

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			

## BASIC COMPENSATION

100	100	6011	REGULAR PAY (REGULAR)	X		XR30		PRAUTJUD, PRAUTOEO		X	X	X	X	X	X	X	X	X	X	Regular hours worked less than or equal to 40 hours per work week. XR30 Restricted to Judges and Elected Officials.		
100A	10A	6011	STAFF DEVELOPMENT (RGSTFDEV)	X						X	X	X	X	X	X	X	X	X	X	Training hours during the regular work day.		Exclude from EORP.
104	104	6011	WORK PERFORMED FOR COLISEUM (CL WAGES)	X						X	X	X	X	X	X	X	X	X	X	Hours worked that are charged to the Coliseum (Moonlighting).		Exclude from EORP.
104A	14A	6011	WORK FOR SECONDARY AGY-NO OT (SECWAGES)	X						X	X	X	X	X	X	X	X	X	X	Hours worked that are charged for a Secondary Agency - excluded from overtime.		Exclude from EORP.
105	105	6011	PARTIAL DAY ABSENCE (PDAXCL)	X						X	X	X	X	X	X	X	X	X	X	Paid time-off on a day an Excluded (FLSA Exempt-40 Hrs Only) employee works less than 8 hours. Pay code usage to track hours for Excluded employees is at Agency discretion.		Exclude from EORP.
106	106	6017	BOARD/COMMISSION PAY (RGBDCOMM)	X						X	X	X	X	X	X	X	X	X	X	Board/Commission pay for attending meetings. Per meeting rates may vary. Board/Commission member compensation may be restricted per SAAM 5509.		
106A	10B	6017	BOARD/COMMISSION SALARY-PP (RGPPBDCM)	X						X	X	X	X	X	X	X	X	X	X	Salary for Board members of Executive Clemency.		, PP100, PP200 Exclude from EORP.
107	107	6019	TEMPORARY EMP SALARY (RGTMPWRT)	X						X	X	X	X	X	X	X	X	X	X	Temporary employees hours worked.		Exclude from EORP.
107A	10T	6019	TEMPORARY EMP SALARY W/O RET (RGTMPNRT)	X						X	X	X	X	X	X	X	X	X	X	Temporary employees hours worked. INACTIVE-USE 107.		
108	108	6011	ELECTED OFFICIAL SALARY ADJUST (EQSALADJ)	X						X	X	X	X	X	X	X	X	X	X	Adjustment to Elected Official Salary for rounding issues.		
110	110	6011	TELECOMMUTING HOURS (TELECOMM)	X						X	X	X	X	X	X	X	X	X	X	Telecommuting hours. Not eligible for shift pay.		Exclude from EORP.
144	144	6011	RETRO PAY (RETROPAY)		X				X	X	X	X	X	X	X	X	X	X	X	Make retro payment to an individual employee for pay rate adjustments effective back to a prior date. Follow the ZR131 retro procedures to use this paycode.		
145	144	6011	RETRO PAY-SPECIAL (RETROPAY)		X				X	X	X	X	X	X	X	X	X	X	X	Make retro payment to an individual employee. Requires GAO approval to use code.		
840	840	6011	ASDB-REGULAR PAY (SDRGPAY)	X						X	X	X	X	X	X	X	X	X	X	Regular hours worked equal to/less than 40 hours - with or without shift.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
840A	84B	6011	ASDB-SPECIAL OTHER PAY (SDSPORPY)	X						X	X	X	X	X	X	X	X	X	X	Other pay for ASDB only that is not the primary position's pay. Covered and Exempt employees only. Restricted Use	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
842	842	6011	ASDB OTHER PAY (SDRGOTHR)	X						X	X	X	X	X	X	X	X	X	X	Other pay for ASDB only that is not the primary position's pay. Excluded employees only. Restricted Use	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
843	843	6099	ASDB-NON PAID HOURS (SDRGNNPD)	X						X	X	X	X	X	X	X	X	X	X	Non-paid hours worked. No pay.	SD100, SD200, SD300, SD400	
844	844	6011	ASDB-PARTIAL DAY ABSENCE (SDPDAXCL)	X						X	X	X	X	X	X	X	X	X	X	Paid time-off hours of less than one day. Excluded employees only.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.

# GAO CENTRAL PAYROLL

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846	846	6019	ASDB-TEMPORARY EMP SALARY (SDTMPWRT)	X						X	X	X	X	X	X	X	X			Temporary employees hours worked.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
846A	84A	6019	ASDB-TEMP EMP SALARY W/O RET (SDTMPNRT)	X						X	X	X	X	X	X	X	X			Temporary employees hours worked. INACTIVE-USE 846.	SD100, SD200, SD300, SD400	
895	895	6011	ASDB-EXTRA HRS FOR OCCASNL WK (SDXTRAOW)		X						X			X	X	X	X			Pay for 10 month employees when they choose to spread salary over otherwise unpaid breaks.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
904	904	6011	DES-PRIOR PAY PERIOD ADJUSTM (PRPAYADJ)		X						X			X	X	X	X			Prior period adjustments. Restricted to Dept. of Economic Security.		Exclude from EORP. Exclude from PSRS.

## OVERTIME COMPENSATION

101	101	6031	REG IN EXCESS OF 40 HRS (STRGHTOT)	X						X	X	X	X	X	X	X	X		R2-5A-404	Hours worked in excess of 40 hours. For Non Exempt Hourly (FLSA Non Exempt-OT over 40 Hrs) and Exempt Hourly (FLSA Exempt-Straight Time) employees only.		Exclude from EORP.
102	102	6099	EXCLUDED EMPLOYEES EXTRA HOURS (XCLXTRHR)	X									X	X	X	X			Non-paid hours worked in excess of 40 hours. Excluded (FLSA Exempt-40 Hrs Only) employees only. No pay. Pay code usage to track hours for Excludeds is at Agency discretion.			
330	330	6043	COMPENSATORY LEAVE TAKEN (CMLPLVTKN)	X						X	X		X	X	X	X	X		R2-5A-404, R2-5A-B607	Compensatory leave balance hours to be paid during a time otherwise normally scheduled to work. Deducts from Compensatory Leave balance.		Exclude from EORP.
330F	33F	6043	FMLA-COMPENSATORY LEAVE TAKEN (FMLACOMP)	X						X	X		X	X	X	X	X		R2-5A-404, R2-5A-B607, R2-5A-D601	Compensatory leave balance hours to be paid during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Deducts from Compensatory Leave balance and FMLA leave balance.		Exclude from EORP.
331	331	6052	COMP LEAVE PAYOUT W/RET (CLVPOWRT)	X						X	X		X	X	X	X	X		R2-5A-404, R2-5A-B607	Compensatory leave hours to be paid upon separation or approval. Used ONLY for employees who are ASRS members if payout initiated by agency or a pre-1984 member explicitly elects to have retirement contributions taken. Deducts from Comp Leave balance.		Exclude from EORP. Exclude from PSRS.
331A	33C	6052	COMP LEAVE PAYOUT-W/O RET (CLVPONRT)	X						X	X		X	X	X	X			R2-5A-404, R2-5A-B607	Compensatory leave hours to be paid upon separation or approval. Deducts from Compensatory Leave balance.		
332	332	6052	COMP LEAVE-FINAL ACCRUAL-W/RET (CLVFNWRT)	X						X	X		X	X	X	X	X		R2-5A-404, R2-5A-B607	Compensatory Leave hours to be paid upon separation when overtime is banked in final pay period. Used ONLY for pre-1984 members if they explicitly elect to have retirement contributions taken. Deducts from Comp Leave balance.		Exclude from EORP. Exclude from PSRS.
332A	33D	6052	COMP LEAVE-FNL ACCRUAL-W/O RET (CLVFNWRT)	X						X	X		X	X	X	X			R2-5A-404, R2-5A-B607	Compensatory Leave hours to be paid upon separation when overtime is banked in final pay period. Deducts from Compensatory Leave balance.		
333	333	6052	COMP LV PAYOUT EXCL W/RET (CLVPOWRT)	X						X	X		X	X	X	X	X		R2-5A-404, R2-5A-B607	Comp leave hours to be paid upon separation or approval. Used ONLY for EXCLUDED employees who are ASRS members if payout initiated by agency or a pre-1984 member elects to have retirement contributions. Deducts from Comp Leave balance. INACTIVE-USE 330.		Exclude from EORP. Exclude from PSRS.

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334	334	6052	COMP LV PAYOUT EXCL WO/RET (CLVPONRT)	X			PCMHOLD, WAS TACMPNUS		X	X	X	X	X	X				Comp leave hours to be paid upon separation or approval. Used ONLY for EXCLUDED employees. Deducts from Compensatory Leave balance. INACTIVE-USE 330.	R2-5A-404, R2-5A-B607	
800	800	6099	COMP TIME EARNED (CMPTMERN)	X									X	X	X	X		Hours of compensatory leave to be earned. No Pay. Will bank hour for hour or hour X 1.5 depending on employee's comp plan.	R2-5A-404, R2-5A-B607	
802	802	6099	OVERTIME NOT BANKED OR PAID (OVTNONE)	X				X					X	X	X	X		Hours keyed to pay code 800 that result in excess over comp max balance recorded by the system. Hours are not paid or banked. Additional agency action is required to pay these hours as pay code 101.	R2-5A-404, R2-5A-B607	
841	841	6031	ASDB-REG IN EXCESS OF 40 HRS (SDSTRTOT)	X					X	X			X	X	X	X	X	OT hours worked in excess of the pay plan rules. The majority would be in excess of 40 hours. Covered and Exempt employees only	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
866	866	6043	ASDB-COMPENSATORY LEAVE TAKEN (SDCMPTKN)	X					X	X			X	X	X	X	X	Compensatory leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
868	868	6043	ASDB-COMP LEAVE PAYOUT (SDCMPPYT)	X					X	X			X	X	X	X		Hours of compensatory leave to be paid.	SD100, SD200, SD300, SD400	
870	870	6043	ASDB-COMP LV-FINAL ACCRUAL (SDCMPFNL)	X					X	X			X	X	X	X		Final compensatory leave earned hours when applicable to be paid.	SD100, SD200, SD300, SD400	
870	870	6043	ASDB-COMP LV-FINL ACCRUAL (SDCMPFNL)	X					X	X			X	X	X	X		Final compensatory leave earned hours when applicable to be paid.	SD100, SD200, SD300, SD400	
894	894	6031	ASDB-PREM OT FOR OCCSNL WORK (SDPMOTOW)	X					X	X			X	X	X	X	X	OT for live in positions.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
900	900	6031	PREM OT FOR OCCASIONAL WORK (PRMOTOW)	X						X			X	X	X	X	X	Hours to be paid at time and one half regardless of the FLSA rules. Special approval must be obtained from GAO for the use of this pay code. For ADOT, subject to "Non Scheduled Critical Response Pay" Policy.	, DT110, DT120, DT130, DT210, DT220, DT230, DT310, DT510, DT710, DT720, DT730, LD100, LD200, LD300, LD400, LD500, LD600, LD800, LD900, LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP.

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900	900	6031	PREM OT FOR OCCASIONAL WORK (PRMOTOW)	X						X	X	X	X	X	X	X	X			Hours to be paid at time and one half regardless of the FLSA rules. Special approval must be obtained from GAO for the use of this pay code. For ADOT, subject to "Non Scheduled Critical Response Pay" Policy.	, DT110, DT120, DT130, DT210, DT220, DT230, DT310, DT510, DT710, DT720, DT730, LD100, LD200, LD300, LD400, LD500, LD600, LD800, LD900, LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP.
902	902	6099	PREM COMP FOR OCCASIONAL WORK (PRCMTMOW)	X									X	X	X	X			Hours to be earned at time and one half regardless of the FLSA rules. Special approval must be obtained from GAO for the use of this pay code. Restricted to Dept. of Public Safety.	, LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900		
903	903	6099	STRT COMP FOR OCCASIONAL WORK (SPDEDREF)	X									X	X	X	X			Recording the hours to be earned at straight time regardless of the FLSA rules. Restricted to Auditor General.			
905	905	6031	DOUBLE TIME PAY (DOUBLE)	X						X	X		X	X	X	X	X			Hours to be paid at double time regardless of the FLSA rules. Special approval must be obtained from ADOA HR and/or GAO for the use of this pay code. For ADOT, subject to "Non Scheduled Critical Response Pay" Policy.		
996	996	6031	STIPND OVER-40 ADJUSTMENT (STPNADAJ)		X					X	X	X	X	X	X	X	X			Use to adjust pay code 998.		Exclude from EORP. Exclude from PSRS.
998	998	6031	STIPEND IN EXCESS 40 HRS PAID (FLSAOT)		X			X		X	X	X	X	X	X	X	X			Stipend portion calculated on annual leave payout per eligible stipend. Restricted to Dept. of Corrections.		Exclude from EORP. Exclude from PSRS.
997	997	6031	PREMIUM OVERTIME ADJUSTMENT (FLSAOTAJ)		X						X		X	X	X	X	X			Use to make manual adjustments to pay code 999.		Exclude from EORP. Exclude from PSRS.
999	999	6031	FLSA OT CALCULATIONS (FLSAOT)	X				X			X		X	X	X	X	X			Premium portion of overtime for pay code 101 for Non Exempt Hourly (FLSA Non Exempt-OT over 40 Hrs) employees.		Exclude from EORP.

## LEAVE COMPENSATION

300	300	6041	ANNUAL LEAVE TAKEN (ANLLVTKN)	X						X	X		X	X	X	X	X		R2-5A-B602	Annual leave hours to be paid during a time otherwise normally scheduled to work. To be used if leave is NOT approved as FMLA leave. Deducts from Annual Leave balance.		Exclude from EORP.
300F	30F	6041	FMLA-ANNUAL LEAVE TAKEN (FLMAANN)	X						X	X		X	X	X	X	X		R2-5A-B602, R2-5A-D601	Annual leave hours to be paid during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Deducts from both Annual Leave balance and FMLA Leave balance.		Exclude from EORP.

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303	303	6041	ANNUAL LEAVE-RESERVED (RESERVED)	X						X		X	X	X	X	X	X	X	X	X	Annual Leave reserve balance hours to be paid. This leave is for grandfathered annual leave that was in existence before 1980. Deducts from reserve balance on open Annual Leave plan.	R2-5A-B602	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
304	304	6049	PERSONAL LEAVE TAKEN (PRSNLTKN)	X						X	X	X	X	X	X	X	X	X	X	X	Personal leave hours to be paid during a time otherwise normally scheduled to work. Deducts from Personal Leave balance. Restricted to Senate, House, and ASRS.		
308	308	6042	DONATED LEAVE TAKEN (DONLVTKN)	X						X	X	X	X	X	X	X	X	X	X	X	Donated leave hours to be paid during a time otherwise normally scheduled to work. Donated leave must be pre-approved and established on ZT70. Deducts from Donated Leave balance.	R2-5A-B602	Exclude from EORP.
308F	38F	6042	FMLA-DONATED LEAVE TAKEN (FMLADON)	X						X	X	X	X	X	X	X	X	X	X	X	Donated leave hours to be paid during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Donated leave must be pre-approved and established on ZT70. Deducts from both Donated Leave and FMLA Leave bal.	R2-5A-B602, R2-5A-D601	Exclude from EORP.
310	310	6042	SICK LEAVE TAKEN (SCKLVTKN)	X						X	X	X	X	X	X	X	X	X	X	X	Sick leave hours to be paid during a time otherwise normally scheduled to work. Deducts from Sick Leave balance.	R2-5A-B603	Exclude from EORP.
310F	31F	6042	FMLA-SICK LEAVE TAKEN (FMLASICK)	X						X	X	X	X	X	X	X	X	X	X	X	Sick leave hours to be paid during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Deducts from both Sick Leave balance and FMLA Leave balance.	R2-5A-B603, R2-5A-D601	Exclude from EORP.
311	311	6042	SICK LEAVE-FAMILY (FAMSKTKN)	X						X	X	X	X	X	X	X	X	X	X	X	Family sick leave hours to be paid during a time otherwise normally scheduled to work. Maximum of 40 hours per calendar year. Deducts from both Fam Sick balance and Sick Leave balance.	R2-5A-B603	Exclude from EORP.
311F	35F	6042	FMLA-SICK LEAVE-FAMILY (FMLASFAM)	X						X	X	X	X	X	X	X	X	X	X	X	Family sick leave hours to be paid during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Maximum of 40 hours per calendar year. Deducts from Fam Sick, Sick Leave, and FMLA leave balances.	R2-5A-B603, R2-5A-D601	Exclude from EORP.
320	320	6048	HOLIDAY PAY (HOLDYPAY)	X						X	X	X	X	X	X	X	X	X	X	X	Time off with pay during State of Arizona observed holiday. Maximum of 8 hours per holiday.	R2-5A-B601	
320F	32F	6048	FMLA-HOLIDAY PAY (FMLAHOL)	X						X	X	X	X	X	X	X	X	X	X	X	Time off with pay during approved holiday. To be used if employee has an open FMLA plan with a balance. Maximum of 8 hours per holiday. Deducts from FMLA leave balance.	R2-5A-B601, R2-5A-D601	Exclude from EORP.
321	321	6099	HOLIDAY LEAVE EARNED (HOLLVERN)	X										X	X	X	X				Hours of holiday leave to be banked (credited to holiday leave hours balance) to be paid later. No pay. Maximum of 8 hours per holiday.	R2-5A-B601	
322	322	6048	HOLIDAY LEAVE TAKEN (HOLLVTKN)	X						X	X	X	X	X	X	X	X	X	X	X	Holiday leave hours to be paid during a time otherwise normally scheduled to work. Deducts from Holiday Leave balance.	R2-5A-B601	Exclude from EORP.
322F	36F	6048	FMLA-HOLIDAY LEAVE TAKEN (FMLAHOL2)	X						X	X	X	X	X	X	X	X	X	X	X	Holiday leave hours to be paid during a time otherwise normally scheduled to work. To be used if leave is approved as FMLA leave. Deducts from Holiday Leave balance and FMLA leave balance.	R2-5A-B601	Exclude from EORP.

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340	340	6049	BEREAVEMENT LEAVE TAKEN (BRVLVTKN)	X						X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Bereavement leave, during a time otherwise normally scheduled to work.	R2-5A-B605	Exclude from EORP.
340F	34F	6049	FMLA-BEREAVEMENT LEAVE TAKEN (FMLABERV)	X						X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Bereavement leave, during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. Deducts from FMLA leave balance.	R2-5A-B605, R2-5A-D601	Exclude from EORP.
350	350	6049	CIVIC DUTY LEAVE TAKEN (CIVLVTKN)	X						X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Civic duty leave, during a time otherwise normally scheduled to work. Can also use pay code to enter flat amount to recover jury and witness fees paid to employee.	R2-5A-B606	Exclude from EORP.
355	355	6049	PAID LEAVE OF ABSENCE (PAID LOA)	X						X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved, during a time otherwise normally scheduled to work. Used ONLY for Bone Marrow donors, Organ Transplant donors, or National Disaster Medical Leave.	R2-5A-B609, R2-5A-B610	Exclude from EORP.
360	360	6049	EDUCATION LEAVE TAKEN (EDULVTKN)	X						X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Education leave, during a time otherwise normally scheduled to work.	R2-5A-B608	Exclude from EORP.
370	370	6049	RECOGNITION LEAVE TAKEN (RECLVTKN)	X						X	X	X	X	X	X	X	X	X	X	Recognition leave hours to be paid upon separation or approval during a time otherwise normally scheduled to work. To be used if leave is NOT approved as FMLA leave. Deducts from Recognition Leave balance. Program ending 9/27/13.	REPEALED 9/29/12	Exclude from EORP.
370F	37F	6049	FMLA-RECOGNITION LEAVE TAKEN (FMLARECG)	X						X	X	X	X	X	X	X	X	X	X	Recognition leave hours to be paid upon separation or approval during a time otherwise normally scheduled to work. Use if employee has an open FMLA plan with a balance. Deducts from Recognition Leave balance and FMLA leave balance. Program ending 9/27/13.	REPEALED 9/29/12	Exclude from EORP.
371	371	6049	MERITORIOUS SERVICE LEAVE TAKN (MERITKN)	X						X	X	X	X	X	X	X	X	X	X	Meritorious Service Leave hours to be paid during a time otherwise normally scheduled to work. Never paid at separation. To be used if leave is NOT approved as FMLA leave. Deducts from Meritorious Service leave balance.	R2-5A-B611 Grant max: Up to 24 hrs/EE/FY	Exclude from EORP.
371F	39F	6049	FMLA-MERITORIOUS LEAVE TAKEN (FMLAMERI)	X						X	X	X	X	X	X	X	X	X	X	Meritorious Service Leave hours to be paid during a time otherwise normally scheduled to work. Never paid at separation. To be used if employee has an open FMLA plan with a balance. Deducts from Meritorious Service Leave and FMLA leave balance.	R2-5A-B611, R2-5A-D601 Grant max: Up to 24 hrs/EE/FY	Exclude from EORP.
375	375	6049	ADMIN LEAVE-INVESTIGATION (ADMNLV)	X						X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Administrative leave during an investigation or non-emergency, during a time otherwise normally scheduled to work.	R2-5A-B604	Exclude from EORP.
376	376	6049	ADMIN LEAVE-EMERGENCY (ADMNLVER)	X						X	X	X	X	X	X	X	X	X	X	Time off with pay, if approved as Administrative leave during a declared emergency, during a time otherwise normally scheduled to work.	R2-5A-B604	Exclude from EORP.
380	380	6044	MILITARY LEAVE TAKEN (MLLVTKN)	X						X	X	X	X	X	X	X	X	X	X	Military leave hours to be paid, if approved, during a time otherwise normally scheduled to work. Deducts from Military Leave balance.	R2-5A-D603	Exclude from EORP.
383	383	6044	DIFFERENTIAL PAY-NON TAXABLE (NTXMLDIF)	X										X	X	X	X			Originally established to record military differential pay that was treated as non-taxable. Federal taxability treatment changed, and therefore, this pay code is no longer appropriate. INACTIVE - NO LONGER USED.		

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED			
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				EORP		
385	385	6044	DIFFERENTIAL PAY-TAXABLE (TXBLDIFF)	X						X			X	X			X	X	X	X	Additional pay, if approved as Military Differential Pay, to compensate for difference in a lesser pay rate received for serving in the military to a higher pay rate that could otherwise be earned from state employment. Exempt from FICA. See SAAM 5530.	R2-5A-D602	Exclude from EORP.	
394	394	6049	ASDB SPREADPAY EARNED (SDPEARNS)	X						X			X	X	X	X	X				Used by ASDB Payroll to add hours to an ASDB participant's SpreadPay account. Restricted to Arizona School for Deaf and Blind (ASDB).			
395	395	6049	ASDB SPREADPAY TAKEN (SDPTAKEN)	X						X			X	X	X	X	X				Used by ASDB SpreadPay participants to use hours from their SpreadPay account similar to using/taking hours from an annual leave plan. Restricted to Arizona School for Deaf and Blind (ASDB).			
630	630	6099	INDUSTRIAL LEAVE WITHOUT PAY (INDLWOP)	X									X	X	X	X					Time off without pay, if approved as Industrial leave, during a time otherwise normally scheduled to work. No Pay. Deducts from Industrial Leave balance.	R2-5A-D602		
630F	63F	6099	FMLA-INDUSTRIAL LVE W/OUT PAY (FMLAIND)	X									X	X	X	X					Time off without pay, if approved as Industrial leave, during a time otherwise normally scheduled to work. No Pay. To be used if employee has an open FMLA plan with a balance. Deducts from Industrial Leave balance and FMLA leave balance.	R2-5A-D602, R2-5A-D601		
631	631	6042	DPS INDUSTRIAL LEAVE (PSINDLV)	X						X			X	X	X	X	X			X	X	Time off with pay, for employees in the Dept of Public Safety, if approved as Industrial leave, during a time otherwise normally scheduled to work. Deducts from DPS Industrial Leave balance.	LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP.
632	632	6042	SUPPLEMENTAL INDUSTRIAL LEAVE (SUPINDLV)	X						X			X	X	X	X					Time off with pay, for public safety employees, if approved, during a time otherwise normally scheduled to work. GAO Central Payroll Supplemental Benefits Calculator required in order to calculate hours and amounts.			
632F	62F	6042	FMLA-SUPPLEMNTL INDUSTRIAL LV (FMLASUP)	X						X			X	X	X	X					Time off with pay, for public safety employees, if approved, during a time otherwise normally scheduled to work. To be used if employee has an open FMLA plan with a balance. GAO Central Payroll Supp Benefits Calculator required. Deducts from FMLA leave.	R2-5A-D601		
640	640	6099	LEAVE WITHOUT PAY (LWOP)	X									X	X	X	X					Time off without pay, if approved, during a time otherwise normally scheduled to work. No Pay. Do NOT key LWOP time records after a termination date.	R2-5A-C602		
640F	64F	6099	FMLA-HOURS/LWOP (FMLALWOP)	X									X	X	X	X					Time off without pay, if approved, during a time otherwise normally scheduled to work. No Pay. To be used if employee has an open FMLA plan with a balance. Deducts from FMLA leave balance.	R2-5A-C602, R2-5A-D601		
641	641	6099	LEAVE WITHOUT PAY-UNAUTHORIZED (LWOP)	X									X	X	X	X					Time off without pay, if absence is/was NOT authorized, during a time otherwise normally scheduled to work. No Pay. Used at agency discretion.			
850	850	6041	ASDB-ANNUAL LEAVE TAKEN (SDALVTKN)	X						X	X		X	X	X	X	X			X	X	Annual leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
856	856	6042	ASDB-DONATED LEAVE TAKEN (SDDONTKN)	X						X			X	X	X	X	X			X	X	Donated leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT			STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED		
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS	EORP
858	858	6042	ASDB-SICK LEAVE TAKEN (SDSICTKN)	X						X	X	X	X	X	X	X	X			Sick leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
860	860	6042	ASDB-FAMILY SICK LEAVE TAKEN (SDFAMTKN)	X						X	X	X	X	X	X	X	X			Family sick leave hours taken. Depletes Fam Sick as well as Sick Leave balance. Maximum of 40 hours per calendar year.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
862	862	6048	ASDB-HOLIDAY PAY (SDHOLPAY)	X						X	X	X	X	X	X	X	X			Establishing the holiday hours on the time record.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
872	872	6049	ASDB-BEREAVEMENT LEAVE TAKEN (SDBRVTKN)	X						X	X	X	X	X	X	X	X			Bereavement leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
874	874	6049	ASDB-CIVIC DUTY TAKEN (SDCIVTKN)	X						X	X	X	X	X	X	X	X			Civic duty leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
876	876	6049	ASDB-EDUCATION LEAVE TAKEN (SDEDUTKN)	X						X	X	X	X	X	X	X	X			Education leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
877	877	6049	ASDB-PERSONAL LEAVE TAKEN (SDPERTKN)	X						X	X	X	X	X	X	X	X			Personal leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
878	878	6049	ASDB-ADMIN LEAVE-PAID (SDADMLV)	X						X	X	X	X	X	X	X	X			Administrative leave hours taken (non-emergency).	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
880	880	6049	ASDB-ADMIN LEAVE-EMERGENCY (SDADLVER)	X						X	X	X	X	X	X	X	X			Administrative leave hours taken for declared emergencies.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
881	881	6044	ASDB-NON TAX DIFFERENTIAL PAY (SDNTXMIL)	X									X	X	X	X				Non-taxable military differential pay. INACTIVE.	SD100, SD200, SD300, SD400	
882	882	6044	ASDB-MILITARY LEAVE TAKEN (SDMLTKN)	X								X	X	X	X	X	X			Military leave hours taken.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
883	883	6044	ASDB-TXBL DIFFERENTIAL PAY (SDTXDIFF)	X								X	X							NOT TO BE USED ANY MORE. INACTIVE - NO LONGER USED.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
884	884	6099	ASDB-INDUSTRIAL LWOP (SDINLWOP)	X									X	X	X	X				Industrial leave hours taken. No pay	SD100, SD200, SD300, SD400	
886	886	6099	ASDB-LEAVE WITHOUT PAY (SDLWOP)	X									X	X	X	X				LWOP hours. No pay	SD100, SD200, SD300, SD400	
<b>STIPENDS</b>																						
620	620	6056	MILITARY TAX-BASE/EMERGENCY PAY (MILBSEMG)		X							X	X	X	X					Payment, if approved, for military base and emergency pay. Restricted to Dept of Emergency Military Affairs.		
621	621	6056	MILITARY NTAX-HOUSING/SUBSISTE (MILHSSUB)		X															Payment, if approved, for military housing and subsistence.		



# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS
701	701	6032	LOCAL OFFICE COORDINATOR (LOC)	X		ZR30		X	X	X	X	X	X	X	X	X	X			Payment for the local office coordinator.	Exclude from EORP. Exclude from PSRS.
701A	701	6032	LOCAL OFFICE COORD - ADJUSTMEN (LOC)		X				X	X	X	X	X	X	X	X	X			Recording a pay adjustment to the local office coordinator. This pay code should be used for any adjustments to pay code 701.	Exclude from EORP. Exclude from PSRS.
705	705	6032	STIPEND-MEDICAL-\$ (STPMED\$)		X	ZR30			X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705A	M57	6032	STIPEND-MEDICAL-\$116 (STPMEDA\$)	X		XR30	WAS PRDJMEDGP2, PRDCMEDGP3	X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$3,016.00 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705B	M92	6032	STIPEND-MEDICAL-\$184.80 (STPMEDB\$)	X		XR30	WAS PRDJMEDGP1, PRDCMEDGP1	X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$4,804.80 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705C	M24	6032	STIPEND-MEDICAL-\$48.80 (STPMEDC\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. Entry Level \$1,268.80 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705D	M48	6032	STIPEND-MEDICAL-\$96.80 (STPMEDD\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. 1 Year experience \$2,516.80 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705E	M23	6032	STIPEND-MEDICAL-\$46.40 (STPMEDE\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. Hab Techs \$1,206.40 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705F	M38	6032	STIPEND-MEDICAL-\$77.60 (STPMEDF\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$2,017.60 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705G	M76	6032	STIPEND-MEDICAL-\$154.40 (STPMEDG\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$4,000 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
705H	M28	6032	STIPEND-MEDICAL-\$58.40 (STPMEDH\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X			Weekly payment of a MEDICAL stipend in addition to regular pay. \$1,500 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			
706A	M10	6032	STIPEND-MEDICAL-10% (STPMEDA%)	X		XR30	PRDCMEDGP4	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to regular pay. 10% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
706B	M20	6032	STIPEND-MEDICAL-20% (STPMEDB%)	X		XR30	PRDCMEDGP2	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to regular pay. 20% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
706C	M08	6032	STIPEND-MEDICAL-8% (STPMEDC%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a MEDICAL stipend in addition to regular pay. 8% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
710	710	6032	STIPEND-GEOGRAPHICAL-\$ (STPGEO\$)		X	ZR30			X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
710A	G37	6032	STIPEND-GEOGRAPHICAL-A-\$116 (STPGEOA\$)	X		XR30	PRDJGEOGRP	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. \$1,970 Annually.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
710B	G17	6032	STIPEND-GEOGRAPHICAL-\$50.40 (STPGEOB\$)	X		ZR30	WAS PRDECP5	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
710C	G28	6032	STIPEND-GEOGRAPHICAL-\$58.40 (STPGEOC\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. \$1,500 Annual first year..	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
710D	G57	6032	STIPEND-GEOGRAPHICAL-D-\$116 (STPGEOD\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. \$3,000 Annual 2nd year, etc.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
710E	G26	6032	STIPEND-GEOGRAPHICAL-\$100 (STPGEOE\$)	X		XR30	PRDCGEOGP4	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
711A	G25	6032	STIPEND-GEOGRAPHICAL-2.5% (STPGEOA%)	X		XR30	PRDCGEOGP1	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.	

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			
711B	G5P	6032	STIPEND-GEOGRAPHICAL-5% (STPGEOB%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
711C	G10	6032	STPND-GEOGRAPHICAL-10% (STPGEOC%)	X		XR30	PRDCGEOGP2	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. 10% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
711D	G15	6032	STPND-GEOGRAPHICAL-15% (STPGEOD%)	X		XR30	PRDCGEOGP3	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. 15% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
711E	G1Z	6032	STIPEND-GEOGRAPHICAL-10% (STPGEOE%)	X		ZR30			X	X	X	X	X	X	X	X	X	X	Weekly payment of a GEOGRAPHICAL stipend in addition to regular pay. 10% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours).	LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
720	720	6032	STIPEND-SPECIAL ASSIGNMENT-\$ (STPSPEC\$)		X				X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to regular pay. Ongoing additional pay for performing additional duties or a special assignment based on specific conditions. If paid in a lump sum, must allocate to each week earned.	Up to midpoint, higher with documentation	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
721A	SDT	6032	STIPEND-SPECIAL DUTY-10% (STSPDTY%)	X					X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to regular pay. Ongoing additional pay for performing additional duties or a special assignment based on specific conditions. Restricted to Dept of Public Safety.	LW110, PS100, PS110, PS120, PS130, PS140, PS170, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
721B	SD1	6032	STIPEND-SPECIAL DUTY-1% (STSPDTY%)	X		ZR30			X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to regular pay. Ongoing additional pay for performing additional duties or a special assignment based on specific conditions. Restricted to Dept of Public Safety.	LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
721C	SD5	6032	STIPEND-SPECIAL DUTY-5% (STSPDTY%)	X		ZR30			X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to regular pay. Ongoing additional pay for performing additional duties or a special assignment based on specific conditions. Restricted to Dept of Public Safety.	LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
721D	S20	6032	STIPEND-SPECIAL DUTY-20% (STSPDTY%)	X		ZR30			X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL ASSIGNMENT stipend in addition to regular pay. Ongoing additional pay for performing additional duties or a special assignment based on specific conditions. Restricted to Dept of Public Safety.	LW110, PS100, PS110, PS120, PS130, PS140, PS200, PS300, PS400, PS500, PS900	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
721E	HAZ	6032	STIPEND-HAZARD DUTY-25% (STPHAZ%)	X					X	X	X	X	X	X	X	X	X	X	25% premium for eligible hazard hours worked. Usage restricted to Hazard Pay Plans approved by ADOA. Hours must be recorded by agency payroll on the day worked. Any adjustments to 721E must also use 721E with positive or negative hours (no dollars).		

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				EORP	
722	HBF	6032	HIRING INCENTIVE-\$ (STPHRES)		X	ZR30			X	X	X	X	X	X	X	X	X	X	X	X	Payment of a HIRING INCENTIVE stipend in addition to regular pay. Sign-on bonus at time of hire, or new position, awarded to employees under certain conditions. If paid in a lump sum, must allocate to each week earned.	Up to \$5,000	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
722A	HBA	6032	STIPEND-HIRING BONUS-\$5160 ANN (STPHREA\$)		X				X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a HIRING INCENTIVE stipend in addition to regular pay. Sign-on bonus at time of hire, or new position, paid in a LUMP SUM, and awarded to employees under certain conditions. \$5,160 Annual. Restricted to Dept of Corrections.		
722B	HBW	6032	STIPEND-HIRING BONUS-\$100 (STPHREB\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a HIRING INCENTIVE stipend in addition to regular pay. Sign-on bonus at time of hire, or new position, paid weekly, and awarded to employees under certain conditions. \$2,600 Annually. Restricted to Dept of Corrections.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
723	723	6032	STIPEND-STATEWIDE WORK/ADJ-\$ (STPSWRK\$)		X				X	X	X	X	X	X	X	X	X	X	X	X	Recording a pay adjustment to Statewide Work Stipend(s). This pay code should be used for any adjustments to pay code 723A. Restricted to positions approved by ADOA Class & Comp.		
723A	73A	6032	STIPEND-STATEWIDE WORK-10% (STPSW10%)	X		XR30	PRSTATEW10%	X	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment, over and above base pay, to employees who work in designated positions that provide statewide services to all agencies. Restricted to positions approved by ADOA Class & Comp.		
725	725	6032	STIPEND-VIRTUAL OFFICE-\$32.80 (STPHCVQ\$)	X		XR30	PRHCVRTOFC	X	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a VIRTUAL OFFICE stipend in addition to regular pay. \$852.80 Annually.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
728	728	6032	STIPEND-SNOW PLOW-BASE (STSNPLW)	X					X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at base hourly rate. INACTIVE.	DT710, DT720, DT730	Add dash in pay code description.
728	728	6032	STIPEND-SNOW PLOW-BASE (STSNPLW)	X					X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at base hourly rate. INACTIVE.	DT710, DT720, DT730	Add dash in pay code description.
728A	72A	6032	STIPEND-SNOW PLOW \$22.50 (STSNPLW\$)	X				X	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at \$22.50 per hour. INACTIVE.	DT710, DT720, DT730	
729	729	6032	STIPEND-SNOW PLOW - \$9.00 (STSNPLW\$)	X				X	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at \$9 per hour.	DT100, DT510, DT710, DT720, DT730	Exclude from EORP. Exclude from PSRS.
729	729	6032	STIPEND-SNOW PLOW \$9.00 (STSNPLW\$)	X				X	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at \$9 per hour.	DT100, DT510, DT710, DT720, DT730	Exclude from EORP. Exclude from PSRS.
729	729	6032	STIPEND-SNOW PLOW \$9.00 (STSNPLW\$)	X				X	X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SNOW PLOW stipend in addition to regular pay. Pays snow plow hours at \$9 per hour.	DT100, DT510, DT710, DT720, DT730	Exclude from EORP. Exclude from PSRS.
740	740	6032	STIPEND-SPECIAL UNIT-\$ (STPSPU\$)		X	ZR30			X	X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL UNIT stipend in addition to regular pay.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT			STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP			
740A	SUF	6032	STIPEND-SPECIAL UNIT-\$28 (STPSPUA\$)	X		XR30	PRDCSPUNIT	X	X	X	X	X	X	X	X	X	X	Weekly payment of a SPECIAL UNIT stipend in addition to regular pay. \$728.00 Annually.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
745	745	6032	STIPEND-RETENTION-\$ (STPRET\$)		X	ZR30			X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to regular pay if approved. If paid in a lump sum, must allocate to each week earned.	Up to 5%/EE/FY. Agency plan required each Fiscal Year used.	Exclude from EORP. Exclude from PSRS.
745A	R50	6032	STIPEND-RETENTION-\$50 WKLY (STPRETA\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to regular pay. Recorded weekly. \$2,600 Annually. Restricted to Dept. of Corrections.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
746A	R25	6032	STIPEND-RETENTION-2.5% (STPRETA%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to regular pay. Recorded weekly. 2.5% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Juvenile Corrections.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
746B	RT3	6032	STIPEND-RETENTION-3% (STPRETB%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to regular pay. Recorded weekly. 3% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Juvenile Corrections.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
746C	RT4	6032	STIPEND-RETENTION-4% (STPRETC%)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a RETENTION stipend in addition to regular pay. 4% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Recorded weekly. Restricted to Dept. of Juvenile Corrections.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760	760	6032	STIPEND-CERTIFICATION-\$ (STPCER\$)		X	ZR30			X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay if approved.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760A	C12	6032	STIPEND-CERTIFICATION-\$36.00 (STPCERA\$)	X		XR30	PRMASTART	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$665.60 Annually. Restricted to Dept. of Emergency and Military Affairs.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760B	C28	6032	STIPEND-CERTIFICATION-\$58.40 (STPCERB\$)	X		XR30	PRMASECF	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$1,518.40 Annually. Restricted to Dept. of Emergency and Military Affairs.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
760C	C32	6032	STIPEND-CERTIFICATION-\$96.15 (STPCERC\$)	X		XR30	PRMALEVA	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$1,705.60 Annually. Restricted to Dept. of Emergency and Military Affairs.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			
760D	C16	6032	STIPEND-CERTIFICATION-\$100 (STPCERD\$)	X		XR30	PRPRLECERT	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$2,600.00 Annually. Restricted to Parks Board.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
760E	C42	6032	STIPEND-CERTIFICATION-\$192.31 (STPCERES)	X		XR30	PRMALEVB	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. \$2,246.40 Annually. Restricted to Dept. of Emergency and Military Affairs.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
760F	C3T	6032	STIPEND-CERTIFICATION-\$64.80 (STPCERF\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$1,684.80 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
760G	C95	6032	STIPEND-CERTIFICATION-\$192 (STPCERG\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$4,992.00 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
760H	C19	6032	STIPEND-CERTIFICATION-\$40 (STPCERH\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$1,040.00 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
760J	C30	6032	STIPEND-CERTIFICATION-\$60 (STPCERJ\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$1,560.00 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
760K	C18	6032	STIPEND-CERTIFICATION-\$37.60 (STPCERK\$)	X		ZR30		X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$977.60 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
760M	C15	6032	STIPEND-CERTIFICATION-\$69.60 (STPCERM\$)	X		XR30	PRDITCCR1	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$1,809.60 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS.		
760N	C3H	6032	STIPEND-CERTIFICATION-\$139.20 (STPCERN\$)	X		XR30	PRDITCCR2	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. Tech \$3,619.20 Annually. Restricted to Dept. of Transportation.	Exclude from EORP. Exclude from PSRS.		
761A	CT6	6032	STIPEND-CERTIFICATION-6% (STPCERA%)	X		XR30	PRMAFFEMT	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. 6% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Emergency and Military Affairs.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		
761B	CT8	6032	STIPEND-CERTIFICATION-8% (STPCERA%)	X		XR30	PRMAFFPARA	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CERTIFICATION stipend in addition to regular pay. 8% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Emergency and Military Affairs.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.		

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED	
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				EORP
770	770	6032	STIPEND-EDUCATIONAL-\$ (STPEDU\$)		X					X	X	X	X	X	X	X	X	X	X	X	Payment of an EDUCATION stipend in addition to regular pay if approved.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
771	771	6032	STIPEND-DES CPS MSW-\$39.20 (SPEDMSW\$)	X		XR30	WAS PRDEEDUMSW	X		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a DES CPS MSW stipend in addition to regular pay. \$1,019.20 Annually. Restricted to Dept. of Economic Security.	Exclude from EORP. Exclude from PSRS.
771A	E25	6032	STIPEND-EDUCATIONAL-2.5% (STPEDUA%)	X		XR30	PRCEDUCAAA	X		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of an EDUCATION stipend in addition to regular pay. 2.5% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Corrections.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
771B	ES5	6032	STIPEND-EDUCATIONAL-5% (STPEDUB%)	X		XR30	PRCEDUCBA	X		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of an EDUCATION stipend in addition to regular pay. 5% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Corrections.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
771C	E75	6032	STIPEND-EDUCATIONAL-7.5% (STPEDUC%)	X		XR30	PRCEDUCMA	X		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of an EDUCATION stipend in addition to regular pay. 7.5% X base hourly rate X hours included in HRIS "USE" payclass (essentially all hours paid except payout hours). Restricted to Dept. of Corrections.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
772	772	6032	STIPEND-DES-INVESTIGATIONS % (STPDEINV)		X					X	X	X	X	X	X	X	X	X	X	X	Weekly payment of an INVESTIGATION stipend in addition to regular pay. Restricted to Dept. of Economic Security. DES will be sending this pay code on the AZ120.	Exclude from EORP. Exclude from PSRS.
773	773	6032	STIPEND-DES-FOSTER CARE % (STDDDFC%)	X		XR30	WAS PRDEDDDFOS	X		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a FOSTER CARE stipend in addition to regular pay. Restricted to Dept. of Economic Security.	Exclude from EORP. Exclude from PSRS.
774	774	6032	STIPEND-DES-SUPVSR-CASELOAD% (STPDECL%)	X				X		X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a CASELOAD stipend in addition to regular pay. Only for FLSA Exempt employees. Restricted to Dept. of Economic Security.	
774A	74A	6032	STIPEND-DE-SUPVSR-CASELOAD-ADJ (STPDECL\$)		X					X	X	X	X	X	X	X	X	X	X	X	Use to record adjustments to pay code 774. Restricted to Dept. of Economic Security.	
775	TRF	6032	STIPEND-TRAINING-\$ (STPTRN\$)		X					X	X	X	X	X	X	X	X	X	X	X	Payment of a TRAINING stipend in addition to regular pay.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
776	776	6032	STIPEND-TRAINING-FTO-\$1.00 HR (STDJFTOS)		X					X	X	X	X	X	X	X	X	X	X	X	Weekly payment of a TRAINING stipend in addition to regular pay. Restricted to Dept. of Juvenile Corrections.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
777	ACD	6032	STIPEND-ACADEMY-\$ (STPACDM\$)		X					X	X	X	X	X	X	X	X	X	X	X	Payment of an ACADEMY stipend in addition to regular pay if approved.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			
778A	CL5	6032	STIPEND-COTA LT 5% (STPCOTA%)	X		XR30	WAS PRDCCOTALT	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
778B	CST	6032	STIPEND-COTA SGT 10% (STPCOTB%)	X		XR30	WAS PRDCCOTASG	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
779	779	6032	STIPEND-COTA CLS ADVISR-\$88.80 (STPCCA\$)	X				X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
780	780	6032	STIPEND-LANGUAGE-\$ (STPLNG\$)		X				X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
780A	78A	6032	STIPEND-LANGUAGE-A-\$39.20 (STDEBIL\$)	X		XR30	WAS PRDELANGBI	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
780B	78B	6032	STIPEND-LANGUAGE-B-\$20.00 (STBIL\$)	X		XR30	PRAGLANGBI	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
781	781	6032	STIPEND-LANGUAGE-\$39.20 (STPLANG\$)	X		XR30	PRDELANG	X	X	X	X	X	X	X	X	X	X			Exclude from EORP. Exclude from PSRS. Exclude from CORP.	
781A	L25	6032	STIPEND-LANGUAGE-\$20.00 (STPLANA\$)	X		XR30	PRDELANGA	X	X	X	X	X	X	X	X	X	X			Weekly payment of a LANGUAGE stipend in addition to regular pay. \$500 Annually approximately.	
781B	L37	6032	STIPEND-LANGUAGE-\$29.60 (STPLANB\$)	X		XR30	PRDELANGB	X	X	X	X	X	X	X	X	X	X			Weekly payment of a LANGUAGE stipend in addition to regular pay. \$750.00 Annually approximately.	
849	849	6032	ASDB-LUMP SUM W/RET & W/OT (SDLMPWRT)		X					X	X	X	X	X	X	X	X		SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
849A	89A	6032	ASDB-LUMP SUM W/RET & W/O OT (SDLMWRTA)		X						X	X	X	X	X	X	X		SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.	
849B	89B	6032	ASDB-LUMP SUM W/O RET & W/OT (SDLMPNRT)		X					X	X	X	X	X	X	X	X		SD100, SD200, SD300, SD400		
849C	89C	6032	ASDB-LUMP SUM W/O RET & W/O OT (SDLMNRTA)		X					X	X	X	X	X	X	X	X		SD100, SD200, SD300, SD400		



PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED		
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				EORP	
888	888	6032	ASDB-STIPEND-GEOGRAPHICAL-\$ (SDSTGEOA)		X	XR30					X	X	X	X	X	X	X	X			Payment of the stipend in addition to their regular pay.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
889	889	6032	ASDB-STIPEND-CERTIFICATION-\$ (SDSTGEOB)		X	XR30					X	X	X	X	X	X	X	X			Payment of the stipend in addition to their regular pay.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
890	890	6032	ASDB-STIPEND-ADDL DUTIES-\$ (SDSTADDL)		X	XR30					X	X	X	X	X	X	X	X			Payment of the stipend for additional duties performed above position description.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
995	995	6032	STIPND ADJ PAY OUT W-RET (ADJPOWRT)		X						X	X	X	X	X	X	X	X			Stipend portion calculated on leave payouts per eligible stipend. Used ONLY for employees who are ASRS members if payout initiated by agency or a pre-1984 member explicitly elects to have retirement contributions taken. Use to adjust pay code 998.		Exclude from EORP. Exclude from PSRS.
995A	95A	6032	STIPND ADJ PAY OUT NO RET (ADJPONRT)		X						X	X	X	X							Stipend portion calculated on leave payouts per eligible stipend. Use to adjust pay code 998.		Exclude from EORP.
<b>INCENTIVE PAY</b>																							
511	511	6035	PRIZE-PAID THRU PAYROLL-TXBL (TXBLPRZ2)		X							X	X	X	X						Use to record a taxable prize (from a game of chance) that will be paid along with payroll. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.		
512	512	6035	AWARD-PREVIOUSLY RECEIVED-TXBL (TXBLAWR1)		X						X	X	X	X	X	X	X	X			Use to record a taxable AWARD (earned by performing service) that has already been received by the employee. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.		
513	513	6035	AWARD-PAID THRU PAYROLL-TXBL (TXBLAWR2)		X						X	X	X	X	X	X	X	X			Use to record a taxable AWARD (earned by performing service) that will be paid along with payroll. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.		
514	514	6035	AWARD-REPORTABLE-NONTAX (NTXAWRD1)		X						X							X			Use to record a NON-CASH, NON-TAXABLE AWARD (earned by performing service) that is given to the employee. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.		
702	702	6035	SPECIAL PERFORMANCE AWARDS (SPA)		X	ZR30		X	X	X	X	X	X	X	X	X	X	X			Payment of special awards. Also can be used to pay CONDITIONAL PAY SUPPLEMENTS. If paid in a lump sum, must allocate to each week earned.		Exclude from EORP. Exclude from PSRS.
702A	702	6035	SPEC PERFORM AWARDS-ADJUSTMNTS (SPA)		X			X	X	X	X	X	X	X	X	X	X	X			Recording a pay adjustment to special awards or CONDITIONAL PAY SUPPLEMENTS. This pay code should be used for any adjustments to pay code 702. If paid in a lump sum, must allocate to each week earned.		Exclude from EORP. Exclude from PSRS.
703	703	6035	DJ TEACHER PERFORMANCE-ANNUAL (TEACHERPER)		X						X	X	X	X	X	X	X	X			Payment of PROP 301 - paid once a year		Exclude from EORP. Exclude from PSRS.

# GAO CENTRAL PAYROLL

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				EORP
704	704	6035	DJ PROP 301%-BI-ANNUAL (TEACHERPER)		X					X	X	X	X	X	X	X	X			Payment of PROP 301 - paid twice a year on the 3rd cycle		Exclude from EORP. Exclude from PSRS.
727	727	6035	WEEKEND PREMIUM% (WKEND%)	X						X	X	X	X	X	X	X	X			5% of Base paid as a premium for working weekend day. Restricted to Health Services.		
730	730	6035	SPOT INCENTIVE-DISCRETIONARY-\$ (SPOT\$)		X						X	X	X	X	X	X	X			Payment of a ONE-TIME, DISCRETIONARY bonus given under certain conditions such as extraordinary achievement if approved. Must meet FLSA criteria as DISCRETIONARY (ie. surprise bonus to the EE).	Up to \$2,000/EE/FY Agency plan required each Fiscal Year used.	Exclude from EORP. Exclude from CORP.
744	744	6035	CONDITIONAL PAY-DISCRETIONARY (TXBLCOND)		X						X	X	X	X	X	X	X			Payment of a ONE-TIME, DISCRETIONARY bonus to compensate employees for specific conditions. Must meet FLSA criteria as DISCRETIONARY (ie. surprise bonus to the EE).	Up to 5%/EE/FY. Agency plan required each Fiscal Year used.	
750	750	6035	STIPEND-RECRUITMENT-\$ (STPRCT\$)		X	ZR30				X	X	X	X	X	X	X	X			Weekly payment of a RECRUITMENT stipend in addition to regular pay if approved. If paid in a lump sum, must allocate to each week earned.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
750A	R80	6035	STIPEND-RECRUITMENT-\$160 (STPRCTA\$)	X		ZR30		X		X	X	X	X	X	X	X	X			Weekly payment of a RECRUITMENT stipend in addition to regular pay. \$4,160.00 Annually. Restricted to Dept of Veterans Services.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
750B	R12	6035	STIPEND-RECRUITMENT-\$240 (STPRCTB\$)	X		ZR30		X		X	X	X	X	X	X	X	X			Weekly payment of a RECRUITMENT stipend in addition to regular pay. \$6,240.00 Annually. Restricted to Dept of Veterans Services.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
750C	R16	6035	STIPEND-RECRUITMENT-\$320 (STPRCTC\$)	X		ZR30		X		X	X	X	X	X	X	X	X			Weekly payment of a RECRUITMENT stipend in addition to regular pay. \$8,320.00 Annually. Restricted to Dept of Veterans Services.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
755	RFF	6035	REFERRAL INCENTIVE PAYMENT-\$ (REFER\$)		X	ZR30					X	X	X	X	X	X	X			Payment of a REFERRAL stipend in addition to regular pay if approved. Incentive awarded under certain conditions to an employee referring a job applicant who later is successfully employed.	Up to \$1,000/ref \$3,000/EE/FY	Exclude from EORP. Exclude from PSRS.
755A	RFL	6035	STIPEND-REFERRAL (STPREFA\$)		X						X	X	X	X	X	X	X			Payment of a REFERRAL stipend in addition to regular pay. Incentive awarded under certain conditions to an employee referring a job applicant who later is successfully employed. Restricted to Dept of Veterans Services.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATEWIDE PAY CODE USAGE, COMMENTS, EXCEPTIONS, LIMITS AND/OR RESTRICTIONS.	STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED		
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS					EORP	
788	788	6035	MERIT INCENTIVE-DISCRETIONRY-\$ (MERITDS\$)		X						X		X	X	X	X	X	X				Payment of a MERIT BASED INCENTIVE bonus paid under certain conditions in lieu of a merit increase to base salary if approved. If paid in a lump sum, allocate to each week earned. Must meet FLSA criteria as DISCRETIONARY (ie. surprise to the EE).	Up to 4% for Up to 30% Ees. Must combine pay codes 788,789 to determine Merit Limits. Agency plan required each Fiscal Year used.	
789	789	6035	MERIT BASED INCENTIVE-\$ (MERIT\$)		X					X	X	X	X	X	X	X	X	X	X			Payment of a MERIT BASED INCENTIVE bonus paid under certain conditions in lieu of a merit increase to base salary if approved. If paid in a lump sum, must allocate to each week earned.	Up to 4% for Up to 30% EEs. Must combine pay codes 788,789 to determine Merit Limits. Agency plan required each Fiscal Year used.	Exclude from EORP. Exclude from PSRS.
790	790	6035	GOAL BASED INCENTIVE-\$ (GOAL\$)		X					X	X	X	X	X	X	X	X	X	X			Payment of a GOAL BASED INCENTIVE bonus awarded to an employee under certain conditions who has met established individual, team, unit, division or similar goals if approved. If paid in a lump sum, must allocate to each week earned.	Up to \$3,000/EE/FY Agency plan required each Fiscal Year used.	Exclude from EORP. Exclude from PSRS. Exclude from CORP.
790A	79A	6058	CRITICAL RETENTION PAYMENT (RETENPAY)	X		XR30	WAS ERFPAY2P5 IS RETBONUS	X		X	X	X	X	X	X	X	X	X				System generated weekly payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13.		
790B	79B	6035	SPEC PERFORMANCE PAY W/O RET (PERFPAY2)	X		XR30	PERFPAY2P5	X		X	X	X	X	X	X	X	X	X				System generated weekly payment of the special performance pay of 2.75% for Payments without Retirement. INACTIVE - NO LONGER USED.		
790C	79C	6058	CRITICAL RETENTION HRS >40 (RETENOV7)	X		XR30	WAS PERFPAY2P5 IS RETBONUS	X		X	X	X	X	X	X	X	X	X				System generated weekly payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13 for HOURS OVER 40 per week.		
790D	79D	6035	SPECIAL PERFORMANCE PAY-DEMA (PERFDMA1)		X					X	X	X	X	X	X	X	X	X				Weekly payment of the special performance pay of 2.75%. This is manually calculated for Firefighters. Relates to 790A. INACTIVE - NO LONGER USED.	MA300, MA400	Exclude from EORP. Exclude from PSRS.
790E	79E	6035	SPEC PERFORM PAY W/O RET-DEMA (PERFDMA2)		X					X	X	X	X	X	X	X	X	X				Weekly payment of the special performance pay of 2.75% for Payments without Retirement. This is manually calculated for Firefighters. Relates to 790B. INACTIVE - NO LONGER USED.	MA300, MA400	
790F	79F	6058	CRITICAL RETENTION ADJ (RETNMAN1)		X					X	X	X	X	X	X	X	X	X				Weekly payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13. For use on manual payments and adjustments ONLY. Relates to 790A.		
790G	79G	6058	CRIT RETEN COMP PAYOUT W/O RET (RETNMAN3)		X						X		X	X	X	X	X	X				Payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13. For use on PAYMENTS WITHOUT RETIREMENT, on manual payments and adjustments ONLY.		
790H	79H	6058	CRITICAL RETENTION ADJ HRS>40 (RETNMAN2)		X					X	X	X	X	X	X	X	X	X				Payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13 for HOURS OVER 40 per week. For use on manual payments and adjustments ONLY. Relates to 790C.		

# GAO CENTRAL PAYROLL

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	% ERE	SHIFT	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS	EORP
790J	79J	6035	SPEC PERFORMANCE PAY WITH RET (PERFPAY4)	X		XR30	WAS PERFPAY2P5	X		X	X	X	X	X	X	X	X			Weekly payment of the special performance pay of 2.75% for Payments with Retirement. INACTIVE - NO LONGER USED.		Exclude from EORP. Exclude from PSRS.
790K	79K	6058	CRIT RETEN COMP PAYOUT W/RET (RETNMAN4)		X						X									Weekly payment of the 5% critical retention payment per SB1523 scheduled from 9/29/12 thru 6/21/13. For use on PAYMENTS WITH RETIREMENT, on manual payments and adjustments ONLY. For ASRS members hired before 1984 who elect.		
790M	79M	6035	SPEC PERFORM PAY W/ RET-DEMA (PERFDMA3)	X						X	X	X	X	X	X	X	X			Weekly payment of the special performance pay of 2.75% for Payments with Retirement. This is manually calculated for Firefighters. Relates to 790E. INACTIVE - NO LONGER USED.	MA300, MA400	Exclude from EORP. Exclude from PSRS.
790N	79N	6035	SPEC PERF PAY-ADOT 3% (PERFDOT)	X		XR30	WAS PERFPAY2P5 IS PRPERFADOT	X	X	X	X	X	X	X	X	X	X			System generated weekly payments made pursuant to ADOT 3% Special Performance Pay Legislation. Restricted to Dept. of Transportation.		Exclude from EORP. Exclude from PSRS.
790P	79P	6035	SPEC PERF PAY-ADOT ADJ (PERFMAN5)		X				X	X	X	X	X	X	X	X	X			Adjustment to payments made pursuant to ADOT 3% Special Performance Pay Legislation. Restricted to Dept. of Transportation.		Exclude from EORP. Exclude from PSRS.
795	795	6035	HEALTH IMPACT INCENTIVE AWARD (HIPAWRD)		X						X	X	X	X						Payments to eligible employees who qualify for an ADOA Health Impact Program incentive by participating in and successfully completing qualifying activities such as preventive health activities, screenings, and/or health education.		
848	848	6035	ASDB-PAY PER PERFORMANCE (SDPERFPY)	X					X	X	X	X	X	X	X	X	X			Performance pay. Hours or other pay. INACTIVE.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
892	892	6035	ASDB PERFORMANCE INCENTV PAY-\$ (SDPIP)		X					X	X	X	X	X	X	X	X			Payment of incentives such as authorized by Prop 301, Huppenthal Plan (A+ Schools Plan), Indian Gaming EOY teacher incentive.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
893	893	6035	ASDB-SPECIAL PERFORMANCE PAY (PERFPAY)	X		XR30	PERFPAY2P5	X	X	X	X	X	X	X	X	X	X			Payment of the special performance pay of 2.75%. INACTIVE - NO LONGER USED.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
893D	89D	6035	ASDB-SPEC PERF PAY W/O RET (PERFPAY2)	X		XR30	PERFPAY2P5	X		X	X	X	X	X						Payment of the special performance pay of 2.75% for Payments without Retirement. INACTIVE - NO LONGER USED.	SD100, SD200, SD300, SD400	
893E	89E	6035	ASDB-SPEC PERF PAY WITH RET (PERFPAY3)	X		XR30	PERFPAY2P5	X		X	X	X	X	X	X	X	X			Payment of the special performance pay of 2.75% for Payments with Retirement. INACTIVE - NO LONGER USED.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.

## EXCEPTION COMPENSATION (PAYOUTS)

301	301	6047	ANNUAL LEAVE PAYOUT-W/RET (ALVPOWRT)	X					X	X	X	X	X	X	X	X	X			Annual Leave Balance hours to be paid upon separation or approval. Used ONLY for employees who are ASRS members if payout initiated by employee or a pre-1984 member explicitly elects to have retirement contributions taken. Deducts from Annual Leave bal.	R2-5A-B602	Exclude from EORP. Exclude from PSRS.
301A	31A	6047	ANNUAL LEAVE PAYOUT-W/O RET (ALVPOVRT)	X					X	X	X	X	X	X						Annual Leave Balance hours to be paid upon separation or approval. Deducts from Annual Leave balance.	R2-5A-B602	Exclude from EORP.

# GAO CENTRAL PAYROLL

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				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP				PSRS
302	302	6047	ANN LVE-FINAL ACCRUAL-W/RET (ALVFNWRT)	X						X	X	X	X	X	X	X	X	X	Annual Leave hours to be paid that are earned in pay period of separation. Used ONLY for pre-1984 members if they explicitly elect to have retirement contributions taken. Deducts from Annual Leave balance.	R2-5A-B602	Exclude from EORP. Exclude from PSRS.
302A	32A	6047	ANN LVE-FINAL ACCRUAL-W/O RET (ALVFNRT)	X						X	X	X	X	X	X	X	X	X	Annual Leave hours to be paid that are earned in pay period of separation. Deducts from Annual Leave balance.	R2-5A-B602	Exclude from EORP.
315	315	6055	RASL PAYOUT (RASL PAY)		X						X	X	X	X	X	X	X	X	Payment of the RASL benefit pursuant to SAAM 5575. Restricted to RASL Program use. Employee must terminate with at least 500 sick leave hours, retire within 31 days, and apply for the RASL benefit. More info on RASL at <a href="http://gao.az.gov/payroll/rasl">gao.az.gov/payroll/rasl</a> website.		
323	323	6051	HOLIDAY LEAVE PAYOUT W/RET (HOLPOWRT)	X						X	X	X	X	X	X	X	X	X	Holiday leave hours to be paid upon separation or approval. Used ONLY for employees who are ASRS members if payout initiated by agency or a pre-1984 member explicitly elects to have retirement contributions taken. Deducts from Holiday Leave balance.	R2-5A-B601	Exclude from EORP. Exclude from PSRS.
323A	33A	6051	HOLIDAY LEAVE PAYOUT-W/O RET (HOLPONRT)	X						X	X	X	X	X	X	X	X	X	Holiday leave hours to be paid upon separation or approval. Deducts from Holiday Leave balance.	R2-5A-B601	
324	324	6051	HOLIDY LVE-FINAL ACCRUAL W/RET (HOLFNWRT)	X						X	X	X	X	X	X	X	X	X	Holiday Leave hours to be paid if holiday is banked in pay period of separation. Used ONLY for pre-1984 members if they explicitly elect to have retirement contributions taken. Deducts from Holiday Leave balance.	R2-5A-B601	Exclude from EORP. Exclude from PSRS.
324A	34A	6051	HOLIDAY LVE-FNL ACCRUL-W/O RET (HOLFNNRT)	X						X	X	X	X	X	X	X	X	X	Holiday Leave hours to be paid if holiday is banked in pay period of separation. Deducts from Holiday Leave balance.	R2-5A-B601	
390	390	6039	SPECIAL LEAVE PAY OFF W/RET (SPLVPORT)	X							X	X	X	X	X	X	X	X	Leave hours to be paid upon separation or approval restricted to agencies not using HRIS for leave balances. Used ONLY for employees who are ASRS members if payout initiated by agency or a pre-1984 member elects to have retirement contributions taken.		Exclude from EORP. Exclude from PSRS. Exclude from CORP.
390A	39A	6039	SPECIAL LEAVE PAY OFF-W/O RET (SPLVPNRT)	X							X	X	X	X	X	X	X	X	Leave hours to be paid upon separation or approval restricted to agencies not using HRIS for leave balances.		
401	401	6039	ADDNL PAY-WITH RETIREMENT (ADDNLWRT)		X						X	X	X	X	X	X	X	X	Payment made pursuant to an agency agreement such as a Voluntary Separation Program (VSP). GAO review of terms for proper treatment required prior to payment.		
401A	41A	6039	ADDNL PAY-NO RETIREMENT (ADDNLNRT)		X						X	X	X	X	X	X	X	X	Payment made pursuant to an agency agreement such as a Voluntary Separation Program (VSP). GAO review of terms for proper treatment required prior to payment.		
851	851	6047	ASDB-ANNUAL LV PAYOUT W/RET (SDALPOWR)	X						X	X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon termination.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
852	852	6047	ASDB-ANNL LV PAYOUT-W/O RET (SDALPWOR)	X						X	X	X	X	X	X	X	X	X	Annual Leave Balance hours to be paid upon termination.	SD100, SD200, SD300, SD400	

# GAO CENTRAL PAYROLL

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853	853	6047	ASDB-ANN LV-FINAL ACCR-W/RET (SDALFAWR)	X						X	X	X	X	X	X	X			Final leave accrual rate (hours) when applicable to be paid.	SD100, SD200, SD300, SD400	Exclude from EORP. Exclude from PSRS.
854	854	6047	ASDB-ANN LV FINL ACCR W/O RET (SDALFWOR)	X						X	X	X	X						Final leave accrual rate (hours) when applicable to be paid.	SD100, SD200, SD300, SD400	
<b>SPECIAL ITEMS</b>																					
112	112	6099	GOVERNOR'S MENTOR PRGRM (GVNMNTR)	X								X	X	X	X				Recording hours for the Governor's Mentoring Program. No pay. Initiative created in 2004 by Executive Order mentoring school age youth. Must complete commitment form.		
315A	31B	6011	EXCESS RETIREMENT REFUND (EXCSRFND)		X						X	X	X	X					Refund of excess retirement contributions. Restricted to RASL Program use.	BR100, YY100	
315B	31C	6011	EXCESS RTIREMNT REFUND NO FICA (EXCSRNTX)		X						X	X							Refund of excess retirement contributions without FICA taxes. Restricted to RASL Program use.		
400	400	6033	SETTLEMENT-NO RETIREMENT (STLMTNRT)		X						X	X	X	X					Payment made pursuant to a court or agency settlement. GAO review of terms for proper treatment required prior to payment.		
400A	40A	6033	SETTLEMENT-WITH RETIREMENT (STLMTWRT)		X						X	X	X	X	X	X	X	X	Payment made pursuant to a court or agency settlement. GAO review of terms for proper treatment required prior to payment.		
402	402	6098	RETIREMENT REFUNDS (RETREFND)		X						X	X							Used to record excess retirement contribution refunds.		
403	403	6098	PSPRS PRE-JUDGMENT INTEREST (PRE INT)		X														Used to record pre judgment interest related to the Hall and Parker cases.		
404	404	7239	PSPRS POST-JUDGMENT INTEREST (POST INT)		X														Used to record post judgment interest related to the Hall and Parker cases.		
500	500	6099	AUTO USAGE (AUTO USE)		X	ZR30						X	X	X	X				Use to record non-cash taxable income for use of a State vehicle pursuant to IRS requirements. Increases taxable wage and may reduce employee's take home pay based on withholding elections.		
501	501	6099	INDUSTRIAL RETIREMENT CALC (RISKRET)		X														Use to record amounts paid by Worker's Compensation in order to have HRIS properly calculate retirement contributions, if approved under ADOA Supplemental Benefit Program. Central Payroll Supplemental Benefits Calculator required.		
510	510	6099	PRIZE-PREVIOUSLY RECEIVED-TXBL (TXBLPRZ1)		X							X	X	X	X				Use to record a taxable PRIZE (from a game of chance) that has already been received by the employee. See SAAM 5555 (Tax Consequences of Fringe Benefits) and SAAM 5556 (Reporting of Taxable Fringe Benefits) for more information.		
520	520	6099	IMPUTED INCOME NON CASH (IMP INC)		X	ZR30						X	X	X	X				Use to record non-cash taxable income derived from value of employer provided coverage for a non federal tax dependent (imputed income).		
522	522	6099	ASRS-ER PAID WAGE-WADE/PADDOCK (ASRS IMP)		X													X	Used to increase ASRS eligible wage pursuant to the Wade/Paddock case which determined that employer match contributions of 457(b) plans must be included in ASRS pensionable wages.		
950	950	6099	SPECIAL PROCESSING TIMERECD (TRCREATE)	X								X	X	X	X				Refund of deductions. No pay.		

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951	951	6031	SPECIAL REFUND (OTPAYADJ)		X								X	X	X	X	X	X	X	X	X	X	Refund of deductions. GAO use only.			

## REIMBURSEMENTS-NON TRAVEL

600	600	7311	UNIFORM REIMBURSE-NONTAX (NTXUNF)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. Subject to SAAM 5540.	
600A	U60	7311	UNIFORM ALLOW-\$60.00 (UNIFORMA)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600B	U35	7311	UNIFORM ALLOW-\$35.00 (UNIFORMB)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600C	U30	7311	UNIFORM ALLOW-\$30.00 (UNIFORMC)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600D	U50	7311	UNIFORM ALLOW-\$50.00 (UNIFORMD)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600E	U40	7311	UNIFORM ALLOW-\$40.00 (UNIFORME)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600F	U25	7311	UNIFORM ALLOW-\$25.00 (UNIFORMF)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600G	U66	7311	UNIFORM ALLOW-\$66.00 (UNIFORMG)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600H	U28	7311	UNIFORM ALLOW-\$28.00 (UNIFORMH)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600J	U16	7311	UNIFORM ALLOW-\$16.50 (UNIFORMJ)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600K	U10	7311	UNIFORM ALLOW-\$10.00 (UNIFORMK)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600M	U3F	7311	UNIFORM ALLOW-\$35.00 (UNIFORMM)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600N	U70	7311	UNIFORM ALLOW-\$70.00 (UNIFORMN)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600P	U1S	7311	UNIFORM ALLOW-\$16.00 (UNIFORMP)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	
600Q	U75	7311	UNIFORM ALLOW-\$75.00 (UNIFORMQ)		X																		Payment of NON-Taxable Uniform Reimbursement under an IRS Accountable plan. INACTIVE, NO LONGER USED	

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PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED			
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS				EORP		
601	601	7311	UNIFORM ALLOWANCE-TAXABLE (TAXUNF)		X	XR30	PPRUNIGRP1, PRDTMVDUN1, PPRUNIGRP2, PRDTMVDUN2, PRDCUNIFRM, PRAHUNIF, PRMAUNIF, PRGFUNICO, PRGFUNICWL, PRDTMVUNIZ, PRPSUNIF1, PRPSUNIF3, PRPSUNIF4, PRPSUNIF5						X	X	X	X					Payment of Taxable Uniform Allowance under a non-accountable plan. Pays only on Cycle 2. Subject to SAAM 5540.			
650	650	7172	CELL PHONE REIMB-NONTAX (CELL NTX)		X																For reimbursing employee eligible costs associated with WIRELESS DEVICES in accordance with SAAM 5560. Approved GAO Form 502 required before payment.			
652	652	7256	REPAIR&MAINT-VEH REIMB-NONTAX (VEH REPR)		X																For reimbursing employee eligible costs associated with VEHICLE REPAIR AND MAINTENANCE in accordance with SAAM 5536. Approved GAO Form 502 required before payment.			
654	654	7269	TOOLS REIMBURSEMENT-NONTAX (TOOLSNTA)		X																For reimbursing employee eligible costs associated with TOOLS in accordance with SAAM 5536. Approved GAO Form 502 required before payment.			
655	655	7269	TOOLS ALLOWANCE-TAXABLE (TOOLTABL)		X							X	X	X	X						For reimbursing employee eligible costs associated with TOOLS in accordance with SAAM 5536. Payment made under an approved, non-accountable plan.			, DT100
655	655	7269	TOOLS ALLOWANCE-TAXABLE (TOOLTABL)		X							X	X	X	X						For reimbursing employee eligible costs associated with TOOLS in accordance with SAAM 5536. Payment made under an approved, non-accountable plan.			, DT100
656	656	7321	OFFICE SUPPLIES REIMB-NONTAX (OFFSUPLY)		X																For reimbursing employee eligible costs associated with OFFICE SUPPLIES in accordance with SAAM 5536. Approved GAO Form 502 required before payment.			
658	658	7341	HOUSEKEEPING SUPP REIMB-NONTAX (HSKPGSUP)		X																For reimbursing employee eligible costs associated with HOUSEKEEPING SUPPLIES in accordance with SAAM 5536. Approved GAO Form 502 required before payment.			
659	659	7452	EDUCATION ASSISTANCE PROGRAM (EDUPROGM)		X							X	X	X	X						For reimbursing employee eligible costs covered by an EDUCATIONAL ASSISTANCE PROGRAM in accordance with SAAM 5536. Approved GAO Form 502 required before payment.	R2-5A-405		
660	660	7452	EDUC-WRKNNG COND FRINGE-NONTAX (EDU NTAX)		X																For reimbursing employee eligible costs for NONTAXABLE EDUCATIONAL ASSISTANCE in accordance with SAAM 5536. Approved GAO Form 502 required before payment.	R2-5A-405		
661	661	7452	EDUC ASSISTANCE OTHER-TAXABLE (EDUTXBL)		X							X	X	X	X						For reimbursing employee eligible costs for TAXABLE EDUCATIONAL ASSISTANCE in accordance with SAAM 5536. Approved GAO Form 502 required before payment.	R2-5A-405		
662	662	7455	CONF/TRAINING FEE REIMB-NONTAX (CONFRNCE)		X																For reimbursing employee eligible costs for CONFERENCE AND TRAINING FEES in accordance with SAAM 5040 and 5536. Approved GAO Form 502 required before payment.			
664	664	7481	POSTAGE/DELIVERY REIMB-NONTAX (POSTAGE)		X																For reimbursing employee eligible costs for POSTAGE AND DELIVERY in accordance with SAAM 5536. Approved GAO Form 502 required before payment.			



PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT			STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Medicare	ASNS	CORP	PSRS			
668	668	7511	EMP RECOGNITION REIMB-NONTAX (EMPREGC)		X															For reimbursing employee eligible costs for EMPLOYEE RECOGNITION in accordance with SAAM 5555, 5556, and 5557. Approved GAO Form 502 required before payment.
670	670	7531	DUES AND PROF LIC REIMB-NONTAX (DUES NTX)		X															For reimbursing employee eligible costs for DUES AND PROFESSIONAL LICENSES in accordance with SAAM 5536. Approved GAO Form 502 required before payment.
672	672	7593	EMP RELOCATION REIMB-NONTAX (EMPRELO)		X															For reimbursing employee eligible costs for NONTAXABLE EMPLOYEE RELOCATION in accordance with SAAM 5535 and 5536. Approved GAO Form 502 required before payment.
690	690	6295	MISC/TRVL-PERSONS IN CUSTODY (MTVLCUST)		X															Miscellaneous and travel expenses related to transport children, wards of the State, prisoners and others in the custody of the State. This includes common carrier fares, meals, lodging, incidentals, etc.
698	698	7599	OTHER MISC REIMBURSEMNT-NONTAX (REIMBURS)		X															For reimbursing employee eligible costs for OTHER NONTAXABLE MISCELLANEOUS REIMBURSEMENTS in accordance with SAAM 5536. Approved GAO Form 502 required. May require subsequent expense classification adjustment in State Accounting System.

## REIMBURSEMENTS-TRAVEL

525	525	6099	TRAVEL HUB PAYMENT-TAXABLE (AFISPDTX)		X						X	X	X	X						Used by GAO to account for any TAXABLE travel payments made to an employee via the Travel Hub (outside of HRIS).
526	526	6099	TRAVEL HUB PAYMENT-NONTAXABLE (AFISPDNT)		X															Used by GAO to account for any NON-TAXABLE travel payments made to an employee via the Travel Hub (outside of HRIS).
700	700	6551	LEG SUBSISTENCE-TAXABLE (TAXSUB)		X						X	X	X	X						Payment of the TAXABLE Legislative per-diem.
700A	70A	6552	LEG SUBSISTENCE-NON-TAXABLE (NTAXSUB)		X															Payment of the NON-TAXABLE Legislative per-diem.
920	920	6511	IN STATE-AIRFARE (NTAXTRVL)		X															Amount paid for In State Airfare. Subject to SAAM 5010.
921	920	6516	IN STATE-MILEAGE (NTAXTRVL)		X															Amount paid for In State Mileage. Subject to SAAM 5015 and 5095.
922	920	6531	IN STATE-LODGING (NTAXTRVL)		X															Amount paid for In State Lodging. Subject to SAAM 5030 and 5095.
923	920	6541	IN STATE-MEALS-W OVRNGT STAY (NTAXTRVL)		X															Amount paid for In State Non-taxable Meals. Subject to SAAM 5025 and 5095.
924	930	6542	IN STATE-MEALS-W/O OVRNGT STAY (TAXTRVL)		X						X	X	X	X						Amount paid for In State Taxable Meals. Subject to SAAM 5025 and 5095.

# GAO CENTRAL PAYROLL

# HRIS PAY CODE LISTING

PAY CODE	PAY SUM GRP	WAGE EXPENSE (AFIS OBJECT)	PAY CODE DESCRIPTION (PAY SUM GRP DESCRIPTION)	HRIS INPUT				INCLUDED IN			TAXABLE				RETIREMENT				STATE PERSONNEL SYSTEM RESTRICTION	PROCESS LEVEL	CONCERN / CHANGE BEING REVIEWED
				HRS	AMT	STD TIME REC	EE GROUP	SYS GEN	OverTime	SHIFT	% ERE	Federal	State	Soc Sec	Medicare	ASRS	CORP	PSRS			
925	920	6522	IN STATE-CAR RENTAL (NTAXTRVL)		X															Amount paid for In State Car Rental. Subject to SAAM 5015.	
926	920	6599	IN STATE-MISC EXPENSE (NTAXTRVL)		X															Amount paid for In State Misc Expenses. May require subsequent expense classification adjustment in State Accounting System. Subject to SAAM 5536.	
930	920	6611	OUT STATE-AIRFARE (NTAXTRVL)		X															Amount paid for Out of State Airfare. Subject to SAAM 5010.	
931	920	6621	OUT STATE-CAR RENTAL (NTAXTRVL)		X															Amount paid for Out of State Car Rental. Subject to SAAM 5015.	
932	920	6631	OUT STATE-LODGING (NTAXTRVL)		X															Amount paid for Out of State Lodging. Subject to SAAM 5030 and 5095.	
933	920	6641	OUT STATE-MEALS-W OVRNGT STAY (NTAXTRVL)		X															Amount paid for Out of State Non-taxable Meals. Subject to SAAM 5025 and 5095.	
934	930	6642	OUT STATE-MEALS-W/O OVRNGT STY (TAXTRAVL)		X							X	X	X	X					Amount paid for Out of State Taxable Meals. Subject to SAAM 5025 and 5095.	
936	920	6699	OUT STATE-MISC EXPENSE (NTAXTRVL)		X															Amount paid for Out of State Misc Expenses. May require subsequent expense classification adjustment in State Accounting System. Subject to SAAM 5025, 5095, and 5536.	
940	920	6612	OUT OF U.S. AIR FARE (NTAXTRVL)		X															Amount paid for Out of the U.S. Airfare. Subject to SAAM 5010.	
941	920	6622	OUT OF U.S. CAR RENTAL (NTAXTRVL)		X															Amount paid for Out of the U.S. Car Rental. Subject to SAAM 5015.	
942	920	6632	OUT OF U.S. LODGING (NTAXTRVL)		X															Amount paid for Out of the U.S. Lodging. Subject to SAAM 5030 and 5095.	
943	920	6651	OUT OF U.S. MEALS W OVRNGT STA (NTAXTRVL)		X															Amount paid for Out of the U.S. Non-Taxable Meals. Subject to SAAM 5025 and 5095.	
944	930	6652	OUT OF US MEALS W/O OVRNGT STY (TAXTRAVL)		X							X	X	X	X					Amount paid for Out of the U.S. Taxable Meals. Subject to SAAM 5025 and 5095.	
945	940	6571	TRAVEL ADVANCE (ADVANCE)		X															Amount advanced for travel purposes. Subject to SAAM 5052.	