY - SPECIAL		X				X		X	X	X	X	X	X	X	X	X			Make retro payment to an individual employee. Requires GAO approval to use code.	
321	321	6099	HOLIDAY LEAVE EARNED	X							X	X	X	X								Hours of holiday leave to be banked (credited to holiday leave hours balance) to be paid later. No pay. Maximum of 8 hours per holiday.	R2-5A-B601
800	800	6099	COMP TIME EARNED	X							X	X	X	X								Hours of compensatory leave to be earned. No Pay. Will bank hour for hour or hour X 1.5 depending on employee's comp plan.	R2-5A-404, R2-5A-B607
802	802	6099	OVERTIME NOT BANKED OR PAID	X					X		X	X	X	X								Hours keyed to pay code 800 that result in excess over comp max balance recorded by the system. Hours are not paid or banked. Additional agency action is required to pay these hours as pay code 101.	R2-5A-404, R2-5A-B607

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STATEWIDE PAY CODE USAGE, COMMENTS, EXCEPTIONS, LIMITS AND/OR RESTRICTIONS.

LEAVE COMPENSATION

300	300	6041	ANNUAL LEAVE TAKEN	X					X	X	X	X	X	X	X	X	X	X	Annual leave hours to be paid during a time otherwise normally scheduled to work. To be used if leave is NOT approved as FMLA leave. Deducts from Annual Leave balance.	R2-5A-B602	Exclude from EORP.
300F	30F	6041	FMLA-ANNUAL LEAVE TAKEN	X					X	X	X	X	X	X	X	X	X	X	Annual leave hours to be paid during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Deducts from both Annual Leave balance and FMLA Leave balance.	R2-5A-B602, R2-5A-D601	Exclude from EORP.
304	304	6049	PERSONAL LEAVE TAKEN	X					X	X	X	X	X	X	X	X	X	X	Personal leave hours to be paid during a time otherwise normally scheduled to work. Deducts from Personal Leave balance. Restricted to Senate, House, and ASRS.		
308	308	6042	DONATED LEAVE TAKEN	X					X	X	X	X	X	X	X	X	X	X	Donated leave hours to be paid during a time otherwise normally scheduled to work. Donated leave must be pre-approved and established on ZT70. Deducts from Donated Leave balance.	R2-5A-B602	Exclude from EORP.
308F	38F	6042	FMLA-DONATED LEAVE TAKEN	X					X	X	X	X	X	X	X	X	X	X	Donated leave hours to be paid during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Donated leave must be pre-approved and established on ZT70. Deducts from both Donated Leave and FMLA Leave bal.	R2-5A-B602, R2-5A-D601	Exclude from EORP.
310	310	6042	SICK LEAVE TAKEN	X					X	X	X	X	X	X	X	X	X	X	Sick leave hours to be paid during a time otherwise normally scheduled to work. Deducts from Sick Leave balance.	R2-5A-B603	Exclude from EORP.
310F	31F	6042	FMLA-SICK LEAVE TAKEN	X					X	X	X	X	X	X	X	X	X	X	Sick leave hours to be paid during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Deducts from both Sick Leave balance and FMLA Leave balance.	R2-5A-B603, R2-5A-D601	Exclude from EORP.
311	311	6042	SICK LEAVE - FAMILY	X					X	X	X	X	X	X	X	X	X	X	Family sick leave hours to be paid during a time otherwise normally scheduled to work. Maximum of 40 hours per calendar year. Deducts from both Fam Sick balance and Sick Leave balance.	R2-5A-B603	Exclude from EORP.
311F	35F	6042	FMLA-SICK LEAVE-FAMILY	X					X	X	X	X	X	X	X	X	X	X	Family sick leave hours to be paid during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Maximum of 40 hours per calendar year. Deducts from Fam Sick, Sick Leave, and FMLA leave balances.	R2-5A-B603, R2-5A-D601	Exclude from EORP.
320	320	6048	HOLIDAY TAKEN	X					X	X	X	X	X	X	X	X	X	X	Time off with pay during State of Arizona observed holiday. Maximum of 8 hours per holiday.	R2-5A-B601	
320F	32F	6048	FMLA-HOLIDAY PAY	X					X	X	X	X	X	X	X	X	X	X	Time off with pay during approved holiday. To be used if employee has an open FMLA plan with a balance. Maximum of 8 hours per holiday. Deducts from FMLA leave balance.	R2-5A-B601, R2-5A-D601	Exclude from EORP.
322	322	6048	HOLIDAY LEAVE TAKEN	X					X	X	X	X	X	X	X	X	X	X	Holiday leave hours to be paid during a time otherwise normally scheduled to work. Deducts from Holiday Leave balance.	R2-5A-B601	Exclude from EORP.

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376	376	6049	ADMIN LEAVE - EMERGENCY	X						X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Administrative leave during a declared emergency, during a time otherwise normally scheduled to work.	R2-5A-B604	Exclude from EORP.
380	380	6044	MILITARY LEAVE TAKEN	X						X	X	X	X	X	X	X	X	X	Military leave hours to be paid, if approved, during a time otherwise normally scheduled to work. Deducts from Military Leave balance.	R2-5A-D603	Exclude from EORP.	
383	383	6292	DIFFERENTIAL PAY-NON TAXABLE	X									X	X	X	X			Originally established to record military differential pay that was treated as non-taxable. Federal taxability treatment changed, and therefore, this pay code is no longer appropriate. INACTIVE - NO LONGER USED.			
385	385	6044	DIFFERENTIAL PAY-TAXABLE		X						X					X	X	X	X	Additional pay, if approved as Military Differential Pay, to compensate for difference in a lesser pay rate received for serving in the military to a higher pay rate that could otherwise be earned from state employment. Exempt from FICA. See SAAM 5530.		Exclude from EORP.
394	394	6011	ASDB SPREADPAY EARNED	X							X		X	X	X	X			Used by ASDB Payroll to add hours to an ASDB participant's SpreadPay account. Restricted to Arizona School for Deaf and Blind (ASDB).			
395	395	6011	ASDB SPREADPAY TAKEN	X						X	X	X	X	X	X	X			Used by ASDB SpreadPay participants to use hours from their SpreadPay account similar to using/taking hours from an annual leave plan. Restricted to Arizona School for Deaf and Blind (ASDB).			
630	630	6099	INDUSTRIAL LEAVE WITHOUT PAY	X									X	X	X	X			Time off without pay, if approved as Industrial leave, during a time otherwise normally scheduled to work. No Pay. Deducts from Industrial Leave balance.	R2-5A-D602		
630F	63F	6099	FMLA-INDUSTRIAL LVE W/OUT PAY	X									X	X	X	X			Time off without pay, if approved as Industrial leave, during a time otherwise normally scheduled to work. No Pay. To be used if employee has an open FMLA plan with a balance. Deducts from Industrial Leave balance and FMLA leave balance.	R2-5A-D602, R2-5A-D601		
631	631	6042	DPS INDUSTRIAL LEAVE	X							X		X	X	X	X	X	X	Time off with pay, for employees in the Dept of Public Safety, if approved as Industrial leave, during a time otherwise normally scheduled to work. Deducts from DPS Industrial Leave balance.		LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP.
632	632	6042	SUPPLEMENTAL INDUSTRIAL LEAVE	X								X	X	X	X				Time off with pay, for public safety employees, if approved, during a time otherwise normally scheduled to work. GAO Central Payroll Supplemental Benefits Calculator required in order to calculate hours and amounts.			
632F	62F	6042	FMLA-SUPPLEMNTL INDUSTRIAL LV	X								X	X	X	X				Time off with pay, for public safety employees, if approved, during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. GAO Central Payroll Supp Benefits Calculator required. Deducts from FMLA leave.	R2-5A-D601		
640	640	6099	LEAVE WITHOUT PAY	X									X	X	X	X			Time off without pay, if approved, during a time otherwise normally scheduled to work. No Pay. Do NOT key LWOP time records after a termination date.	R2-5A-C602		
640F	64F	6099	FMLA-HOURS/LWOP	X									X	X	X	X			Time off without pay, if approved, during a time otherwise normally scheduled to work. No Pay. To be used if employee has an open FMLA plan with a balance. Deducts from FMLA leave balance.	R2-5A-C602, R2-5A-D601		

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641	641	6099	LEAVE WITHOUT PAY-UNAUTHORIZED	X								X	X	X	X				Time off without pay, if absence is/was NOT authorized, during a time otherwise normally scheduled to work. No Pay. Used at agency discretion.		
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EXCEPTION COMPENSATION (PAYOUTS)

301	301	6047	ANNUAL LEAVE PAYOUT-W/RET	X						X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon separation or approval. Used ONLY for employees who are ASRS members if payout initiated by agency or a pre-1984 member explicitly elects to have retirement contributions taken. Deducts from Annual Leave bal.	R2-5A-B602	Exclude from EORP. Exclude from PSRS.
301A	31A	6047	ANNUAL LEAVE PAYOUT-W/O RET	X						X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon separation or approval. Deducts from Annual Leave balance.	R2-5A-B602	Exclude from EORP.
302	302	6047	ANN LVE-FINAL ACCRUAL-W/RET	X						X	X	X	X	X	X	X	X	Annual Leave hours to be paid that are earned in pay period of separation. Used ONLY for pre-1984 members if they explicitly elect to have retirement contributions taken. Deducts from Annual Leave balance.	R2-5A-B602	Exclude from EORP. Exclude from PSRS.
302A	32A	6047	ANN LVE-FINAL ACCRUAL-W/O RET	X						X	X	X	X	X	X	X	X	Annual Leave hours to be paid that are earned in pay period of separation. Deducts from Annual Leave balance.	R2-5A-B602	Exclude from EORP.
303	303	6041	ANNUAL LEAVE - RESERVED	X							X	X	X	X	X	X	X	Annual Leave reserve balance hours to be paid. This leave is for grandfathered annual leave that was in existence before 1980. Deducts from reserve balance on open Annual Leave plan.	R2-5A-B602	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
315	315	6055	RASL PAYOUT		X						X	X	X	X				Payment of the RASL benefit pursuant to SAAM 5575. Restricted to RASL Program use. Employee must terminate with at least 500 sick leave hours, retire within 31 days, and apply for the RASL benefit. More info on RASL at gao.az.gov/payroll/rasl website.		
323	323	6051	HOLIDAY LEAVE PAYOUT W/RET	X						X	X	X	X	X	X	X	X	Holiday leave hours to be paid upon separation or approval. Used ONLY for employees who are ASRS members if payout initiated by agency or a pre-1984 member explicitly elects to have retirement contributions taken. Deducts from Holiday Leave balance.	R2-5A-B601	Exclude from EORP. Exclude from PSRS.
323A	33A	6051	HOLIDAY LEAVE PAYOUT W/O RET	X						X	X	X	X	X	X	X	X	Holiday leave hours to be paid upon separation or approval. Deducts from Holiday Leave balance.	R2-5A-B601	
324	324	6051	HOLIDY LVE-FINAL ACCRUAL W/RET	X						X	X	X	X	X	X	X	X	Holiday Leave hours to be paid if holiday is banked in pay period of separation. Used ONLY for pre-1984 members if they explicitly elect to have retirement contributions taken. Deducts from Holiday Leave balance.	R2-5A-B601	Exclude from EORP. Exclude from PSRS.
324A	34A	6051	HOLIDY LVE-FINAL ACCRUAL W/O R	X						X	X	X	X	X	X	X	X	Holiday Leave hours to be paid if holiday is banked in pay period of separation. Deducts from Holiday Leave balance.	R2-5A-B601	
331	331	6052	COMP LEAVE PAYOUT W/RET	X						X	X	X	X	X	X	X	X	Compensatory leave hours to be paid upon separation or approval. Used ONLY for employees who are ASRS members if payout initiated by agency or a pre-1984 member explicitly elects to have retirement contributions taken. Deducts from Comp Leave balance.	R2-5A-404, R2-5A-B607	Exclude from EORP. Exclude from PSRS.

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331A	33C	6052	COMP LEAVE PAYOUT W/O RET	X						X	X	X	X					Compensatory leave hours to be paid upon separation or approval. Deducts from Compensatory Leave balance.	R2-5A-404, R2-5A-B607	
332	332	6052	COMP LEAVE - FINAL ACCRUAL W/R	X						X	X	X	X	X	X	X	X	Compensatory Leave hours to be paid upon separation when overtime is banked in final pay period. Used ONLY for pre-1984 members if they explicitly elect to have retirement contributions taken. Deducts from Comp Leave balance.	R2-5A-404, R2-5A-B607	Exclude from EORP. Exclude from PSRS.
332A	33D	6052	COMP LEAVE - FINAL ACCRUAL W/O	X						X	X	X	X					Compensatory Leave hours to be paid upon separation when overtime is banked in final pay period. Deducts from Compensatory Leave balance.	R2-5A-404, R2-5A-B607	
333	333	6052	COMP LEAVE -UNUSED W/RET	X			PCMHOLD, WAS TACMPNUS			X	X	X	X	X	X	X	X	Comp leave hours to be paid upon separation or approval. Used ONLY for EXCLUDED employees who are ASRS members if payout initiated by agency or a pre-1984 member elects to have retirement contributions. Deducts from Comp Leave balance. INACTIVE-USE 330.	R2-5A-404, R2-5A-B607	Exclude from EORP. Exclude from PSRS.
334	334	6052	COMP LEAVE -UNUSED W/O RET	X			PCMHOLD, WAS TACMPNUS			X	X	X	X	X	X	X	X	Comp leave hours to be paid upon separation or approval. Used ONLY for EXCLUDED employees. Deducts from Compensatory Leave balance. INACTIVE-USE 330.	R2-5A-404, R2-5A-B607	
390	390	6049	SPECIAL LEAVE PAY OFF W/RET	X								X	X	X	X	X	X	Leave hours to be paid upon separation or approval restricted to agencies not using HRIS for leave balances. Used ONLY for employees who are ASRS members if payout initiated by agency or a pre-1984 member elects to have retirement contributions taken.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
390A	39A	6049	SPECIAL LEAVE PAY OFF W/O RET	X								X	X	X	X			Leave hours to be paid upon separation or approval restricted to agencies not using HRIS for leave balances.		

SUPPLEMENTAL COMPENSATION (PERFORMANCE, AWARDS, STIPENDS)

621	621	6056	MILITARY NTAX-HOUSING SUBSTITUT		X													Payment, if approved, for military housing and subsistence.		
700	700	6551	LEG SUBSISTENCE-TAXABLE		X								X	X	X	X		Payment of the TAXABLE Legislative per-diem.	HO100, HO200, HO300, HO400, HO500, HO800, SN100, SN200, SN300, SN400, SN500, SN600, SN700, SN800	
700A	70A	6552	LEG SUBSISTENCE-NON-TAXABLE		X													Payment of the NON-TAXABLE Legislative per-diem.	HO100, HO200, HO300, HO400, HO500, HO800, SN100, SN200, SN300, SN400, SN500, SN600, SN700, SN800	
701	701	6039	LOCAL OFFICE COORDINATOR	X		ZR30		X	X	X	X	X	X	X	X	X	X	Payment for the local office coordinator.		Exclude from EORP. Exclude from PSRS.
701A	701	6039	LOCAL OFFICE COORD - ADJUSTMEN		X				X	X	X	X	X	X	X	X	X	Recording a pay adjustment to the local office coordinator. This pay code should be used for any adjustments to pay code 701.		Exclude from EORP. Exclude from PSRS.

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702	702	6035	SPECIAL PERFORMANCE AWARDS		X	ZR30		X	X	X	X	X	X	X	X	X	X			Payment of special awards. Also can be used to pay CONDITIONAL PAY SUPPLEMENTS. If paid in a lump sum, must allocate to each week earned.	Exclude from EORP. Exclude from PSRS.
702A	702	6039	SPEC PERFORM AWARDS-ADJUSTMNTS		X				X	X	X	X	X	X	X	X	X			Recording a pay adjustment to special awards or CONDITIONAL PAY SUPPLEMENTS. This pay code should be used for any adjustments to pay code 702. If paid in a lump sum, must allocate to each week earned.	Exclude from EORP. Exclude from PSRS.
703	703	6011	DJ TEACHER PERFORMANCE-ANNUAL		X					X	X	X	X	X	X	X	X			Payment of PROP 301 - paid once a year	Exclude from EORP. Exclude from PSRS.
704	704	6011	DJ PROP 301 % - BI-ANNUAL		X				X	X	X	X	X	X	X	X	X			Payment of PROP 301 - paid twice a year on the 3rd cycle	Exclude from EORP. Exclude from PSRS.
705	705	6045	STIPEND - MEDICAL -\$		X	ZR30			X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705A	M57	6045	STIPEND - MEDICAL - \$116	X		XR30	WAS PRDJMEDGP2, PRDCMEDGP3	X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$3,016.00 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705B	M92	6045	STIPEND - MEDICAL - \$184.80	X		XR30	WAS PRDJMEDGP1, PRDCMEDGP1	X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$4,804.80 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705C	M24	6045	STIPEND - MEDICAL - \$48.80	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. Entry Level \$1,268.80 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705D	M48	6045	STIPEND - MEDICAL - \$96.80	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. 1 Year experience \$2,516.80 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705E	M23	6045	STIPEND - MEDICAL - \$46.40	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. Hab Techs \$1,206.40 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705F	M38	6045	STIPEND - MEDICAL - \$77.60	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$2,017.60 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.

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705G	M76	6045	STIPEND - MEDICAL - \$154.40	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$4,000 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705H	M28	6045	STIPEND - MEDICAL -\$58.40	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$1,500 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
706A	M10	6045	STIPEND - MEDICAL-10%	X		XR30	PRDCMEDGP4	X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. 10% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
706B	M20	6045	STIPEND - MEDICAL-20%	X		XR30	PRDCMEDGP2	X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. 20% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
706C	M08	6045	STIPEND - MEDICAL-8%	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. 8% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
710	710	6038	STIPEND - GEOGRAPHICAL - \$		X	ZR30			X	X	X	X	X	X	X	X	X			Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
710A	G37	6038	STIPEND-GEOGRAPHICAL-A-\$116	X		XR30	PRDJGEOGRP	X	X	X	X	X	X	X	X	X	X			Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. \$1,970 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
710B	G17	6038	STIPEND-GEOGRAPHICAL-\$50.40	X		ZR30	WAS PRDECP5	X	X	X	X	X	X	X	X	X	X			Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
710C	G28	6038	STIPEND-GEOGRAPHICAL-\$58.40	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. \$1,500 Annual first year..	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
710D	G57	6038	STIPEND-GEOGRAPHICAL-D-\$116	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. \$3,000 Annual 2nd year, etc.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.

GAO CENTRAL PAYROLL

HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS COBJ)	PAY CODE DESCRIPTION	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED	
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				EORP
710E	G26	6038	STIPEND-GEOGRAPHICAL-\$100	X		XR30	PRDCGEOGP4	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
711A	G25	6038	STPND-GEOGRAPHICAL-2.5%	X		XR30	PRDCGEOGP1	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
711B	G5P	6038	STPND-GEOGRAPHICAL-5%	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
711C	G10	6038	STPND-GEOGRAPHICAL-10%	X		XR30	PRDCGEOGP2	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. 10% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
711D	G15	6038	STPND-GEOGRAPHICAL-15%	X		XR30	PRDCGEOGP3	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. 15% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
711E	G1Z	6038	STIPEND - GEOGRAPHICAL - 10%	X		ZR30			X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. 10% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).	LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
720	720	6035	STIPEND-SPECIAL ASSIGNMENT-\$		X				X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to regular pay. Ongoing additional pay for performing additional duties or a special assignment based on specific conditions. If paid in a lump sum, must allocate to each week earned.	Up to midpoint, higher with documentation	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
721A	SDT	6039	STIPEND-SPECIAL DUTY - 10%	X					X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to regular pay. Ongoing additional pay for performing additional duties or a special assignment based on specific conditions. Restricted to Dept of Public Safety.	LW110, PS100, PS110, PS120, PS130, PS140, PS170, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
721B	SD1	6039	STIPEND-SPECIAL DUTY - 1%	X		ZR30			X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to regular pay. Ongoing additional pay for performing additional duties or a special assignment based on specific conditions. Restricted to Dept of Public Safety.	LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
721C	SD5	6039	STIPEND-SPECIAL DUTY - 5%	X		ZR30			X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to regular pay. Ongoing additional pay for performing additional duties or a special assignment based on specific conditions. Restricted to Dept of Public Safety.	LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.

GAO CENTRAL PAYROLL

HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS COBJ)	PAY CODE DESCRIPTION	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT			STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED				
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS	EORP		
721D	S20	6039	STIPEND-SPECIAL DUTY - 20%	X		ZR30			X	X	X	X	X	X	X	X	X	X			LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
721E	HAZ	6039	STIPEND-HAZARD DUTY - 25%	X					X	X	X	X	X	X	X	X						25% premium for eligible hazard hours worked. Usage restricted to Hazard Pay Plans approved by ADOA. Hours must be recorded by agency payroll on the day worked. Any adjustments to 721E must also use 721E with positive or negative hours (no dollars).		
722	HBF	6034	HIRING INCENTIVE-\$		X	ZR30			X	X	X	X	X	X	X	X	X	X		Up to \$5,000		Payment of a HIRING INCENTIVE stipend in addition to regular pay. Sign-on bonus at time of hire, or new position, awarded to employees under certain conditions. If paid in a lump sum, must allocate to each week earned.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
722A	HBA	6034	STIPEND - HIRING BONUS-\$5160 A		X				X	X	X	X	X	X								Weekly payment of a HIRING INCENTIVE stipend in addition to regular pay. Sign-on bonus at time of hire, or new position, paid in a LUMP SUM, and awarded to employees under certain conditions. \$5,160 Annual. Restricted to Dept of Corrections.		
722B	HBW	6034	STIPEND - HIRING BONUS-\$100	X		ZR30		X	X	X	X	X	X	X	X	X	X	X				Weekly payment of a HIRING INCENTIVE stipend in addition to regular pay. Sign-on bonus at time of hire, or new position, paid weekly, and awarded to employees under certain conditions. \$2,600 Annually. Restricted to Dept of Corrections.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
723	723	6032	STIPEND-STATEWIDE WORK/ADJ-\$		X				X	X	X	X	X	X	X	X						Recording a pay adjustment to Statewide Work Stipend(s). This pay code should be used for any adjustments to pay code 723A. Restricted to positions approved by ADOA Class & Comp.		
723A	73A	6032	STIPEND-STATEWIDE WORK-10%	X		XR30	PRSTATEW10%	X	X	X	X	X	X	X	X	X						Weekly payment, over and above base pay, to employees who work in designated positions that provide statewide services to all agencies. Restricted to positions approved by ADOA Class & Comp.		
725	725	6039	STIPEND-VIRTUAL OFFICE-\$32.80	X		XR30	PRHCVRTOFC	X	X	X	X	X	X	X	X	X	X	X				Weekly payment of a VIRTUAL OFFICE stipend in addition to regular pay. \$852.80 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
728	728	6039	STIPEND-SNOW PLOW-BASE	X					X	X	X	X	X	X	X							Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at base hourly rate. INACTIVE.	DT710, DT720, DT730	Add dash in pay code description.
728A	72A	6039	STIPEND - SNOW PLOW \$22.50	X				X	X	X	X	X	X	X								Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at \$22.50 per hour. INACTIVE.	DT710, DT720, DT730	
729	729	6039	STIPEND-SNOW PLOW - \$9.00	X				X	X	X	X	X	X	X	X	X	X					Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at \$9 per hour.	, DT100, DT510, DT710, DT720, DT730	Exclude from EORP. Exclude from PSRS.
729	729	6039	STIPEND-SNOW PLOW \$9.00	X				X	X	X	X	X	X	X	X	X	X					Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at \$9 per hour.	, DT100, DT510, DT710, DT720, DT730	Exclude from EORP. Exclude from PSRS.

GAO CENTRAL PAYROLL

HRIS PAY CODE LISTING

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS				CORP	PSRS	EORP
729	729	6039	STIPEND-SNOW PLOW \$9.00	X				X	X	X	X	X	X	X	X	X			Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at \$9 per hour.		, DT100, DT510, DT710, DT720, DT730	Exclude from EORP. Exclude from PSRS.
730	730	6035	SPOT INCENTIVE-DISCRETIONARY-\$		X					X	X	X	X	X	X	X			Payment of a ONE-TIME, DISCRETIONARY bonus given under certain conditions such as extraordinary achievement if approved. Must meet FLSA criteria as DISCRETIONARY (ie. surprise bonus to the EE).	Up to \$2,000/EE/FY Agency plan required each Fiscal Year used.		Exclude from EORP. Exclude from CORP.
740	740	6039	STIPEND - SPECIAL UNIT - \$		X	ZR30			X	X	X	X	X	X	X	X			Weekly payment of a SPECIAL UNIT stipend in addition to regular pay.			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
740A	SUF	6036	STIPEND - SPECIAL UNIT-\$28	X		XR30	PRDCSPUNIT	X	X	X	X	X	X	X	X	X			Weekly payment of a SPECIAL UNIT stipend in addition to regular pay. \$728.00 Annually.			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
744	744	6039	CONDITIONAL PAY-DISCRETIONARY		X					X	X	X	X	X	X	X			Payment of a ONE-TIME, DISCRETIONARY bonus to compensate employees for specific conditions. Must meet FLSA criteria as DISCRETIONARY (ie. surprise bonus to the EE).	Up to 5%/EE/FY. Agency plan required each Fiscal Year used.		Exclude from EORP. Exclude from PSRS.
745	745	6039	STIPEND - RETENTION - \$		X	ZR30			X	X	X	X	X	X	X	X			Weekly payment of a RETENTION stipend in addition to regular pay if approved. If paid in a lump sum, must allocate to each week earned.	Up to 5%/EE/FY. Agency plan required each Fiscal Year used.		Exclude from EORP. Exclude from PSRS.
745A	R50	6039	STIPEND-RETENTION-\$50 WKLY	X		ZR30		X	X	X	X	X	X	X	X	X			Weekly payment of a RETENTION stipend in addition to regular pay. Recorded weekly. \$2,600 Annually. Restricted to Dept. of Corrections.			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
746A	R25	6039	STIPEND - RETENTION - 2.5%	X		ZR30		X	X	X	X	X	X	X	X	X			Weekly payment of a RETENTION stipend in addition to regular pay. Recorded weekly. 2.5% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Juvenile Corrections.			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
746B	RT3	6039	STIPEND - RETENTION - 3%	X		ZR30		X	X	X	X	X	X	X	X	X			Weekly payment of a RETENTION stipend in addition to regular pay. Recorded weekly. 3% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Juvenile Corrections.			Exclude from EORP. Exclude from PSRS. Exclude from CORP.
746C	RT4	6039	STIPEND - RETENTION - 4%	X		ZR30		X	X	X	X	X	X	X	X	X			Weekly payment of a RETENTION stipend in addition to regular pay. 4% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Recorded weekly. Restricted to Dept. of Juvenile Corrections.			Exclude from EORP. Exclude from PSRS. Exclude from CORP.

GAO CENTRAL PAYROLL

HRIS PAY CODE LISTING

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				EORP
750	750	6034	STIPEND - RECRUITMENT - \$		X	ZR30				X	X	X	X	X	X	X	X	X			Weekly payment of a RECRUITMENT stipend in addition to regular pay if approved. If paid in a lump sum, must allocate to each week earned.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
750A	R80	6034	STIPEND - RECRUITMENT - \$160	X		ZR30		X		X		X	X	X	X	X	X	X			Weekly payment of a RECRUITMENT stipend in addition to regular pay. \$4,160.00 Annually. Restricted to Dept of Veterans Services.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
750B	R12	6034	STIPEND - RECRUITMENT - \$240	X		ZR30		X		X		X	X	X	X	X	X	X			Weekly payment of a RECRUITMENT stipend in addition to regular pay. \$6,240.00 Annually. Restricted to Dept of Veterans Services.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
750C	R16	6034	STIPEND - RECRUITMENT - \$320	X		ZR30		X		X		X	X	X	X	X	X	X			Weekly payment of a RECRUITMENT stipend in addition to regular pay. \$8,320.00 Annually. Restricted to Dept of Veterans Services.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
755	RFF	6035	REFERRAL INCENTIVE PAYMENT-\$		X	ZR30					X	X	X	X	X	X	X		Up to \$1,000/ref \$3,000/EE/FY		Payment of a REFERRAL stipend in addition to regular pay if approved. Incentive awarded under certain conditions to an employee referring a job applicant who later is successfully employed.	Exclude from EORP. Exclude from PSRS.
755A	RFL	6035	STIPEND-REFERRAL		X						X	X	X	X	X	X	X	X			Payment of a REFERRAL stipend in addition to regular pay. Incentive awarded under certain conditions to an employee referring a job applicant who later is successfully employed. Restricted to Dept of Veterans Services.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760	760	6039	STIPEND - CERTIFICATION - \$		X	ZR30				X		X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay if approved.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760A	C12	6039	STIPEND-CERTIFICATION-\$25.60	X		XR30	PRMASTART	X		X		X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$665.60 Annually. Restricted to Dept. of Emergency and Military Affairs.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760B	C28	6039	STIPEND-CERTIFICATION-\$58.40	X		XR30	PRMASECFF	X		X		X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$1,518.40 Annually. Restricted to Dept. of Emergency and Military Affairs.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760C	C32	6039	STIPEND-CERTIFICATION-\$96.15	X		XR30	PRMALEVA	X		X		X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$1,705.60 Annually. Restricted to Dept. of Emergency and Military Affairs.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.

GAO CENTRAL PAYROLL

HRIS PAY CODE LISTING

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			
760D	C16	6039	STIPEND-CERTIFICATION-\$100	X		XR30	PRPRLECERT	X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$2,600.00 Annually. Restricted to Parks Board.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760E	C42	6039	STIPEND-CERTIFICATION-\$192.31	X		XR30	PRMALEVB	X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$2,246.40 Annually. Restricted to Dept. of Emergency and Military Affairs.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760F	C3T	6039	STIPEND-CERTIFICATION-\$64.80	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$1,684.80 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760G	C95	6039	STIPEND-CERTIFICATION-\$192	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$4,992.00 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760H	C19	6039	STIPEND-CERTIFICATION-\$40	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$1,040.00 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760J	C30	6039	STIPEND-CERTIFICATION-\$60	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$1,560.00 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760K	C18	6039	STIPEND-CERTIFICATION-\$37.60	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$977.60 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760M	C15	6039	STIPEND-CERTIFICATION-\$69.60	X		XR30	PRDTCOCR1	X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$1,809.60 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS.
760N	C3H	6039	STIPEND-CERTIFICATION-\$139.20	X		XR30	PRDTCOCR2	X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$3,619.20 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS.
761A	CT6	6039	STIPEND-CERTIFICATION-6%	X		XR30	PRMAFFEMT	X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. 6% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Emergency and Military Affairs.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
761B	CT8	6039	STIPEND-CERTIFICATION-8%	X		XR30	PRMAFFPARA	X	X	X	X	X	X	X	X	X	X			Weekly payment of a CERTIFICATION stipend in addition to regular pay. 8% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Emergency and Military Affairs.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.

GAO CENTRAL PAYROLL

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS
770	770	6039	STIPEND - EDUCATIONAL - \$		X					X	X	X	X	X	X	X	X	X	X	Payment of an EDUCATION stipend in addition to regular pay if approved.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
771	771	6039	STIPEND - DES CPS MSW - \$39.20	X		XR30	WAS PRDEEDUMSW	X		X	X	X	X	X	X	X	X	X	X	Weekly payment of a DES CPS MSW stipend in addition to regular pay. \$1,019.20 Annually. Restricted to Dept. of Economic Security.	Exclude from EORP. Exclude from PSRS.
771A	E25	6046	STIPEND-EDUCATIONAL - 2.5%	X		XR30	PRDCEUCAAA	X		X	X	X	X	X	X	X	X	X	X	Weekly payment of an EDUCATION stipend in addition to regular pay. 2.5% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Corrections.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
771B	ES5	6046	STIPEND-EDUCATIONAL - 5%	X		XR30	PRDCEUCBA	X		X	X	X	X	X	X	X	X	X	X	Weekly payment of an EDUCATION stipend in addition to regular pay. 5% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Corrections.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
771C	E75	6046	STIPEND-EDUCATIONAL - 7.5%	X		XR30	PRDCEUCMA	X		X	X	X	X	X	X	X	X	X	X	Weekly payment of an EDUCATION stipend in addition to regular pay. 7.5% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Corrections.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
772	772	6039	STIPEND-DES-INVESTIGATIONS %		X					X	X	X	X	X	X	X	X	X	X	Weekly payment of an INVESTIGATION stipend in addition to regular pay. Restricted to Dept. of Economic Security. DES will be sending this pay code on the AZ120.	Exclude from EORP. Exclude from PSRS.
773	773	6039	STIPEND-DES-FOSTER CARE%	X		XR30	WAS PRDEDDDFOS	X		X	X	X	X	X	X	X	X	X	X	Weekly payment of a FOSTER CARE stipend in addition to regular pay. Restricted to Dept. of Economic Security.	Exclude from EORP. Exclude from PSRS.
774	774	6039	STIPEND-DES-SUPVSR-CASELOAD%	X				X		X	X	X	X	X	X	X	X	X	X	Weekly payment of a CASELOAD stipend in addition to regular pay. Only for FLSA Exempt employees. Restricted to Dept. of Economic Security.	
774A	74A	6039	STIPEND-DE-SUPVSR-CASELOAD-ADJ		X					X	X	X	X	X	X	X	X	X	X	Use to record adjustments to pay code 774. Restricted to Dept. of Economic Security.	
775	TRF	6039	STIPEND - TRAINING - \$		X					X	X	X	X	X	X	X	X	X	X	Payment of a TRAINING stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
776	776	6039	STIPEND-TRAINING-FTO-\$1.00 HR		X					X	X	X	X	X	X	X	X	X	X	Weekly payment of a TRAINING stipend in addition to regular pay. Restricted to Dept. of Juvenile Corrections.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
777	ACD	6039	STIPEND - ACADEMY - \$		X					X	X	X	X	X	X	X	X	X	X	Payment of an ACADEMY stipend in addition to regular pay if approved.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.

GAO CENTRAL PAYROLL

HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS COBJ)	PAY CODE DESCRIPTION	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			
778A	CL5	6039	STIPEND - COTA LT 5%	X		XR30	WAS PRDCCOTALT	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
778B	CST	6039	STIPEND - COTA SGT 10%	X		XR30	WAS PRDCCOTASG	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
779	779	6039	STIPEND-COTA CLS ADVISR-\$88.80	X				X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
780	780	6039	STIPEND - LANGUAGE - \$		X				X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
780A	78A	6039	STIPEND-LANGUAGE-A-\$39.20	X		XR30	WAS PRDELANGBI	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
780B	78B	6039	STIPEND-LANGUAGE-B-\$39.20	X		XR30	PRAGLANGBI	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
781	781	6039	STIPEND-LANGUAGE-\$39.20	X		XR30	PRDELANG	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
781A	L25	6039	STIPEND-LANGUAGE-\$20.00	X		XR30	PRDELANGA	X	X	X	X	X	X	X	X	X	X			Weekly payment of a LANGUAGE stipend in addition to regular pay. \$500 Annually approximately.	
781B	L37	6039	STIPEND-LANGUAGE-\$29.60	X		XR30	PRDELANGB	X	X	X	X	X	X	X	X	X	X			Weekly payment of a LANGUAGE stipend in addition to regular pay. \$750.00 Annually approximately.	
788	788	6035	MERIT INCENTIVE-DISCRETIONRY-\$		X					X	X	X	X	X	X	X	X			Payment of a MERIT BASED INCENTIVE bonus paid under certain conditions in lieu of a merit increase to base salary if approved. If paid in a lump sum, allocate to each week earned. Must meet FLSA criteria as DISCRETIONARY (ie. surprise to the EE). Up to 4% for Up to 30% Ees. Must combine pay codes 788,789 to determine Merit Limits. Agency plan required each Fiscal Year used.	

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HRIS PAY CODE LISTING

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP			
789	789	6035	MERIT BASED INCENTIVE-\$		X					X	X	X	X	X	X	X	X	Payment of a MERIT BASED INCENTIVE bonus paid under certain conditions in lieu of a merit increase to base salary if approved. If paid in a lump sum, must allocate to each week earned.	Up to 4% for Up to 30% EEs. Must combine pay codes 788,789 to determine Merit Limits. Agency plan required each Fiscal Year used.	Exclude from EORP. Exclude from PSRS.
790	790	6035	GOAL BASED INCENTIVE-\$		X					X	X	X	X	X	X	X	X	Payment of a GOAL BASED INCENTIVE bonus awarded to an employee under certain conditions who has met established individual, team, unit, division or similar goals if approved. If paid in a lump sum, must allocate to each week earned.	Up to \$3,000/EE/FY Agency plan required each Fiscal Year used.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
790A	79A	6058	CRITICAL RETENTION PAYMENT	X		XR30	WAS ERFPAY2P5 IS RETBONUS	X		X	X	X	X	X	X	X	X	System generated weekly payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13.		
790B	79B	6028	SPEC PERFORMANCE PAY W/O RET	X		XR30	PERFPAY2P5	X		X				X	X	X	X	System generated weekly payment of the special performance pay of 2.75% for Payments without Retirement. INACTIVE - NO LONGER USED.		
790C	79C	6058	CRITICAL RETENTION HRS >40	X		XR30	WAS PERFPAY2P5 IS RETBONUS	X		X	X	X	X	X	X	X	X	System generated weekly payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13 for HOURS OVER 40 per week.		
790D	79D	6028	SPECIAL PERFORMANCE PAY-DEMA		X					X	X	X	X	X	X	X	X	Weekly payment of the special performance pay of 2.75%. This is manually calculated for Firefighters. Relates to 790A. INACTIVE - NO LONGER USED.	MA300, MA400	Exclude from EORP. Exclude from PSRS.
790E	79E	6028	SPEC PERFORM PAY W/O RET-DEMA		X					X	X	X	X	X	X	X	X	Weekly payment of the special performance pay of 2.75% for Payments without Retirement. This is manually calculated for Firefighters. Relates to 790B. INACTIVE - NO LONGER USED.	MA300, MA400	
790F	79F	6058	CRITICAL RETENTION ADJ		X					X	X	X	X	X	X	X	X	Weekly payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13. For use on manual payments and adjustments ONLY. Relates to 790A.		
790G	79G	6058	CRIT RETEN COMP PAYOUT W/O RET		X							X	X	X	X	X	X	Payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13. For use on PAYMENTS WITHOUT RETIREMENT, on manual payments and adjustments ONLY.		
790H	79H	6058	CRITICAL RETENTION ADJ HRS>40		X					X	X	X	X	X	X	X	X	Payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13 for HOURS OVER 40 per week. For use on manual payments and adjustments ONLY. Relates to 790C.		
790J	79J	6028	SPEC PERFORMANCE PAY WITH RET	X		XR30	WAS PERFPAY2P5	X		X				X	X	X	X	Weekly payment of the special performance pay of 2.75% for Payments with Retirement. INACTIVE - NO LONGER USED.		Exclude from EORP. Exclude from PSRS.
790K	79K	6058	CRIT RETEN COMP PAYOUT W/ RET		X							X	X	X	X	X	X	Weekly payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13. For use on PAYMENTS WITH RETIREMENT, on manual payments and adjustments ONLY. For ASRS members hired before 1984 who elect.		

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				HRS	AMT	STD TIME REC	EE GROUP		OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP			
790M	79M	6028	SPEC PERFORMANCE PAY W/ RET-DE	X					X	X	X	X	X	X	X			MA300, MA400	Exclude from EORP. Exclude from PSRS.	
790N	79N	6035	SPEC PERF PAY-ADOT 3%	X		XR30	WAS PERFPAY2P5 IS PRPERFADOT	X	X	X	X	X	X	X	X	X	X		Exclude from EORP. Exclude from PSRS.	
790P	79P	6035	SPEC PERF PAY-ADOT ADJ		X				X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS.	
795	795	6039	HEALTH IMPACT INCENTIVE AWARD		X							X	X	X	X				Payments to eligible employees who qualify for an ADOA Health Impact Program incentive by participating in and successfully completing qualifying activities such as preventive health activities, screenings, and/or health education.	

REIMBURSEMENTS-NON TRAVEL

600	600	7311	UNIFORM REIMBURSE-NONTAX		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. Subject to SAAM 5540.
600A	U60	6053	UNIFORM ALLOW - \$60		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED
600B	U35	6053	UNIFORM ALLOW - \$35.00		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED
600C	U30	6053	UNIFORM ALLOW - \$30.00		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED
600D	U50	6053	UNIFORM ALLOW - \$50.00		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED
600E	U40	6053	UNIFORM ALLOW - \$40.00		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED
600F	U25	6053	UNIFORM ALLOW - \$25.00		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED
600G	U66	6053	UNIFORM ALLOW - \$66.00		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED
600H	U28	6053	UNIFORM ALLOW - \$28.00		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED
600J	U16	6053	UNIFORM ALLOW - \$16.50		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED
600K	U10	6053	UNIFORM ALLOW - \$10.00		X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP			
600M	U3F	6053	UNIFORM ALLOW - \$35.00	X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED		
600N	U70	6053	UNIFORM ALLOW - \$70.00	X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED		
600P	U1S	6053	UNIFORM ALLOW - \$16.00	X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED		
600Q	U75	6053	UNIFORM ALLOW - \$75.00	X														Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED		
601	601	7311	UNIFORM ALLOWANCE-TAXABLE	X	XR30		PRPRUNIGRP1, PRDTMVDUN1, PRPRUNIGRP2, PRDTMVDUN2, PRDCUNIFRM, PRAHUNIF, PRMAUNIF, PRGFUNICO, PRGFUNICWL, PRDTMVUN2, PRPSUNIF1, PRPSUNIF3, PRPSUNIF4, PRPSUNIF5					X	X	X	X			Payment of Taxable Uniform Allowance under a non-accountable plan. Pays only on Cycle 2. Subject to SAAM 5540.		
650	650	7179	CELL PHONE REIMB-NONTAX	X														For reimbursing employee eligible costs associated with WIRELESS DEVICES in accordance with SAAM 5560. Approved GAO Form 502 required before payment.		
652	652	7256	REPAIR&MAINT-VEH REIMB-NONTAX	X														For reimbursing employee eligible costs associated with VEHICLE REPAIR AND MAINTENANCE in accordance with SAAM 5536. Approved GAO Form 502 required before payment.		
654	654	7269	TOOLS REIMBURSEMENT-NONTAX	X														For reimbursing employee eligible costs associated with TOOLS in accordance with SAAM 5536. Approved GAO Form 502 required before payment.		
655	655	7269	TOOLS ALLOWANCE-TAXABLE	X							X	X	X	X				For reimbursing employee eligible costs associated with TOOLS in accordance with SAAM 5536. Payment made under an approved, non-accountable plan.	, DT100	
655	655	7269	TOOLS ALLOWANCE-TAXABLE	X							X	X	X	X				For reimbursing employee eligible costs associated with TOOLS in accordance with SAAM 5536. Payment made under an approved, non-accountable plan.	, DT100	
656	656	7321	OFFICE SUPPLIES REIMB-NONTAX	X														For reimbursing employee eligible costs associated with OFFICE SUPPLIES in accordance with SAAM 5536. Approved GAO Form 502 required before payment.		
658	658	7341	HOUSEKEEPING SUPP REIMB-NONTAX	X														For reimbursing employee eligible costs associated with HOUSEKEEPING SUPPLIES in accordance with SAAM 5536. Approved GAO Form 502 required before payment.		
659	659	7452	EDUCATION ASSISTANCE PROGRAM	X							X	X	X	X				For reimbursing employee eligible costs covered by an EDUCATIONAL ASSISTANCE PROGRAM in accordance with SAAM 5536. Approved GAO Form 502 required before payment.	R2-5A-405	

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP			
931	920	6621	OUT STATE-CAR RENTAL		X													Amount paid for Out of State Car Rental. Subject to SAAM 5015.		
932	920	6631	OUT STATE-LODGING		X													Amount paid for Out of State Lodging. Subject to SAAM 5030 and 5095.		
933	920	6641	OUT STATE-MEALS-W OVRNGT STAY		X													Amount paid for Out of State Non-taxable Meals. Subject to SAAM 5025 and 5095.		
934	930	6642	OUT STATE-MEALS-W/O OVRNGT STY		X						X	X	X	X				Amount paid for Out of State Taxable Meals. Subject to SAAM 5025 and 5095.		
936	920	6699	OUT STATE-MISC EXPENSE		X													Amount paid for Out of State Misc Expenses. May require subsequent expense classification adjustment in State Accounting System. Subject to SAAM 5025, 5095, and 5536.		
940	920	6612	OUT OF U.S. AIR FARE		X													Amount paid for Out of the U.S. Airfare. Subject to SAAM 5010.		
941	920	6622	OUT OF U.S. CAR RENTAL		X													Amount paid for Out of the U.S. Car Rental. Subject to SAAM 5015.		
942	920	6632	OUT OF U.S. LODGING		X													Amount paid for Out of the U.S. Lodging. Subject to SAAM 5030 and 5095.		
943	920	6651	OUT OF U.S. MEALS W OVRNGT STA		X													Amount paid for Out of the U.S. Non-Taxable Meals. Subject to SAAM 5025 and 5095.		
944	930	6652	OUT OF US MEALS W/O OVRNGT STY		X						X	X	X	X				Amount paid for Out of the U.S. Taxable Meals. Subject to SAAM 5025 and 5095.		
945	940	6571	TRAVEL ADVANCE		X													Amount advanced for travel purposes. Subject to SAAM 5052.		
COURT AND AGENCY SETTLEMENTS																				
400	400	6033	SETTLEMENT-NO RETIREMENT		X						X	X	X	X				Payment made pursuant to a court or agency settlement. GAO review of terms for proper treatment required prior to payment.		
400A	40A	6033	SETTLEMENT-WITH RETIREMENT		X						X	X	X	X	X	X	X	Payment made pursuant to a court or agency settlement. GAO review of terms for proper treatment required prior to payment.		
401	401	6039	ADDNL PAY-WITH RETIREMENT		X						X	X	X	X	X	X	X	Payment made pursuant to an agency agreement such as a Voluntary Separation Program (VSP). GAO review of terms for proper treatment required prior to payment.		
401A	41A	6039	ADDNL PAY-NO RETIREMENT		X						X	X	X	X				Payment made pursuant to an agency agreement such as a Voluntary Separation Program (VSP). GAO review of terms for proper treatment required prior to payment.		
SPECIAL ITEMS																				
112	112	6099	GOVERNOR'S MENTOR PRGRM	X								X	X	X	X			Recording hours for the Governor's Mentoring Program. No pay. Initiative created in 2004 by Executive Order mentoring school age youth. Must complete commitment form.		
315A	31B	6011	EXCESS RETIREMENT REFUND		X						X	X	X	X				Refund of excess retirement contributions. Restricted to RASL Program use. BR100, YY100		

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	Overtime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS
315B	31C	6011	EXCESS RTIREMNT REFUND NO		X						X	X									Refund of excess retirement contributions without FICA taxes. Restricted to RASL Program use.
500	500	6099	AUTO USAGE		X	ZR30						X	X	X	X						Use to record non-cash taxable income for use of a State vehicle pursuant to IRS requirements. Increases taxable wage and may reduce employee's take home pay based on withholding elections.
501	501	6099	INDUSTRIAL RETIREMENT CALC		X																Use to record amounts paid by Worker's Compensation in order to have HRIS properly calculate retirement contributions, if approved under ADOA Supplemental Benefit Program. Central Payroll Supplemental Benefits Calculator required.
510	510	6099	PRIZE-PREVIOUSLY RECEIVED-TXBL		X							X	X	X	X						Use to record a taxable PRIZE (from a game of chance) that has already been received by the employee. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.
511	511	6039	PRIZE-PAID THRU PAYROLL-TXBL		X							X	X	X	X						Use to record a taxable prize (from a game of chance) that will be paid along with payroll. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.
512	512	6099	AWARD-PREVIOUSLY RECEIVED-TXBL		X						X	X	X	X		X					Use to record a taxable AWARD (earned by performing service) that has already been received by the employee. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.
513	513	6039	AWARD-PAID THRU PAYROLL-TXBL		X						X	X	X	X		X					Use to record a taxable AWARD (earned by performing service) that will be paid along with payroll. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.
514	514	6099	AWARD-REPORTABLE-NONTAX		X						X					X					Use to record a NON-CASH, NON-TAXABLE AWARD (earned by performing service) that is given to the employee. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.
520	520	6099	IMPUTED INCOME NON CASH		X	ZR30						X	X	X	X						Use to record non-cash taxable income derived from value of employer provided coverage for a non federal tax dependent (imputed income).
620	620	6056	MILITARY TAX-BASE/EMERGENCY PA		X						X	X	X	X							Payment, if approved, for military base and emergency pay. Restricted to Dept of Emergency Military Affairs.

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS				CORP	PSRS	EORP
900	900	6031	PREM OT FOR OCCASIONAL WORK	X						X	X	X	X	X	X	X	X			, DT110, DT120, DT130, DT210, DT220, DT230, DT310, DT510, DT710, DT720, DT730, LD100, LD200, LD300, LD400, LD500, LD600, LD800, LD900, LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP.	
900	900	6031	PREM OT FOR OCCASIONAL WORK	X						X	X	X	X	X	X	X	X			, DT110, DT120, DT130, DT210, DT220, DT230, DT310, DT510, DT710, DT720, DT730, LD100, LD200, LD300, LD400, LD500, LD600, LD800, LD900, LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP.	
902	902	6099	PREM COMP FOR OCCASIONAL WORK	X									X	X	X	X				, LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900		
903	903	6099	STRT COMP FOR OCCASIONAL WORK	X									X	X	X	X					Recording the hours to be earned at straight time regardless of the FLSA rules. Restricted to Auditor General.	
904	904	6011	DES - PRIOR PAY PERIOD ADJUSTM		X						X		X	X	X	X	X				Prior period adjustments. Restricted to Dept. of Economic Security.	Exclude from EORP. Exclude from PSRS.
950	950	0	SPECIAL DEDUCTION REFUNDS	X									X	X	X	X					Refund of deductions. No pay.	
951	951	6031	SPECIAL REFUND		X								X	X	X	X	X				Refund of deductions. GAO use only.	
995	995	6029	STIPND ADJ PAY OUT W-RET		X						X		X	X	X	X	X				Stipend portion calculated on leave payouts per eligible stipend. Used ONLY for employees who are ASRS members if payout initiated by agency or a pre-1984 member explicitly elects to have retirement contributions taken. Use to adjust pay code 998.	Exclude from EORP. Exclude from PSRS.
995A	95A	6029	STIPND ADJ PAY OUT NO RET		X						X		X	X	X	X					Stipend portion calculated on leave payouts per eligible stipend. Use to adjust pay code 998.	Exclude from EORP.
996	996	6029	STIPND OVER-40 ADJUSTMENT		X					X	X		X	X	X	X	X				Use to adjust pay code 998.	Exclude from EORP. Exclude from PSRS.

GAO CENTRAL PAYROLL

HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS COBJ)	PAY CODE DESCRIPTION	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT			STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED	
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS
998	998	6029	STIPEND IN EXCESS 40 HRS PAID		X				X	X	X	X	X	X	X	X	X			Stipend portion calculated on annual leave payout per eligible stipend. Restricted to Dept. of Corrections.	Exclude from EORP. Exclude from PSRS.
997	997	6031	PREMIUM OVERTIME ADJUSTMENT		X						X		X	X	X	X	X			Use to make manual adjustments to pay code 999.	Exclude from EORP. Exclude from PSRS.
999	999	6031	FLSA OT CALCULATIONS	X				X			X		X	X	X	X	X			Premium portion of overtime for pay code 101 for Non Exempt Hourly (FLSA Non Exempt-OT over 40 Hrs) employees.	Exclude from EORP.
ASDB USE ONLY																					
840	840	6011	ASDB - REGULAR PAY	X					X	X	X	X	X	X	X	X	X			Regular hours worked equal to/less than 40 hours - with or without shift.	SD100, SD200, SD300, SD400 Exclude from EORP. Exclude from PSRS.
840A	84B	6011	ASDB - SPECIAL OTHER PAY	X					X	X	X	X	X	X	X	X	X			Other pay for ASDB only that is not the primary position's pay. Covered and Exempt employees only. Restricted Use	SD100, SD200, SD300, SD400 Exclude from EORP. Exclude from PSRS.
841	841	6031	ASDB - REG IN EXCESS OF 40 HRS	X					X	X	X	X	X	X	X	X	X			OT hours worked in excess of the pay plan rules. The majority would be in excess of 40 hours. Covered and Exempt employees only	SD100, SD200, SD300, SD400 Exclude from EORP. Exclude from PSRS.
842	842	6011	ASDB OTHER PAY	X					X	X	X	X	X	X	X	X	X			Other pay for ASDB only that is not the primary position's pay. Excluded employees only. Restricted Use	SD100, SD200, SD300, SD400 Exclude from EORP. Exclude from PSRS.
843	843	6099	ASDB - NON-PAID HOURS	X							X	X	X	X						Non-paid hours worked. No pay.	SD100, SD200, SD300, SD400
844	844	6011	ASDB - PARTIAL DAY ABSENCE	X					X	X	X	X	X	X	X	X	X			Paid time-off hours of less than one day. Excluded employees only.	SD100, SD200, SD300, SD400 Exclude from EORP. Exclude from PSRS.
846	846	6019	ASDB - TEMPORARY EMP SALARY	X					X	X	X	X	X	X	X	X	X			Temporary employees hours worked.	SD100, SD200, SD300, SD400 Exclude from EORP. Exclude from PSRS.
846A	84A	6019	ASDB-TEMP EMP SALARY W/O RET	X					X	X	X	X	X	X	X	X	X			Temporary employees hours worked. INACTIVE-USE 846.	SD100, SD200, SD300, SD400
848	848	6011	ASDB - PAY PER PERFORMANCE	X					X	X	X	X	X	X	X	X	X			Performance pay. Hours or other pay. INACTIVE.	SD100, SD200, SD300, SD400 Exclude from EORP. Exclude from PSRS.
849	849	6011	ASDB-LUMP SUM W/RET & W/OT		X						X		X	X	X	X	X			Lump sum payments for prorations, coaching stipends, etc.	SD100, SD200, SD300, SD400 Exclude from EORP. Exclude from PSRS.
849A	89A	6011	ASDB-LUMP SUM W/RET & W/O OT		X						X		X	X	X	X	X			Lump sum payments	SD100, SD200, SD300, SD400 Exclude from EORP. Exclude from PSRS.
849B	89B	6011	ASDB-LUMP SUM W/O RET & W/OT		X						X		X	X	X	X	X			Lump sum payments	SD100, SD200, SD300, SD400
849C	89C	6011	ASDB-LUMP SUM W/O RET & W/O OT		X						X		X	X	X	X	X			Lump sum payments	SD100, SD200, SD300, SD400

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS
850	850	6041	ASDB - ANNUAL LEAVE TAKEN	X						X	X	X	X	X	X	X	X	X	Annual leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
851	851	6041	ASDB-ANNUAL LV PAYOUT W/RET	X						X	X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon termination.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
852	852	6041	ASDB - ANNL LV PAYOUT-W/O RET	X						X	X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon termination.	SD100, SD200, SD300, SD400	
853	853	6041	ASDB-ANN LV-FINAL ACCR-W/RET	X						X	X	X	X	X	X	X	X	X	Final leave accrual rate (hours) when applicable to be paid.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
854	854	6041	ASDB -ANN LV FINL ACCR W/O RET	X						X	X	X	X	X	X	X	X	X	Final leave accrual rate (hours) when applicable to be paid.	SD100, SD200, SD300, SD400	
856	856	6042	ASDB - DONATED LEAVE TAKEN	X							X	X	X	X	X	X	X	X	Donated leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
858	858	6042	ASDB - SICK LEAVE TAKEN	X						X	X	X	X	X	X	X	X	X	Sick leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
860	860	6042	ASDB - FAMILY SICK LEAVE TAKEN	X						X	X	X	X	X	X	X	X	X	Family sick leave hours taken. Depletes Fam Sick as well as Sick Leave balance. Maximum of 40 hours per calendar year.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
862	862	6048	ASDB - HOLIDAY PAY	X						X	X	X	X	X	X	X	X	X	Establishing the holiday hours on the time record.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
866	866	6043	ASDB - COMPENSATORY LEAVE TAKE	X						X	X	X	X	X	X	X	X	X	Compensatory leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
868	868	6043	ASDB - COMP LEAVE PAYOUT	X						X	X	X	X	X	X	X	X	X	Hours of compensatory leave to be paid.	SD100, SD200, SD300, SD400	
870	870	6043	ASDB - COMP LEAVE FINL ACCRUAL	X						X	X	X	X	X	X	X	X	X	Final compensatory leave earned hours when applicable to be paid.	SD100, SD200, SD300, SD400	
872	872	6049	ASDB - BEREAVEMENT LEAVE TAKEN	X						X	X	X	X	X	X	X	X	X	Bereavement leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
874	874	6049	ASDB - CIVIC DUTY TAKEN	X						X	X	X	X	X	X	X	X	X	Civic duty leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
876	876	6049	ASDB - EDUCATION LEAVE TAKEN	X						X	X	X	X	X	X	X	X	X	Education leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
877	877	6049	ASDB - PERSONAL LEAVE TAKEN	X						X	X	X	X	X	X	X	X	X	Personal leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS
878	878	6049	ASDB - ADMIN LEAVE - PAID	X						X	X	X	X	X	X	X	X		Administrative leave hours taken (non-emergency).	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
880	880	6049	ASDB - ADMIN LEAVE - EMERGENCY	X						X	X	X	X	X	X	X	X		Administrative leave hours taken for declared emergencies.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
881	881	6292	ASDB-NON TAX DIFFERENTIAL PAY	X									X	X	X	X			Non-taxable military differential pay. INACTIVE.	SD100, SD200, SD300, SD400	
882	882	6044	ASDB - MILITARY LEAVE TAKEN	X							X		X	X	X	X	X		Military leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
883	883	6044	ASDB-TXBL DIFFERENTIAL PAY		X						X		X	X					NOT TO BE USED ANY MORE. INACTIVE - NO LONGER USED.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
884	884	6099	ASDB - INDUSTRIAL LWOP	X									X	X	X	X			Industrial leave hours taken. No pay	SD100, SD200, SD300, SD400	
886	886	6099	ASDB - LEAVE WITHOUT PAY	X									X	X	X	X			LWOP hours. No pay	SD100, SD200, SD300, SD400	
888	888	6039	ASDB - STIPEND -GEOGRAPHICAL-\$		X	XR30					X		X	X	X	X	X		Payment of the stipend in addition to their regular pay.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
889	889	6039	ASDB - STIPEND-CERTIFICATION-\$		X	XR30					X		X	X	X	X	X		Payment of the stipend in addition to their regular pay.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
890	890	6039	ASDB -STIPEND - ADDL DUTIES -\$		X	XR30					X		X	X	X	X	X		Payment of the stipend for additional duties performed above position description.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
892	892	6035	ASDB PERFORMANCE INCENTV PAY-\$		X						X		X	X	X	X	X		Payment of incentives such as authorized by Prop 301, Huppenthal Plan (A+ Schools Plan), Indian Gaming EOY teacher incentive.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
893	893	6028	ASDB-SPECIAL PERFORMANCE PAY		X	XR30	PERFPAY2P5	X		X	X		X	X	X	X	X		Payment of the special performance pay of 2.75%. INACTIVE - NO LONGER USED.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
893D	89D	6028	ASDB-SPEC PERF PAY W/O RET		X	XR30	PERFPAY2P5	X		X	X		X	X	X	X			Payment of the special performance pay of 2.75% for Payments without Retirement. INACTIVE - NO LONGER USED.	SD100, SD200, SD300, SD400	
893E	89E	6028	ASDB-SPEC PERF PAY WITH RET		X	XR30	PERFPAY2P5	X		X	X		X	X	X	X	X		Payment of the special performance pay of 2.75% for Payments with Retirement. INACTIVE - NO LONGER USED.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
894	894	6031	ASDB - PREM OT FOR OCCSNL WORK	X							X	X	X	X	X	X	X		OT for live in positions.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
895	895	6011	ASDB - EXTRA HRS FOR OCCASNL W		X						X		X	X	X	X	X		Pay for 10 month employees when they choose to spread salary over otherwise unpaid breaks.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.